

SPECIAL NOTICE

Public Participation Accessibility for the City Council meeting scheduled for **January 26, 2021**.

Pursuant to Executive Order N-29-20, executed by the Governor of California on March 17, 2020, and as a response to mitigating the spread of Coronavirus known as COVID-19, the meeting of the City Council scheduled for **Tuesday, January 26, 2021 at 5:00 p.m.** will allow members of the public to participate and address the City Council during the open session of the meeting via live stream and/or teleconference only. Below are the ways to participate:

View the City Council meeting live stream:

- YouTube Channel <https://www.youtube.com/user/cityofparamount>
- Spectrum Cable TV Channel 36

Listen to the City Council meeting (audio only):

- Call (503) 300-6827 Conference Code: 986492

Members of the public wanting to address the City Council, either during public comments or for a specific agenda item, or both, may do so by the following methods:

- E-mail: crequest@paramountcity.com
- Teleconference: (562) 220-2225

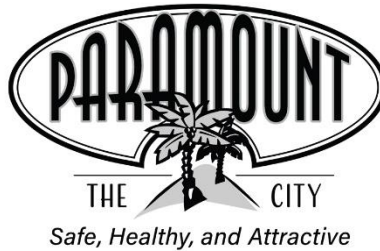
In order to effectively accommodate public participation, participants are encouraged to provide their public comments via e-mail before **5:00 p.m.** on **Tuesday, January 26, 2021**. The e-mail must specify the following information: 1) Full Name; 2) City of Residence; 3) Phone Number; 4) Public Comment or Agenda Item No; 5) Subject; 6) Written Comments. Comments related to a specific agenda item must be received before the item is considered and will be provided to the City Council accordingly as they are received.

Participants wishing to address the City Council by teleconference should call City Hall at **(562) 220-2225** and provide the following information: 1) Full Name; 2) City of Residence; 3) Phone Number; 4) Public Comment or Agenda Item No; 5) Subject.

Teleconference participants will be logged in, placed in a queue and called back during the City Council meeting on speaker phone to provide their comments. Persons speaking and written comments are limited to a maximum of three minutes unless an extension is granted. Please be mindful that the teleconference will be recorded as any other person is recorded when appearing before the City Council, and all other rules of procedure and decorum will apply when addressing the City Council by teleconference.

AGENDA

Paramount City Council
January 26, 2021



Adjourned Meeting
City Hall Council Chambers
5:00 p.m.

City of Paramount

16400 Colorado Avenue ♦ Paramount, CA 90723 ♦ (562) 220-2000 ♦ www.paramountcity.com

Public Comments: See Special Notice. Persons are limited to a maximum of 3 minutes unless an extension of time is granted. No action may be taken on items not on the agenda except as provided by law.

Americans with Disabilities Act: In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the City Clerk's office at (562) 220-2027 at least 48 hours prior to the meeting to enable the City to make reasonable arrangements to ensure accessibility to this meeting.

Note: Agenda items are on file in the City Clerk's office and are available for public inspection during normal business hours. Materials related to an item on this Agenda submitted after distribution of the agenda packet are also available for public inspection during normal business hours in the City Clerk's office. The office of the City Clerk is located at City Hall, 16400 Colorado Avenue, Paramount.

Notes

CALL TO ORDER:

Mayor Peggy Lemons

ROLL CALL OF
COUNCILMEMBERS:

Councilmember Isabel Aguayo
Councilmember Laurie Guillen
Councilmember Vilma Cuellar Stallings
Vice Mayor Brenda Olmos
Mayor Peggy Lemons

CITY COUNCIL PUBLIC COMMENT UPDATES

PUBLIC COMMENTS

CONSENT CALENDAR

All items under the Consent Calendar may be enacted by one motion. Any item may be removed from the Consent Calendar and acted upon separately by the City Council.

1. [ORDINANCE NO. 1144 \(Adoption\)](#) Renewing Pipeline Franchise Agreement with Tesoro SoCal Pipeline Company, LLC

NEW BUSINESS

2. [APPROVAL](#) Budget Adjustment to Retain a Qualified Consultant to Conduct an Employee Compensation Analysis
3. [ORAL REPORT](#) Paramount Works App Overview

COMMENTS/COMMITTEE REPORTS

- Councilmembers
- Staff

ADJOURNMENT

To a meeting on February 2, 2021 at 6:00 p.m.

JANUARY 26, 2021

ORDINANCE NO. 1144

“AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF PARAMOUNT
RENEWING THE PETROLEUM PIPELINE FRANCHISE AGREEMENT WITH
TESORO SOCAL PIPELINE COMPANY, LLC”

MOTION IN ORDER:

READ BY TITLE ONLY, WAIVE FURTHER READING, AND ADOPT
ORDINANCE NO. 1144.

MOTION:

MOVED BY: _____

SECONDED BY: _____

[] APPROVED

[] DENIED

ROLL CALL VOTE:

AYES: _____

NOES: _____

ABSENT: _____

ABSTAIN: _____



To: Honorable City Council
From: John Moreno, City Manager
By: Heidi Luce, City Clerk
Date: January 26, 2021

Subject: ORDINANCE NO. 1144

The City Council, at its regularly scheduled meeting on January 12, 2021, introduced Ordinance No. 1144 and placed it on the January 26, 2021 agenda for adoption.

ORDINANCE NO. 1144

"AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF
PARAMOUNT RENEWING THE PETROLEUM PIPELINE FRANCHISE
AGREEMENT WITH TESORO SOCAL PIPELINE COMPANY, LLC"

Attached is the agenda report from the January 12, 2021 meeting.

RECOMMENDED ACTION

It is recommended that the City Council read by title only, waive further reading, and adopt Ordinance No. 1144.



To: Honorable City Council
From: John Moreno, City Manager
Cc: Andrew Vialpando, Assistant City Manager
Date: January 12, 2021

**SUBJECT: ORDINANCE NO. 1144
RENEWAL OF PETROLEUM PIPELINE FRANCHISE AGREEMENT
WITH TESORO SOCAL PIPELINE COMPANY, LLC**

Situated adjacent to a global economy of petroleum and natural gas ports, the City of Paramount sits atop a robust network underground pipelines that run throughout Southern California and are maintained and operated by various petroleum franchises. Most of the petroleum pipelines originate many miles outside of Paramount but run beneath our City as part of a complex network of pipeline carrying product destined for larger ports in Long Beach and Los Angeles.

Pipelines that run within the State of California are regulated by the California Public Utilities Commission (CPUC). Federal and State law preempts the City from regulating the operation, design and construction of pipelines. However, the City is entitled to franchise fees paid for directly by the franchisees. Pipeline fees are set forth in CPUC Code Section 6231.5(a)(3) and are based on the length and diameter of the pipeline, adjusted each year according to the Consumer Price Index (CPI).

For over 40 years, the City of Paramount has maintained a Franchise Agreement with various petroleum service companies for the operation of gasoline pipeline No. 80. Line No. 80 runs about 9,000 feet in length under Garfield Avenue, between the railroad at Petterson Lane and the City's border with the City of Long Beach. This pipeline has changed ownership over the years and is now serviced by Tesoro SoCal Pipeline Company, LLC (Tesoro). The Franchise Agreement for Line No. 80 expired in May 2019, and Tesoro has requested to renew the pipeline franchise for an additional 20 years. Tesoro is presently current in all its franchise payments, which are paid annually. According to the fee structure established by the CPUC, the fee for Tesoro in 2020 was \$4,800, and will increase according to the CPI in subsequent years.

It benefits the City to enter into a Pipeline Franchise Agreement so that we maintain some control and understanding in how they are maintained. For example, some of the provisions that are included in Franchise Agreements are that the franchisee must provide the City with financial bond guarantees and indemnifications with environmental agencies; immediately notify the City in the event of a spill or environmental or safety threat; and remediate damage according to applicable environmental laws.

Franchisees are strictly liable for all damage caused in connection with the use or operation of a franchise, or by any pipeline or other facility failure. This strict liability language under the CPUC Code is expressly included in the Franchise Agreement. As laws, regulations, development patterns, safety practices and pipeline technology change, staff recommends renewing the Agreements with Tesoro Pipeline.

The City Council may enter into a Franchise Agreement by Ordinance, which requires a Public Hearing, and adoption at a subsequent meeting by the City Council. A Notice of Public Hearing for Ordinance No. 1144 was posted in the Paramount Journal on December 24, 2020 announcing a Public Hearing set for this evening.

RECOMMENDED ACTION

It is recommended that the City Council read by title only, waive further reading, introduce Ordinance No. 1144, and place it on the January 26, 2021 agenda for adoption.

Attachment – Ordinance No. 1144

CITY OF PARAMOUNT
LOS ANGELES COUNTY, CALIFORNIA

ORDINANCE NO. 1144

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF
PARAMOUNT RENEWING THE PETROLEUM PIPELINE FRANCHISE
AGREEMENT WITH TESORO SOCAL PIPELINE COMPANY, LLC

WHEREAS, Section 6202 of the California Public Utilities Code (CPUC), which was created in response to the Franchise Act of 1937, authorizes the legislative body of any municipality to grant a franchise to any person, firm, or corporation, whether operating under an existing franchise or not, to use, or to use, or to lay and use, pipes and appurtenances for transmitting and distributing gas or industrial gas for all purposes, or to use, or to lay and use, pipes and appurtenances for transmitting and distributing oil or products thereof for all purposes, under, along, across, or upon the public streets, ways, alleys, and places within the municipality, upon the terms and conditions provided in this chapter; and

WHEREAS, Section 6231(c) provides that the municipality is entitled to a franchise fee for any such operation of a pipeline that runs within its boundaries, pursuant to fees established in Section 6231.5(a) of the CPUC; and

WHEREAS, in 1999, the City Council for the City of Paramount ("City") adopted Ordinance No.903 establishing such a franchise fee through a Pipeline Franchise Agreement with Atlantic Richfield Company to operate Line No. 80, later assigned to Tesoro Social Pipeline Company, LLC., which is codified in Section 4.16, Article I of the Paramount Municipal Code ("Municipal Code"); and

WHEREAS, the Pipeline Franchise Agreement with Tesoro Social Pipeline Company, LLC. expired in December 2019; and

WHEREAS, Tesoro Social Pipeline Company, LLC. has submitted a request to the City to renew its Pipeline Franchise Agreement for operation of Line No. 80.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF PARAMOUNT DOES ORDAIN AS FOLLOWS:

SECTION 1. The Recitals set forth hereinabove are true and correct and incorporated herein by reference as if fully set forth herein.

SECTION 2. The City Council hereby reauthorizes the Petroleum Pipeline Franchise Agreement with Tesoro Social Pipeline Company, LLC., as codified in Section 4.16, Article I of the Municipal Code, which shall be replaced in its entirety with the following:

Article 1. Tesoro SoCal Pipeline Company LLC.

4.16.010 Grant of franchise.

The City hereby grants to Tesoro SoCal Pipeline Company LLC, its successors and assigns, hereinafter referred to as “grantee” subject to the terms and conditions herein contained, the right, franchise and privilege from time to time, for a period of twenty (20) years from and after the effective date of Ordinance No. 1144, to install, operate, maintain, replace, change the size of, abandon in place and/or remove pipelines for transportation of oil, gas, gasoline, petroleum, wet gas, hydrocarbon substances, water, waste water, mud stream or other substances transportable by pipeline together with all appurtenances and service connections necessary or convenient to properly maintain and operate said pipelines, including cathodic protection facilities for the grantee’s business, hereinafter collectively called “franchise property,” within the public streets, highways, alleys and other public ways or public property, hereinafter collectively called “streets,” of the City, as enumerated and described as follows:

All that portion under Garfield Avenue, from about Petterson Lane to the southern City border. The total length of this pipeline is 9,091 linear feet.

4.16.020 Term of franchise.

This franchise shall expire twenty (20) years from and after the effective date hereof unless sooner terminated, by ordinance, as herein provided. City reserves the right to terminate this franchise to its expiration date in the event:

- A. Grantee fails to comply with any provisions hereof; provided, however, that if such failure of compliance shall be due to a cause beyond the reasonable control of grantee, the franchise shall not be so terminated. In the event grantee shall default in the performance of any of the terms, covenants or conditions herein and such default is curable, City shall give written notice to grantee to commence within ten days the work necessary to cure such default, and if grantee fails to comply with such notice, City may terminate this franchise.
- B. The time within which grantee is obligated to commence, perform or complete any obligation hereunder shall be extended for a period of time equal in duration to, and the commencement, performance or completion in the meantime shall be excused on account of and for and during the period of, any delay caused by strikes, threats of strikes, lockouts, war, threats of war, insurrection, invasion, acts of God, calamities, violent action of the elements, fire, action or regulation or any governmental agency, law or ordinance, impossibility of obtaining materials, or other things beyond the reasonable control of grantee.

The City shall give the grantee thirty (30) days notice of any termination proceedings.

4.16.030 Compensation to City.

As consideration for the franchise granted herein, the Grantee shall pay to the City the following fees:

- A. Base annual fee: A base annual fee shall be paid within 60 days after the end of each calendar year and during the life of the franchise for each and every year, including the year of granting the franchise, according to the "franchise payment period" as set forth in California Public Utilities Code Section 6231.5 (3), by multiplying the pipe length expressed in feet by the applicable base rate as follows:

| Pipe Size (Internal)Diameter in inches | Base Rate Per Lineal Foot |
|----------------------------------------|---------------------------|
| 0-4 | \$0.088 |
| 6 | 0.132 |
| 8 | 0.176 |
| 10 | 0.220 |
| 12 | 0.264 |
| 14 | 0.308 |
| 16 | 0.352 |
| 18 | 0.396 |
| 20 | 0.440 |
| 22 | 0.484 |
| 24 | 0.528 |
| 26 | 0.572 |
| 28 | 0.616 |
| 30 | 0.660 |

For pipelines with an internal diameter not listed above, the fees shall be in the same proportion to the fees of a twelve (12) inch diameter pipe as the diameter of the unlisted pipe is to twelve (12) inches. The formula used in arriving at the annual fee shall apply to any existing, replacement, modification or extension of the pipeline.

B. Adjustments:

1. The amount of the fee provided for in subsection (a) of this Section, shall be adjusted at the time payment is due by multiplying the base fee by the "Consumer Price Index, All Urban Consumers for the Los Angeles - Anaheim - Riverside" area as published by the United States Department of Labor, Office of Information for the month of September immediately preceding the month in which payment is due and payable, and divided by the "Consumer Price Index for June 30, 1989 = 100.0."
2. In no event shall an annual fee be charged which is less than the base annual fee amount established by subsection (a) of this Section.
3. The indices specified in paragraph 1 of this subsection (b) are calculated and published by the United States Department of Labor, Bureau of Labor Statistics. If the Bureau discontinues the calculation or publication of the "Consumer Price Index, All Urban Consumers for the Los Angeles - Anaheim - Riverside area for June 30, 1989 = 100.0," and no transposition table is available to convert to another index, then the amount of each annual adjustment in base fees shall be computed by using a comparable governmental index.

- C. Proration of payments: In the event of abandonment of facilities, or in the event of removal of such facilities by the Grantee, or in the event of the grant of a franchise with an initial franchise payment period of less than one year, the annual franchise fee required under subsections (a) and (b) of Section 4 shall be prorated for the calendar year in which such removal or abandonment or grant occurs as of the end of the calendar month in which removed, abandoned or granted.

4.16.040 Construction.

- A. Location of franchise property. The location of any franchise property installed hereunder shall be first approved by the Public Works Director.
- B. Quality control. All franchise property installed and maintained hereunder shall be constructed in a good workmanlike manner and in conformity with all ordinances, rules or regulations now or hereafter adopted or prescribed by the City. All pipelines installed shall conform to applicable U.S.A. Standard Code for Pressure Piping, in its latest revision.
- C. Street excavations. Grantee shall have the right to make all necessary excavations in the streets for the purposes granted in this franchise, but nothing herein contained shall relieve grantee from the provisions of any ordinance or law that may be in force at the time, requiring permits to be obtained for street excavations before such work is commenced.

All excavation shall be made and refilled in strict compliance with all City ordinances that may be in effect at the time of the performance of the work and shall be so made as not to interfere unreasonably with the free use of the streets by the public.

Upon completion of the work for which street excavations are made, all portions of the street which have been excavated or otherwise damaged by such excavation work shall be restored to as good condition as they were in before the commencement of such work, to the satisfaction of the Public Works Director.

- D. Emergency work. The grantee shall promptly repair any leaks or breaks in pipelines and conduits. If any portion of any street shall be damaged by reason of breaks or leaks in any pipe or conduit constructed under this franchise, the grantee shall at its own expense take immediate steps to repair any such damage and restore such street to as good condition as it was before such a break or leak. The repair must be done to the satisfaction of the Public Works Director. Such emergency repair of franchise property may be commenced without prior permit provided that grantee shall notify the Public Works Director and the Los Angeles County Fire Department's Hazardous Materials Division as soon as a break or leak occurs. The grantee must still apply to the Public Works Director for a permit for emergency repair work no later than the next business day from the day the emergency occurred. The grantee shall promptly remove any contamination from streets and underground soil due to breaks and leaks of grantee's pipelines or conduits. The removal of contamination must be performed to the satisfaction of

the Los Angeles County Fire Department's Hazardous Materials Division. Nothing in the franchise shall be deemed to waive or release any claim the grantee may have against any third-party arising by reason of breaks or leaks in any pipe or conduit constructed under this franchise.

- E. Changes required by public improvements. If the Public Works Director shall determine that it is reasonable and necessary that franchise property be temporarily disconnected, abandoned, temporarily or permanently removed, temporarily or permanently relocated or substitute facilities installed, in order that the City, when acting in a governmental capacity, may relocate, change grade, construct, use, maintain, change or modify any street improvement or City-owned utility facilities, said Public Works Director shall give notice, in writing, to the grantee. Within thirty (30) days after the service of such notice upon the grantee, the grantee shall at its sole cost and expense begin and diligently prosecute the necessary work to completion. Upon failure to do so, the Public Works Director may cause said work to be completed and the grantee shall immediately pay for the same upon presentation of an itemized account of the cost thereof.

In the event that any franchise property is required to be abandoned in or permanently removed from any street or portion thereof affected, the Public Works Director shall approve such additional street location or locations as may be necessary to permit the installation of substitute facilities.

- F. Abandonment of franchise property. The public works director, upon such terms and conditions as he may determine, may give grantee permission to abandon, without removing, franchise property installed under the franchise. The length of any pipe line, abandoned with such permission, shall not be considered in calculating payments due under the franchise following the date the public works director or his designated representative has inspected and approved in writing the abandonment work. The ownership of all franchise property so abandoned shall thereafter vest in the City.

4.16.050 Guarantee and responsibility.

- A. Bond. This franchise is granted on the condition that the grantee shall at all times during the life of this franchise keep on file with the City a Faithful Performance Bond running to the City in the sum of \$5,000.00 executed by a reputable surety entitled to do business in the State of California. The said bond shall contain the conditions that the grantee shall well and truly observe, fulfill and perform each and every term and condition of this franchise, and that in case of any breach of any condition of said bond, the whole amount of the sum therein named shall be taken and deemed to be liquidated damages and shall be recoverable from the principal and from the sureties upon said bond. The provisions of this section shall not exempt the grantee from compliance with any of the laws of the City in force during the term thereof which required the grantee to post a bond other than the bond required by this section.

However, where the grantee desires to show other evidence of financial responsibility for faithful performance, acceptable to the Public Works Director, the above Bond requirements may be waived by said Public Works Director.

- B. Indemnification. The grantee, by the acceptances or use of the franchise hereby granted, agrees to keep and save free and harmless the City, its officers, agents, or employees against any and all claims, demands or causes of action which may be asserted, prosecuted or established against them, or any of them, for damage to persons, or property, of whatsoever nature, arising out of the use by it of the City streets hereunder or arising out of any of the operations or activities of the grantee pursuant to this franchise, whether such damages shall be caused by negligence, excepting therefrom, however, any claim, demand or cause of action, which may be asserted, prosecuted or established against the City under the provisions of the Workman's Compensation Act for injury to, or the death of any of the City's officers, agents, or employees while acting within the scope of their employment and further excepting therefrom any claim, demand, or cause of action arising out of the negligence of the City, its officers, agents, and/or employees.
- C. Avoidance of liability of City. The grantee shall further deposit with the City clerk a certificate of insurance naming the City as additionally insured in connection with this franchise, in the principal amount of at least ten million dollars (\$10,000,000).

4.16.100 Franchise not assignable.

Grantee shall not permit any right or privilege granted by the franchise to be exercised by another, nor shall the franchise or any interest therein or any right or privilege thereunder by in whole or in part sold, transferred, leased, assigned, or disposed of except to a corporation, merger, or reorganization, or to a subsidiary of grantee, or to any person, firm or corporation without the consent of the City expressed by resolution; provided, however, that the provisions of the franchise shall not require any such consent and no consent shall be required for any transfer by grantee in trust or by way of mortgage or hypothecation covering all or part of grantee's property, which transfer, mortgage or hypothecation shall be for the purpose of securing an indebtedness of grantee or for the purpose of renewing, extending, refunding, retiring, paying or canceling in whole or in part any such indebtedness at any time or from time to time. Any such sale, lease, assignment, or other disposition of this franchise, whether requiring the consent of the City or otherwise, shall be evidenced by a duly executed instrument in writing filed in the office of the City clerk within thirty days after such sale, lease, assignment, or other disposition. In addition, if the requested assignment is to an affiliate or to a joint venture in which grantee is a partner, the City shall not unreasonably withhold its consent to such assignment.

4.16.110 Filing of maps.

Within ninety days following the date in which any franchise property has been installed, relocated, removed or abandoned under this franchise, the grantee shall file a map or maps in such form as may be required by the public works director showing the location, length, and size of all such facilities so installed, relocated, removed, or abandoned.

4.16.120 Acceptance.

This franchise is granted and shall be held and enjoyed only upon the terms and conditions herein contained, and the grantee shall, within thirty (30) days after the adoption of this Ordinance granting said franchise, file with the City Clerk of the City of Paramount a written acceptance of such terms and condition.

SECTION 3. Severability. If any section, subsection, sentence, clause or phrase in this Ordinance or the application thereof to any person or circumstance is for any reason held invalid, the validity of the remainder of the ordinance or the application of such provision to other persons or circumstances shall be adopted thereby. The City Council hereby declares it would have passed this Ordinance and each section, subsection, sentence, clause or phrase thereof, irrespective of the fact that one or more sections, subsections, sentences, clauses, or phrases or the application thereof to any person or circumstance be held invalid.

SECTION 4. Effective Date. This Ordinance shall take effect thirty days after its adoption, shall be certified as to its adoption by the City Clerk, and shall be published once in the Paramount Journal within 15 days after its adoption together with the names and members of the City Council voting for and against the Ordinance.

PASSED, APPROVED AND ADOPTED by the City Council of the City of Paramount this 26th day of January 2021.

Peggy Lemons, Mayor

ATTEST

Heidi Luce, City Clerk

JANUARY 26, 2021

BUDGET ADJUSTMENT TO RETAIN A QUALIFIED CONSULTANT TO
CONDUCT AN EMPLOYEE COMPENSATION ANALYSIS

MOTION IN ORDER:

APPROVE A BUDGET ADJUSTMENT OF \$35,000 TO THE FY 2021
ADOPTED BUDGET TO RETAIN A QUALIFIED CONSULTANT TO
CONDUCT A COMPENSATION ANALYSIS.

MOTION:

MOVED BY: _____

SECONDED BY: _____

[] APPROVED

[] DENIED

ROLL CALL VOTE:

AYES: _____

NOES: _____

ABSENT: _____

ABSTAIN: _____



To: Honorable City Council
From: John Moreno, City Manager
By: Andrew Vialpando, Assistant City Manager
Date: January 26, 2021

Subject: BUDGET ADJUSTMENT TO RETAIN A CONSULTANT TO CONDUCT AN EMPLOYEE COMPENSATION ANALYSIS

Background

In 2018, the City of Paramount commissioned its first comprehensive classification and compensation study that examined the City's employee positions and classifications. The study was conducted by contractor CPS HR Consulting and resulted in updates to the descriptions of the City's job classifications. The study also included a comparative analysis to ensure the City's compensation is competitive within its labor market to recruit and retain top talent.

It is best practice to complete a compensation study every three or so years. Given that the prior study was completed approximately three years ago, staff recommends that another compensation study be performed to update our employee compensation analysis. This data is crucial for making informed, budgetary decisions related to compensation. A compensation study is estimated to take 10-14 weeks to complete. Given that staff will begin the Fiscal Year (FY) 2022 budget development process in the coming months, time is of the essence. Staff does not intend to restudy the classification analysis at this time.

The approximate cost for only a compensation study is \$35,000, which is within the City Manager's purchasing authority for Professional Services pursuant to Section 18-30 of the City's purchasing policy. Because this project is not included in the current budget, City Council approval is requested to adjust the FY 2021 adopted budget.

RECOMMENDED ACTION

It is recommended the City Council approve a budget adjustment of \$35,000 to the FY 2021 adopted budget to retain a qualified consultant to conduct a compensation analysis.

JANUARY 26, 2021

ORAL REPORT

PARAMOUNT WORKS APP PRESENTATION



To: Honorable City Council
From: John Moreno, City Manager
By: Adriana Figueroa, Public Works Director
Date: January 26, 2021

Subject: Paramount Works App Presentation

This is an oral presentation on the Paramount Works App. Staff will present information on how the mobile application works and how it is used to respond to requests submitted by our community.