



## PUBLIC PARTICIPATION NOTICE

Public Participation Accessibility for the Paramount City Council meeting scheduled for **February 15, 2022**.

### In-person Attendance:

The public may attend the City Council meeting in-person. All individuals will be required to wear a face covering.

### View the City Council meeting live stream:

- YouTube Channel <https://www.youtube.com/user/cityofparamount>
- Spectrum Cable TV Channel 36

### Public Comments:

Members of the public wanting to address the City Council, either during public comments or for a specific agenda item, or both, may do so by the following methods:

- **In-Person**

If you wish to make a statement, please complete a Speaker's Card prior to the commencement of the Public Comments period of the meeting. Speaker's Cards are located at the entrance. Give your completed card to a staff member and when your name is called, please go to the podium provided for the public.

- **E-mail: [crequest@paramountcity.com](mailto:crequest@paramountcity.com)**

E-mail public comments must be received by **4:45 p.m. on Tuesday, February 15, 2022**. The e-mail must specify the following information: 1) Full Name; 2) City of Residence; 3) Phone Number; 4) Public Comment or Agenda Item No; 5) Subject; 6) Written Comments.

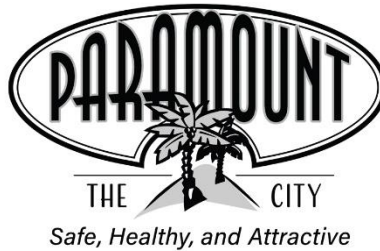
- **Teleconference: (562) 220-2225**

Participants wishing to address the City Council by teleconference should call City Hall at **(562) 220-2225** by **4:45 p.m. on Tuesday, February 15, 2022** and provide the following information: 1) Full Name; 2) City of Residence; 3) Phone Number; 4) Public Comment or Agenda Item No; 5) Subject. Teleconference participants will be logged in, placed in a queue and called back during the City Council meeting on speaker phone to provide their comments.

All public comments are limited to a maximum of three minutes unless an extension is granted. Please be mindful that the meeting will be recorded as any other person is recorded when appearing before the City Council, and all other rules of procedure and decorum will apply when addressing the City Council by teleconference.

# AGENDA

Paramount City Council  
February 15, 2022



Adjourned Meeting  
City Hall Council Chambers  
5:00 p.m.

City of Paramount

16400 Colorado Avenue ♦ Paramount, CA 90723 ♦ (562) 220-2000 ♦ [www.paramountcity.com](http://www.paramountcity.com)

**Public Comments:** If you wish to make a statement, please complete a Speaker's Card prior to the commencement of the Public Comments period of the meeting. Speaker's Cards are located at the entrance. Give your completed card to a staff member and when your name is called, please go to the podium provided for the public. Persons are limited to a maximum of three (3) minutes unless an extension of time is granted. No action may be taken on items not on the agenda except as provided by law. For additional ways to participate and provide public comments, see the preceding Public Participation Notice.

**Americans with Disabilities Act:** In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the City Clerk's office at (562) 220-2225 at least 48 hours prior to the meeting to enable the City to make reasonable arrangements to ensure accessibility to this meeting.

**Note:** Agenda items are on file in the City Clerk's office and are available for public inspection during normal business hours. Materials related to an item on this Agenda submitted after distribution of the agenda packet are also available for public inspection during normal business hours in the City Clerk's office. The office of the City Clerk is located at City Hall, 16400 Colorado Avenue, Paramount.

## Notes

CALL TO ORDER:

Mayor Brenda Olmos

ROLL CALL OF  
COUNCILMEMBERS:

Councilmember Isabel Aguayo  
Councilmember Laurie Guillen  
Councilmember Peggy Lemons  
Vice Mayor Vilma Cuellar Stallings  
Mayor Brenda Olmos

## **CITY COUNCIL PUBLIC COMMENT UPDATES**

## **PUBLIC COMMENTS**

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## CONSENT CALENDAR

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All items under the Consent Calendar may be enacted by one motion. Any item may be removed from the Consent Calendar and acted upon separately by the City Council.

1.     [RESOLUTION NO. 22:012](#)     Continuing the Declared State Emergency and Reauthorizing the Use of Remote Teleconferencing Provisions pursuant to Government Code Section 54953 through March 17, 2022.

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## OLD BUSINESS

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2.     [ORDINANCE NO. 1161 \(Adoption\)](#)     Amending the Contract Between the Board of Administration of the California Public Employees' Retirement System and the City of Paramount to Terminate the Police Member Retirement Group Plan

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## NEW BUSINESS

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3.     [ORAL REPORT](#)     City Attorney Presentation of City of Paramount's Street Racing Enforcement Program
4.     [RESOLUTION NO. 22:013](#)     Approving the Acquisition of 16247 Vermont Avenue, Paramount, California
5.     [APPROVAL](#)     Amendment No. 2 to Agreement with AKM Consulting Engineers for Continued Construction Management/Inspection Services; and Amendment No. 3 to Agreement with Bucknam & Associates for Continued Program Management for Water Well 16 (City Project No. 9116)

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6. [RESOLUTION NO. 22:009](#) Approving and Adopting the Fiscal Year (FY) 2022 Midyear Municipal Operating and Capital Improvement Budget and Authorizing the City Manager to Administer Said Budget and Make Such Changes As May Be Necessary During the Fiscal Year to Maintain Standards and Levels of Services and Achieve the Intent of the City Council in Providing Municipal Services for FY 2022
  7. [CONSIDERATION](#) Approval of Amended and Restated City Manager Employment Agreement

#### **COMMENTS/COMMITTEE REPORTS**

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- Councilmembers
- Staff

#### **CLOSED SESSION**

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CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION pursuant to Govt. Code Section 54956.9(d)(1) - *State of California v. Janssen Pharmaceutical*; *State of California v. Pharmaceutical Distributors*

#### **ADJOURNMENT**

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To a meeting on March 1, 2022 beginning at 6:00 p.m.

# City Council Public Comment Updates

## February 15, 2022

From the February 1, 2022 City Council Meeting:

Commenter	Request/Issue/Concern	Action/Comment
Alejandro Yanez (via email)	Questioned the City's transparency, claiming that the public is being left out of public comment during City Council meetings and that it is difficult for residents to share their concerns.	<p>The Public Comment period during meetings of the City Council has always been made available to any member of the public wishing to address the City Council or City staff, in accordance with State law. Even when local COVID-19 regulations limiting public gatherings were in place, the City never wavered in its standards for transparency, as it was one of the first agencies in the region to offer live remote public comment via telephone and email, broadcast live on YouTube.</p> <p>As always, any member of the public may contact the City Council or City staff in a number of ways, including telephone, email, social media, mail, or in-person:</p> <p>16400 Colorado Ave. Paramount, CA 90723 (562) 220-2027 <a href="mailto:CRequest@paramountcity.com">CRequest@paramountcity.com</a> @paramount_posts (Instagram) @CityofParamount (Facebook)</p>

FEBRUARY 15, 2022

RESOLUTION NO. 22:012

“A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PARAMOUNT CONTINUING THE DECLARED STATE OF EMERGENCY AND REAUTHORIZING THE USE OF REMOTE TELECONFERENCING PROVISIONS PURSUANT TO GOVERNMENT CODE SECTION 54953 THROUGH MARCH 17, 2022”

MOTION IN ORDER:

READ BY TITLE ONLY AND ADOPT RESOLUTION NO. 22:012.

MOTION:

MOVED BY: \_\_\_\_\_

SECONDED BY: \_\_\_\_\_

[ ] APPROVED

[ ] DENIED

ROLL CALL VOTE:

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSENT: \_\_\_\_\_

ABSTAIN: \_\_\_\_\_



**To:** Honorable City Council  
**From:** John Moreno, City Manager  
**By:** Heidi Luce, City Clerk  
**Date:** February 15, 2022

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**Subject: RESOLUTION NO. 22:012 – CONTINUING THE DECLARED STATE OF EMERGENCY AND REAUTHORIZING THE USE OF REMOTE TELECONFERENCING PROVISIONS PURSUANT TO GOVERNMENT CODE SECTION 54953 THROUGH MARCH 17, 2022**

## **BACKGROUND**

On March 17, 2020 the Governor issued Executive Order N-29-20 in response to the COVID-19 pandemic. Pursuant to this Executive Order, certain requirements under the Brown Act were suspended allowing legislative bodies of public agencies across the State to conduct meetings remotely. Specifically, the Executive Order suspended the requirement that each teleconference location be provided on the agenda for those members of the legislative body participating in the meeting; that each teleconference location be accessible to the public; that members of the public be able to address the legislative body at each teleconference location; that local agencies post agendas at all teleconference locations; and that at least a quorum of the legislative body participate from locations within the boundaries of the territory over which they exercise jurisdiction.

Executive Order N-29-20 expired on September 30, 2021. On September 16, 2021, the Governor signed into law AB 361 which became effective on October 1, 2021. Similar to the Executive Order, AB 361 provides for the same modified requirements listed above under certain circumstances at an individual city's discretion upon adoption of a resolution. AB 361 has since been chaptered into law as Government Code Section 54953(e). The provisions of AB 361 regarding remote meetings apply in the event there is: (1) a Governor issued state of emergency that is active under the California Emergency Services Act; and (2) state or local officials have imposed or recommended measures to promote social distancing.

Over the summer, fall and winter months, as COVID-19 cases declined and the County of Los Angeles Health Department loosened restrictions on gatherings, the City resumed in person meetings with proper health and safety protocols in place.

However, as a result of a spike in COVID-19 cases at the end of 2021 and in early 2022; and recognizing that the Governor's state of emergency enacted on March 4, 2020 remains in effect, and state and local officials continue to recommend measures to promote social distancing, the City Council, at its meeting on January 4, 2022 adopted

Resolution No. 22:002 authorizing the use of remote meetings to protect the health and safety of the City Council, residents and staff. Resolution No. 22:002 authorized the use of remote meetings for a period of 30 days from the first use of remote meetings. The City Council held its first remote meeting on January 18, 2022

## **DISCUSSION**

Under AB 361, the City Council may authorize the use of remote meetings for a period of 30 days from the first use of remote meetings; and thereafter the City Council must take action to reauthorize the use of remote meetings every 30 days, confirming that the Governor's state of emergency enacted on March 4, 2020 remains in effect, and that state and local officials continue to recommend measures to promote social distancing

Given the current uncertainty surrounding the pandemic, continued concern regarding the numbers of COVID-19 cases as a result of the Delta and Omicron variants and that both qualifying criteria are still in place, staff recommends adopting a resolution continuing the declared state of emergency and reauthorizing the use of remote teleconferencing provisions if necessary. If adopted, the resolution would provide the City Manager the authority to continue conducting the meetings remotely if necessary and would be in effect for 30 days. At the conclusion of the 30 day period, the resolution would sunset unless extended by further action of the City Council.

## **VISION, MISSION, VALUES, AND STRATEGIC OUTCOMES**

The City's Vision, Mission, and Values set the standard for the organization; establish priorities, uniformity and guidelines; and provide the framework for policy decision making. The Strategic Outcomes were implemented to provide a pathway to achieving the City's Vision. This item aligns with Strategic Outcome No. 1: Safe Community to provide a safe place to live, work and visit and Strategic Outcome No. 6: Efficient, Effective, and Fiscally Responsible to deliver an efficient and effective City government in a fiscally responsible, transparent and collaborative manner.

## **RECOMMENDED ACTION**

It is recommended that the City Council read by title only and adopt Resolution No. 22:012 continuing the declared state of emergency and reauthorizing the use of remote teleconferencing provisions pursuant to Government Code Section 54953 through March 17, 2022.



CITY OF PARAMOUNT  
LOS ANGELES COUNTY, CALIFORNIA

**RESOLUTION NO. 22:012**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
PARAMOUNT CONTINUING THE DECLARED STATE OF EMERGENCY  
AND REAUTHORIZING THE USE OF REMOTE TELECONFERENCING  
PROVISIONS PURSUANT TO GOVERNMENT CODE SECTION 54953  
THROUGH MARCH 17, 2022

WHEREAS, the City Council of the City of Paramount is committed to open and transparent government, and full compliance with the Ralph M. Brown Act ("Brown Act"); and

WHEREAS, the Brown Act generally requires that a public agency take certain actions in order to use teleconferencing to attend a public meeting virtually; and

WHEREAS, the California Legislature has recognized the ongoing state of emergency due to the COVID-19 pandemic and has responded by creating an additional means for public meetings to be held via teleconference (inclusive of internet-based virtual meetings); and

WHEREAS, on September 16, 2021, the California legislature passed Assembly Bill ("AB") 361, which amends Government Code, section 54953 and permits a local agency to use teleconferencing to conduct its meetings in any of the following circumstances: (A) the legislative body holds a meeting during a proclaimed state of emergency, and state or local officials have imposed or recommended measures to promote social distancing; (B) the legislative body holds a meeting during a proclaimed state of emergency for the purpose of determining, by majority vote, whether as a result of the emergency, meeting in person would present imminent risks to the health or safety of attendees; or (C) the legislative body holds a meeting during a proclaimed state of emergency and has determined, by majority vote, pursuant to subparagraph (B), that, as a result of the emergency, meeting in person would present imminent risks to the health or safety of attendees; and

WHEREAS, Governor Gavin Newsom declared a state of emergency for the State of California due to the COVID-19 pandemic in his order entitled "Proclamation of a State of Emergency," signed March 4, 2020; and

WHEREAS, the California Occupational and Safety Health Administration (OSHA) continues to recommend certain social distancing requirements, as described in detail in California Code of Regulations Title 8, section 3205 Covid Prevention; and

WHEREAS, the City Council adopted Resolution No. 22:002 on January 4, 2022 declaring that a local emergency exists due to the worldwide COVID-19 pandemic and recent surge in cases caused by the Delta and Omicron variants and authorizing the use of remote teleconferencing provisions pursuant to Government Code Section 54953 for a period of thirty (30) days; and

WHEREAS, the City Council held its first remote meetings as allowed under the provision of AB 361 on January 18, 2022; and

WHEREAS, AB 361 requires the legislative body to reconsider the circumstance of the state of emergency no later than 30 days after the first use of the remote meetings as allowed under AB 361; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PARAMOUNT AS FOLLOWS:

**SECTION 1.** The above recitations are true and correct.

**SECTION 2.** The City Council has reconsidered the circumstances of the state of emergency and finds that a local emergency still exists due to the ongoing state of emergency as a result of the COVID-19 pandemic.

**SECTION 3.** The City Council has determined that given the state of emergency, holding in-person only meetings could present imminent risks to the health or safety of attendees.

**SECTION 4.** The City Council reauthorizes the City Manager or their designee(s) to take all actions necessary to conduct City Council, City Commission and other legislative or advisory body meetings in accordance with AB 361 and Government Code section 54953(e) and all other applicable provisions of the Brown Act, using teleconferencing for a period of thirty (30) days from the adoption of this Resolution after which the City Council will again reconsider the circumstances of the state of emergency.

**SECTION 5.** This Resolution shall take effect immediately upon its adoption.

PASSED, APPROVED, and ADOPTED by the City Council of the City of Paramount this 15<sup>th</sup> day of February 2022.

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Brenda Olmos, Mayor

ATTEST:

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Heidi Luce, City Clerk

FEBRUARY 15, 2022

ORDINANCE NO. 1161

“AMENDING THE CONTRACT BETWEEN THE BOARD OF ADMINISTRATION OF THE CALIFORNIA PUBLIC EMPLOYEES’ RETIREMENT SYSTEM AND THE CITY OF PARAMOUNT TO TERMINATE THE POLICE MEMBER RETIREMENT GROUP PLAN.”

MOTION IN ORDER:

READ BY TITLE ONLY, WAIVE FURTHER READING, AND ADOPT ORDINANCE NO. 1161.

MOTION:

MOVED BY: \_\_\_\_\_

SECONDED BY: \_\_\_\_\_

[ ] APPROVED

[ ] DENIED

ROLL CALL VOTE:

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSENT: \_\_\_\_\_

ABSTAIN: \_\_\_\_\_



**To:** Honorable City Council  
**From:** John Moreno, City Manager  
**By:** Heidi Luce, City Clerk  
**Date:** February 15, 2022

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**Subject: ORDINANCE NO. 1161**

The City Council, at its regularly scheduled meeting on February 1, 2022, introduced Ordinance No. 1161 and placed it on the February 15, 2022 agenda for adoption.

**ORDINANCE NO. 1161**

“AMENDING THE CONTRACT BETWEEN THE BOARD OF ADMINISTRATION OF THE CALIFORNIA PUBLIC EMPLOYEES’ RETIREMENT SYSTEM AND THE CITY OF PARAMOUNT TO TERMINATE THE POLICE MEMBER RETIREMENT GROUP PLAN.”

Attached is the agenda report from the February 1, 2022 meeting.

**RECOMMENDED ACTION**

It is recommended that the City Council read by title only, waive further reading, and adopt Ordinance No. 1161.



**To:** Honorable City Council  
**From:** John Moreno, City Manager  
**By:** Andrew Vialpando, Assistant City Manager  
**Date:** February 1, 2022

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**Subject: ORDINANCE NO. 1161  
AMENDING THE CONTRACT BETWEEN THE BOARD OF  
ADMINISTRATION OF THE CALIFORNIA PUBLIC EMPLOYEES'  
RETIREMENT SYSTEM AND THE CITY OF PARAMOUNT TO  
TERMINATE THE POLICE MEMBER RETIREMENT GROUP PLAN**

At its meeting on January 18, 2022, the City Council adopted Resolution No. 22:003 declaring its intention to approve an amendment to the contract between the City and the California Public Employee Retirement System (CalPERS) to terminate the police member retirement group plan. Amending the contract involves a two-step process over three public meetings, initiated by the City Council adopting a Resolution of Intention to amend the contract, which was completed on January 18. The next step is to adopt an Ordinance authorizing the amendment to the contract between the City and the CalPERS to terminate the police member retirement group plan. The corresponding Ordinance is attached.

## **BACKGROUND**

The City of Paramount is a member of the California Public Employee Retirement System (CalPERS). CalPERS provides the City with retirement and healthcare programs for full-time employees. Through its retirement arm, CalPERS guides the City in setting its retirement formula for full-time employees under contract. CalPERS member retirement formulas establish future retirement savings payouts based on annual income and years of service. For "Classic" miscellaneous members, the City's current formula is 2.5% at 55 years. For miscellaneous members who joined CalPERS after 2013, the Public Employee Pension Reform Act (PEPRA) limited the retirement formula to 2% at 62 years.

In addition to miscellaneous retirement formula plans, agencies may also establish "public safety" member retirement formula plans. Public safety retirement plans are typically reserved for sworn employees in high-hazard public safety roles, such as law enforcement and fire personnel. CalPERS public safety retirement plans are common in cities that employ sworn police officers or firefighters to appropriately compensate for their high-hazard responsibilities. Paramount is a "Contract City" that does not employ any sworn personnel.

## **DISCUSSION**

The City's contract with CalPERS currently includes a police member group retirement plan activated in 1993. At that time, the City offered this plan to one non-sworn employee who was a former police officer before being employed by the City of Paramount. The City no longer uses the police member group retirement plan and does not have any active members in the plan. The public safety retirement fund no longer has any purpose and creates the potential for additional future pension liability costs. As of June 30, 2020, the Annual Valuation Report reflects the safety plan as super-funded by \$192,446, with a total asset of \$284,650, exceeding the total liability of \$92,204. State law prohibits offering this plan to miscellaneous employees since the passage of PEPRA in 2013.

Staff consulted with CalPERS to reduce the City's pension liabilities since the police retirement group plan is idle with no active members in the group. As a result, staff is recommending that the police member group retirement plan be removed from the City's contract with the CalPERS and any accumulated excess contributions be transferred to the City's miscellaneous retirement pool. The recommended action will reduce the City's UAL and make year-end budgetary closing procedures more efficient.

In order to remove this retirement plan, the City must terminate the inactive police retirement group plan through an amendment to the City's contract with CalPERS, which involves adoption of a Resolution of Intent and Ordinance.

## **VISION, MISSION, VALUES, AND STRATEGIC OUTCOMES**

The City's Vision, Mission, and Values set the standard for the organization; establish priorities, uniformity and guidelines; and provide the framework for policy decision making. The Strategic Outcomes were implemented to provide a pathway to achieving the City's Vision. This item aligns with Strategic Outcome No. 6: Efficient, Effective, and Fiscally Responsible – Deliver an efficient and effective City government in a fiscally responsible, transparent, and collaborative manner.

## **RECOMMENDED ACTION**

It is recommended that the City Council read by title only, waive further reading, introduce Ordinance No. 1161, and place it on the February 15, 2022 agenda for adoption.

CITY OF PARAMOUNT  
LOS ANGELES COUNTY, CALIFORNIA

**ORDINANCE NO. 1161**

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF PARAMOUNT,  
CALIFORNIA AMENDING THE CONTRACT BETWEEN THE BOARD OF  
ADMINISTRATION OF THE CALIFORNIA PUBLIC EMPLOYEES'  
RETIREMENT SYSTEM AND THE CITY OF PARAMOUNT TO TERMINATE  
THE POLICE MEMBER RETIREMENT GROUP PLAN

WHEREAS, the Public Employees' Retirement Law permits the participation of public agencies and their employees in the Public Employees' Retirement System by the execution of a contract, and sets forth the procedure by which said public agencies may elect to subject themselves and their employees to amendments to said Law; and;

WHEREAS, one of the steps in the procedures to amend this contract is the adoption by the governing body of the public agency of a resolution giving notice of its intention to approve an amendment to said contract, which resolution shall contain a summary of the change proposed in said contract; and;

WHEREAS, the following is a statement of the proposed change: "To provide for termination of the police member group and transfer of accumulated contributions to the terminated agency pool, the accumulated contributions shall be held in the terminated agency pool for the exclusive benefit of each member of the police member group in relation to the credited service of each police member. The local police member classification of the Public Agency no longer has active employees as of the effective date of this amendment to contract."

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF PARAMOUNT DOES ORDAIN AS FOLLOWS:

**SECTION 1.** The Recitals set forth hereinabove are true and correct and incorporated herein by reference as if fully set forth herein.

**SECTION 2.** That an amendment to the contract between the City Council of the City of Paramount and the Board of Administration, California Public Employees' Retirement System is hereby authorized, a copy of said amendment being attached hereto, marked "EXHIBIT," and by such reference made a part hereof as though herein set out in full.

**SECTION 3. Severability.** If any section, subsection, sentence, clause or phrase in this Ordinance or the application thereof to any person or circumstance is for any reason held invalid, the validity of the remainder of the ordinance or the application of such provision to other persons or circumstances shall be adopted thereby. The City Council hereby declares it would have passed this Ordinance and each section, subsection, sentence, clause or phrase thereof, irrespective of the fact that one or more sections, subsections, sentences, clauses, or phrases or the application thereof to any person or circumstance be held invalid.

**SECTION 4.** Effective Date. This Ordinance shall take effect thirty days after its adoption, shall be certified as to its adoption by the City Clerk, and shall be published once in the Paramount Journal within 30 days after its adoption together with the names and members of the City Council voting for and against the Ordinance.

PASSED, APPROVED, and ADOPTED by the City Council of the City of Paramount this 15<sup>th</sup> day of February, 2022.

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Brenda Olmos, Mayor

ATTEST:

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Heidi Luce, City Clerk





## EXHIBIT

California  
Public Employees' Retirement System

# AMENDMENT TO CONTRACT

Between the  
Board of Administration  
California Public Employees' Retirement System  
and the  
City Council  
City of Paramount

The Board of Administration, California Public Employees' Retirement System, hereinafter referred to as Board, and the governing body of the above public agency, hereinafter referred to as Public Agency, having entered into a contract effective April 16, 1967, and witnessed April 5, 1967, and as amended effective December 16, 1977, June 28, 1980, February 4, 1982, December 11, 1993, July 18, 1998, May 7, 2004, September 3, 2005 and June 10, 2006 which provides for participation of Public Agency in said System, Board and Public Agency hereby agree as follows:

- A. Paragraphs 1 through 14 are hereby stricken from said contract as executed effective June 10, 2006, and hereby replaced by the following paragraphs numbered 1 through 18 inclusive:
1. All words and terms used herein which are defined in the Public Employees' Retirement Law shall have the meaning as defined therein unless otherwise specifically provided. "Normal retirement age" shall mean age 55 for classic local miscellaneous members, age 62 for new local miscellaneous members, age 55 for classic local safety members and age 57 for new local safety members.
  2. Public Agency shall participate in the Public Employees' Retirement System from and after April 16, 1967 making its employees as hereinafter provided, members of said System subject to all provisions of the Public Employees' Retirement Law except such as apply only on election of a contracting agency and are not provided for herein and to all amendments to said Law hereafter enacted except those, which by express provisions thereof, apply only on the election of a contracting agency.

3. Public Agency agrees to indemnify, defend and hold harmless the California Public Employees' Retirement System (CalPERS) and its trustees, agents and employees, the CalPERS Board of Administration, and the California Public Employees' Retirement Fund from any claims, demands, actions, losses, liabilities, damages, judgments, expenses and costs, including but not limited to interest, penalties and attorney fees that may arise as a result of any of the following:
  - (a) Public Agency's election to provide retirement benefits, provisions or formulas under this Contract that are different than the retirement benefits, provisions or formulas provided under the Public Agency's prior non-CalPERS retirement program.
  - (b) Any dispute, disagreement, claim, or proceeding (including without limitation arbitration, administrative hearing, or litigation) between Public Agency and its employees (or their representatives) which relates to Public Agency's election to amend this Contract to provide retirement benefits, provisions or formulas that are different than such employees' existing retirement benefits, provisions or formulas.
  - (c) Public Agency's agreement with a third party other than CalPERS to provide retirement benefits, provisions, or formulas that are different than the retirement benefits, provisions or formulas provided under this Contract and provided for under the California Public Employees' Retirement Law.
4. Employees of Public Agency in the following classes shall become members of said Retirement System except such in each such class as are excluded by law or this agreement:
  - a. Local Police Officers (herein referred to as local safety members);
  - b. Employees other than local safety members (herein referred to as local miscellaneous members).
5. In addition to the classes of employees excluded from membership by said Retirement Law, the following classes of employees shall not become members of said Retirement System:
  - a. **ALL HOURLY RATED OR HOURLY BASIS EMPLOYEES; AND**
  - b. **FIREFIGHTERS.**

6. As of the effective date of this amendment to contract, the local police member classification of the Public Agency no longer has active employees. Upon termination of the police member group and transfer of accumulated contributions to the terminated agency pool, the accumulated contributions shall be held in the terminated agency pool for the exclusive benefit of each member of the police member group in relation to the credited service of each police member.
7. The percentage of final compensation to be provided for each year of credited prior and current service as a classic local miscellaneous member in employment before and not on or after September 3, 2005 shall be determined in accordance with Section 21354 of said Retirement Law (2% at age 55 Full). Agency terminated Social Security coverage effective December 31, 1981.
8. The percentage of final compensation to be provided for each year of credited prior and current service as a classic local miscellaneous member in employment on or after September 3, 2005 shall be determined in accordance with Section 21354.4 of said Retirement Law (2.5% at age 55 Full). Agency terminated Social Security coverage effective December 31, 1981.
9. The percentage of final compensation to be provided for each year of credited prior and current service as a new local miscellaneous member shall be determined in accordance with Section 7522.20 of said Retirement Law (2% at age 62 Full).
10. The percentage of final compensation to be provided for each year of credited prior and current service as a classic local safety member shall be determined in accordance with Section 21369 of said Retirement Law (2% at age 55 Full).
11. The percentage of final compensation to be provided for each year of credited prior and current service as a new local safety member shall be determined in accordance with Section 7522.25(b) of said Retirement Law (2% at age 57 Full).
12. Pursuant to Chapter 1179, Statutes of 1979, the amendment of December 16, 1977, which added Sub-Paragraphs b-f (inclusive) for Paragraph 5 of said Amendment was rescinded, and Sub-Paragraphs a-d of Paragraph 6 were added by Amendment to Contract effective June 28, 1980.

In accordance with Chapter 1179, Statutes of 1979, the parties hereto hereby confirm that all benefits paid under the rescinded amendment were lawfully and properly paid and no reimbursement shall be made by the recipients. It is agreed further that such payments are a proper charge against the agency's liabilities hereunder.

13. Public Agency elected and elects to be subject to the following optional provisions:
  - a. Section 20042 (One-Year Final Compensation) for classic members only.
  - b. Section 21151 (Industrial Disability Retirement For Local Miscellaneous Members).
  - c. Sections 21624 and 21626 (Post-Retirement Survivor Allowance).
  - d. Section 21427 (Improved Nonindustrial Disability Allowance).
  - e. Section 20938 (Limit Prior Service to Members Employed on Contract Date) for local safety members only.
  - f. Section 20903 (Two Years Additional Service Credit) for local miscellaneous members only.
  - g. Section 21548 (Pre-Retirement Option 2W Death Benefit) for local miscellaneous members only.
  - h. Section 21574 (Fourth Level of 1959 Survivor Benefits) for local miscellaneous members only.
14. Public Agency, in accordance with Government Code Section 20790, ceased to be an "employer" for purposes of Section 20834 effective on December 16, 1977. Accumulated contributions of Public Agency shall be fixed and determined as provided in Government Code Section 20834, and accumulated contributions thereafter shall be held by the Board as provided in Government Code Section 20834.
15. Public Agency shall contribute to said Retirement System the contributions determined by actuarial valuations of prior and future service liability with respect to local miscellaneous members and local safety members of said Retirement System.
16. Public Agency shall also contribute to said Retirement System as follows:
  - a. Contributions required per covered member on account of the 1959 Survivor Benefits provided under Section 21574 of said Retirement Law. (Subject to annual change.) In addition, all assets and liabilities of Public Agency and its employees shall be pooled in a single account, based on term insurance rates, for survivors of all local miscellaneous members.

- b. A reasonable amount, as fixed by the Board, payable in one installment within 60 days of date of contract to cover the costs of administering said System as it affects the employees of Public Agency, not including the costs of special valuations or of the periodic investigation and valuations required by law.
  - c. A reasonable amount, as fixed by the Board, payable in one installment as the occasions arise, to cover the costs of special valuations on account of employees of Public Agency, and costs of the periodic investigation and valuations required by law.
17. Contributions required of Public Agency and its employees shall be subject to adjustment by Board on account of amendments to the Public Employees' Retirement Law, and on account of the experience under the Retirement System as determined by the periodic investigation and valuation required by said Retirement Law.
18. Contributions required of Public Agency and its employees shall be paid by Public Agency to the Retirement System within fifteen days after the end of the period to which said contributions refer or as may be prescribed by Board regulation. If more or less than the correct amount of contributions is paid for any period, proper adjustment shall be made in connection with subsequent remittances. Adjustments on account of errors in contributions required of any employee may be made by direct payments between the employee and the Board.

B. This amendment shall be effective on the \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

BOARD OF ADMINISTRATION  
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

CITY COUNCIL  
CITY OF PARAMOUNT

BY \_\_\_\_\_  
ANDY NGUYEN, ASSISTANT DIVISION CHIEF  
PENSION CONTRACTS AND PREFUNDING  
PROGRAMS DIVISION  
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

BY \_\_\_\_\_  
PRESIDING OFFICER

\_\_\_\_\_  
Witness Date

Attest:

\_\_\_\_\_  
Clerk

FEBRUARY 15, 2022

ORAL REPORT

CITY ATTORNEY PRESENTATION OF CITY OF PARAMOUNT'S STREET  
RACING ENFORCEMENT PROGRAM



**To:** Honorable City Council  
**From:** John E. Cavanaugh, City Attorney  
**By:**  
**Date:** February 15, 2022

---

**Subject: ORAL REPORT – CITY ATTORNEY PRESENTATION OF CITY OF  
PARAMOUNT’S STREET RACING ENFORCEMENT PROGRAM**

In August 2020, the City Council pioneered the establishment of the City of Paramount Street Racing Enforcement Program. This program consisted of the adoption of two ordinances aimed at addressing the growing problem of (1) street racing and intersection takeovers occurring within the City’s streets and intersections, and (2) spectators at these illegal events. Ordinance No. 1134 established a comprehensive legal process whereby the City can declare street racing, as defined under California Vehicle Code Section 23109(a) and (c) (vehicles engaged in motor vehicle speed contests or exhibitions of speed) to be a public nuisance and to authorize forfeiture proceedings. Ordinance No. 1135 created penalties for spectators at illegal motor vehicle speed contests and exhibitions of speed. Following an educational campaign designed to inform the public of the penalties associated with both street racing activities and spectators at these illegal activities, enforcement of both ordinances began in the fall of 2020.

This oral report will provide a detailed overview of the City of Paramount’s Street Racing Enforcement Program.

FEBRUARY 15, 2022

RESOLUTION NO. 22:013

“A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PARAMOUNT SETTING FORTH ITS FINDINGS OF FACT AND DECISION RELATIVE TO APPROVING THE ACQUISITION OF PROPERTY LOCATED AT 16247 VERMONT AVENUE IN THE M-1 (LIGHT MANUFACTURING) ZONE, AS SHOWN ON THE ATTACHED EXHIBIT “A” AND DESCRIBED IN THE ATTACHED EXHIBIT “B” IN THE CITY OF PARAMOUNT”

MOTION IN ORDER:

READ BY TITLE ONLY AND ADOPT RESOLUTION NO. 22:013.

MOTION:

MOVED BY: \_\_\_\_\_

SECONDED BY: \_\_\_\_\_

☐ APPROVED

☐ DENIED

ROLL CALL VOTE:

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSENT: \_\_\_\_\_

ABSTAIN: \_\_\_\_\_





**To:** Honorable City Council  
**From:** John Moreno, City Manager  
**By:** John Carver, Planning Director  
**Date:** February 15, 2022

---

**Subject: RESOLUTION NO. 22:013 – ACQUISITION OF 16247 VERMONT AVENUE**

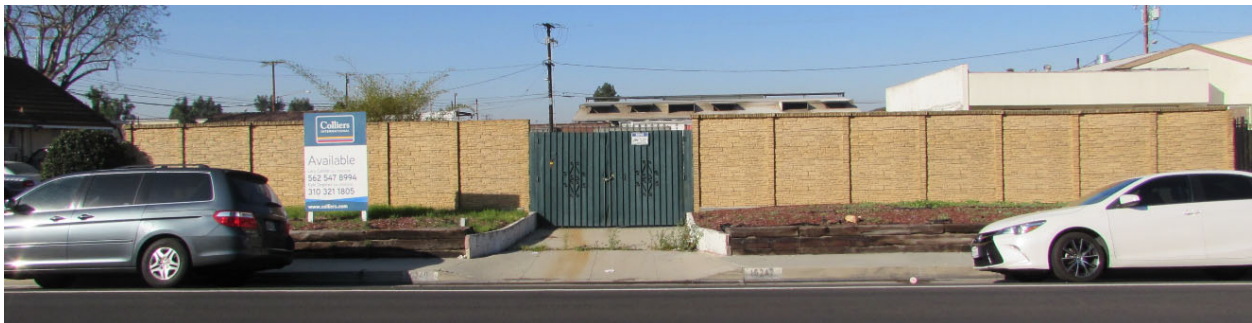
This item is a resolution approving the acquisition of property located at 16247 Vermont Avenue in the M-1 (Light Manufacturing) zone. This acquisition follows direction given to staff, at a closed session on June 8, 2021 by the City Council. The 11,250 square foot site has been vacant since 2009 when two legal nonconforming residential units and a garage were demolished in preparation for construction. The approval for the intended project expired in 2013. The site will be acquired with American Rescue Plan Act funds for \$618,805.00. The City will develop the property for public water infrastructure, which could include a municipal well, a water treatment facility, and/or an above-ground reservoir. We are commissioning a water infrastructure study that will guide us in the best use of this property.

The acquisition of the site will meet a number of goals specified in the General Plan, including the provision of water services to meet the needs of the community, implementation of the Water Master Plan, and the maintenance of water quality.

On February 8, 2022, the Planning Commission approved Resolution No. PC 22:006, finding that the acquisition of property at 16247 Vermont Avenue is in conformity with the Paramount General Plan. Section 65402 of the California Government Code requires such a finding.

## **PHOTOS**

The following are photos of the subject property with views from Vermont Avenue and the rear alley.





## **ENVIRONMENTAL ASSESSMENT**

This project is exempt from the provisions of the California Environmental Quality Act (CEQA) per Section 15061(b)(3), which is the general rule that CEQA applies only to projects which have the potential for causing a significant effect on the environment, and CEQA does not apply where it can be seen with certainty that there is no possibility that the activity may have a significant effect on the environment. The purchase of the property will have no impact on the environment.

## **VISION, MISSION, VALUES, AND STRATEGIC OUTCOMES**

The City's Vision, Mission, and Values set the standard for the organization; establish priorities, uniformity, and guidelines; and provide the framework for policy decisionmaking. The City Council implemented the Strategic Outcomes to provide a pathway to achieving the Vision of a city that is safe, healthy, and attractive. This item aligns with Strategic Outcomes No. 1: Safe Community; No. 4: Environmental Health; and No. 5: Attractive and Well-Maintained City Infrastructure.

## **RECOMMENDED ACTION**

It is recommended that the City Council read by title only and adopt Resolution No. 22:013.

CITY OF PARAMOUNT  
LOS ANGELES COUNTY, CALIFORNIA

**RESOLUTION NO. 22:013**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PARAMOUNT SETTING FORTH ITS FINDINGS OF FACT AND DECISION RELATIVE TO APPROVING THE ACQUISITION OF PROPERTY LOCATED AT 16247 VERMONT AVENUE IN THE M-1 (LIGHT MANUFACTURING) ZONE, AS SHOWN ON THE ATTACHED EXHIBIT "A" AND DESCRIBED IN THE ATTACHED EXHIBIT "B" IN THE CITY OF PARAMOUNT

WHEREAS, the City Council of the City of Paramount has considered a proposal for the acquisition of property located at 16247 Vermont Avenue in the M-1 (Light Manufacturing) zone in the City of Paramount; and

WHEREAS, the property shown on the attached Exhibit "A" and described in the attached Exhibit "B" has been vacant since 2009; and

WHEREAS, the property shown on the attached Exhibit "A" and described in the attached Exhibit "B" will be developed to provide public water infrastructure;

WHEREAS, on February 8, 2022, the Planning Commission of the City of Paramount approved Resolution No. PC 22:006 relative to finding that the acquisition of property at 16247 Vermont Avenue is in conformity with the Paramount General Plan; and

WHEREAS, This project is exempt from the provisions of the California Environmental Quality Act (CEQA) per Section 15061(b)(3), which is the general rule that CEQA applies only to projects which have the potential for causing a significant effect on the environment, and CEQA does not apply where it can be seen with certainty that there is no possibility that the activity may have a significant effect on the environment. The purchase of the property will have no impact on the environment.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PARAMOUNT AS FOLLOWS:

**SECTION 1.** The above recitations are true and correct.

**SECTION 2.** The City Council hereby finds that the acquisition cost of \$618,805.00 for the property shown on the attached Exhibit "A" and described in the attached Exhibit "B", attached hereto, and made a part hereof, represents the fair market value as determined by the City's appraiser.

**SECTION 3.** The City Council hereby approves the acquisition of the property shown on the attached Exhibit "A" and described in the attached Exhibit "B", attached hereto and made a part hereof.

**SECTION 4.** The City Council hereby directs the Mayor to execute any and all documents for the purchase of the real property shown on the attached Exhibit "A" and described in the attached Exhibit "B", attached hereto and made a part hereof.

**SECTION 5.** Based upon the foregoing findings, the City Council approves Resolution No. 22:013.

**SECTION 6.** This Resolution shall take effect immediately upon its adoption.

PASSED, APPROVED, and ADOPTED by the City Council of the City of Paramount this 15<sup>th</sup> day of February 2022.

---

Brenda Olmos, Mayor

ATTEST:

---

Heidi Luce, City Clerk

PLAT MAP OF A PORTION OF THE CLEARWATER IN THE CALIFORNIA CO-OPERATIVE COLONY TRACT, CITY OF LOS ANGELES, CALIFORNIA

JANUARY 1910  
RECORDED IN BOOK 11, PAGE 115

J. H. HARRIS  
J. H. HARRIS & CO.

VERMONT ST

MONROE ST

AVENUE 8

JACKSON ST

CLEARWATER IN THE CALIFORNIA CO-OPERATIVE COLONY TRACT

LOT 12

LOT 11

LOT 10

LOT 9

LOT 8

LOT 7

LOT 6

LOT 5

LOT 4

LOT 3

LOT 2

LOT 1

PG 15

PG 17

BK 7103

16247 Vermont Ave.  
APN 7102-016-004

**Exhibit B**

**Legal Description**

CLEARWATER N 25 FT OF LOT 7 AND S 50 FT OF LOT 8 IN THE CITY OF  
PARAMOUNT, COUNTY OF LOS ANGELES, STATE OF CALIFORNIA

FEBRUARY 15, 2022

APPROVAL OF AMENDMENT NO. 2 TO AGREEMENT WITH AKM CONSULTING ENGINEERS FOR CONTINUED CONSTRUCTION MANAGEMENT/INSPECTION SERVICES; AND AMENDMENT NO. 3 TO AGREEMENT WITH BUCKNAM & ASSOCIATES FOR CONTINUED PROGRAM MANAGEMENT FOR WATER WELL 16  
(CITY PROJECT NO. 9116)

MOTION IN ORDER:

1. AMENDMENT NO. 2 TO THE AGREEMENT WITH AKM CONSULTING ENGINEERS FOR CONTINUED CONSTRUCTION MANAGEMENT/INSPECTION SERVICES FOR WATER WELL 16 AND AUTHORIZE THE MAYOR OR HER DESIGNEE TO EXECUTE THE AMENDMENT.
2. AMENDMENT NO. 3 TO THE AGREEMENT WITH BUCKNAM & ASSOCIATES FOR CONTINUED PROGRAM MANAGEMENT FOR WATER WELL 16 AND AUTHORIZE THE MAYOR OR HER DESIGNEE TO EXECUTE THE AMENDMENT.

MOTION:

MOVED BY: \_\_\_\_\_

SECONDED BY: \_\_\_\_\_

[ ] APPROVED

[ ] DENIED

ROLL CALL VOTE:

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSENT: \_\_\_\_\_

ABSTAIN: \_\_\_\_\_



**To:** Honorable City Council  
**From:** John Moreno, City Manager  
**By:** Adriana Figueroa, Public Works Director  
**Date:** February 15, 2022

---

**Subject: APPROVAL OF AMENDMENT NO. 2 TO AGREEMENT WITH AKM CONSULTING ENGINEERS FOR CONTINUED CONSTRUCTION MANAGEMENT/INSPECTION SERVICES; AND AMENDMENT NO. 3 TO AGREEMENT WITH BUCKNAM & ASSOCIATES FOR CONTINUED PROGRAM MANAGEMENT FOR WATER WELL 16 (CITY PROJECT NO. 9116)**

## **BACKGROUND**

In May of 2020, the City Council approved agreements with AKM Consulting Engineers (AKM) and Bucknam & Associates to provide construction management/inspection services and program management, respectively for the Water Well 16 Project (Project No. 9116). In November 2020, Amendment No. 1 to Bucknam & Associates' contract was approved, adding \$38,000 to the original contract amount of \$60,500 given unanticipated technical reviews that were necessary for the start of the project. As previously indicated, Bucknam & Associates is providing technical program management support to the City, similar to that of a City Engineer for construction projects. Their experience and expertise has been incredibly valuable to the project and has helped to keep the project moving forward.

AKM provides on-site construction management/inspection services for our Water Well 16 Project. Inspection during construction is critical for a water well project. There are many moving parts that require meticulous coordination and in some cases specialized water engineering services were necessary throughout the project.

## **DISCUSSION**

In September 2021, the City Council approved contract amendments for both AKM and Bucknam & Associates given delays that had been identified from our construction contractor, mostly due to the COVID-19 pandemic, which extended the project completion date to December 2021. Unfortunately, we have encountered continued unexpected delays with the project. These delays are due to, once again, the COVID-19 pandemic and the supply chain both of which impacted the timing in the manufacturing of materials. Additionally, the need arose to upgrade the treatment system due to a fluctuation in arsenic levels. Given the critical nature of this project, it is imperative that we continue



the construction management and program management support through project completion.

Amendment No. 2 to AKM's contract in the amount of \$172,801 and Amendment No. 3 to Bucknam & Associates contract in the amount of \$30,000 are necessary given the additional support anticipated through June 2022.

Given the nature of these delays, we are proposing to include funding from the American Rescue Plan Act (ARPA) of 2021 in the mid-year budget process as it meets the funding criteria for ARPA.

	Previously Revised Contract amount	<b>Proposed Amendments</b>	<b>Total Contract Amount</b>
Construction Management/ Inspection Services (AKM)	\$689,617	\$172,801	\$862,418
Program Management (Bucknam & Associates)	\$128,500	\$30,000	\$158,500

## **VISION, MISSION, VALUES, AND STRATEGIC OUTCOMES**

The City's Vision, Mission, and Values set the standard for the organization; establish priorities, uniformity, and guidelines; and provide the framework for policy decision-making. The Strategic Outcomes were implemented to provide a pathway to achieving the City's Vision. This item aligns with Strategic Outcomes No. 4: Environmental Health, and No. 5: Attractive and Well Maintained Infrastructure.

## **RECOMMENDED ACTION**

It is recommended that the City Council approve:

1. Amendment No. 2 to the Agreement with AKM Consulting Engineers for continued construction management/inspection services for Water Well 16 and authorize the Mayor or her designee to execute the amendment.
2. Amendment No. 3 to the Agreement with Bucknam & Associates for continued program management for Water Well 16 and authorize the Mayor or her designee to execute the amendment.

**SECOND AMENDMENT TO THE AGREEMENT FOR CONSTRUCTION  
MANAGEMENT/INSPECTION SERVICES FOR WATER WELL #16 WITH AKM  
CONSULTING ENGINEERS**

**THIS SECOND AMENDMENT TO AGREEMENT FOR CONSTRUCTION MANAGEMENT/INSPECTION SERVICES FOR WATER WELL #16** ("AMENDMENT") is made and entered into this 15<sup>th</sup> day of February, 2022 between the City of Paramount, a municipal corporation in Los Angeles County, California, (hereinafter "CITY") and AKM Consulting Engineers, a professional water engineering services company, with its primary office located at 553 Wald, Irvine, CA 92618 (hereinafter "CONTRACTOR") (collectively, "the Parties"), amending that certain agreement between CONTRACTOR and CITY approved by City Council May 5, 2020 ("AGREEMENT").

**RECITALS**

**WHEREAS**, CITY and CONTRACTOR entered into an Agreement on May 5, 2020 whereby CONTRACTOR would provide construction management/inspection services for water well #16 for CITY; and

**WHEREAS**, CITY and CONTRACTOR approved the First Amendment to the Agreement on September 7, 2021; and

**WHEREAS**, CITY and CONTRACTOR each desire to amend the compensation and term of said Agreement.

**NOW, THEREFORE, BE IT AMENDED BY AND BETWEEN THE PARTIES AS FOLLOWS:**

1. DESCRIPTION OF SERVICES

Is hereby amended so that CONTRACTOR shall provide water resources and program management services as more particularly described in hereto as Exhibit A. In the event of any conflict between CONTRACTOR's proposal and this AMENDMENT, the terms of the AGREEMENT shall apply.

2. COMPENSATION

Is hereby amended so that CITY agrees to pay CONTRACTOR an additional \$172,801 in full compensation for all additional services performed. CITY agrees to reimburse CONTRACTOR for pre-approved expenses in an amount **not to exceed \$862,418**.

CONTRACTOR shall prepare and present detailed statements for services rendered to City for the month preceding the statement, indicating each discrete task performed by the CONTRACTOR. Statements are due and payable upon approval by CITY.

3. TERM OF AGREEMENT

Is hereby amended so the term of this Agreement shall expire on June 30, 2022.

IN WITNESS HEREOF, the CITY and CONTRACTOR have executed this AGREEMENT as of the date first herein above set forth.

**CITY OF PARAMOUNT**

**AKM Consulting Engineers**

By: \_\_\_\_\_  
Brenda Olmos, Mayor

By: \_\_\_\_\_  
Zeki Kayiran, P.E.  
President/Principal

\_\_\_\_\_

ATTEST:

By: \_\_\_\_\_  
Heidi Luce, City Clerk

APPROVED AS TO FORM:

By: \_\_\_\_\_  
John E. Cavanaugh, City Attorney

## Exhibit A



**AKM Consulting Engineers**  
553 Wald  
Irvine, CA 92618  
Telephone: 949.753.7333 Facsimile: 949.753.7320  
[www.akmce.com](http://www.akmce.com)

*Water Resources  
Infrastructure  
Construction Management*

February 4, 2022

**City of Paramount**  
**Department of Public Works**  
16400 Colorado Avenue  
Paramount, CA 90723

Attn: Mrs. Adriana Figueroa, P.E., Public Works Director

**Subject: Budget Amendment Request No. 2.R1 for Construction Management Services for the Equipping of Well 16 & Treatment Plant Project**

Dear Mrs. Figueroa:

Pursuant our previous conversation, AKM Consulting Engineers is submitting a budget amendment request for the Equipping of Well 16 and Treatment Plant Project. During the month of July 2021, AKM and the City became aware that the Project, which was originally scheduled to be completed by September 1, 2021, would not be complete by that date. At that time, it was anticipated that the project would be completed by December 2021. As such, AKM submitted a budget amendment proposal requesting additional budget authority for the continuation of our services up to December 2021. However; due to the late arrival of major equipment, as well as learning that additional treatment measures would need to be implemented on this Project in order to treat the raw well water to within regulatory limits, the project is now expected to be completed by May or June 2022. A second budget amendment is now necessary to continue our services through the revised anticipated completion date.


Due to the reasons stated above, the following additional budget is requested.

Task	Hours	Totals
Additional Inspection (\$148/hour)	680	\$100,640.00
Additional Construction Management (\$170/hour)	200	\$34,000.00
Additional Engineering Support (\$206.16/hour)	156	\$32,161.00
Expenses		\$6,000.00
<b>Total Cost</b>		<b>\$172,801</b>

Additional Funds Requested:	\$172,801
Previous Approved Budget:	\$689,617
<b><u>New Requested Project Total Budget:</u></b>	<b><u>\$862,418</u></b>

We appreciate the opportunity to submit this budget amendment request and look forward to being of continued service to the City of Paramount. Should you have any questions, please do not hesitate to contact the undersigned.

Very truly yours,  
**AKM Consulting Engineers**

  
Emin Kayiran  
Director of Construction Management Services

### **THIRD AMENDMENT TO THE AGREEMENT FOR WATER RESOURCES AND PROGRAM MANAGEMENT SERVICES WITH BUCKNAM & ASSOCIATES INC.**

**THIS THIRD AMENDMENT TO AGREEMENT FOR WATER RESOURCES AND PROGRAM MANAGEMENT SERVICES** ("AMENDMENT") is made and entered into this 15<sup>th</sup> day of February, 2022 between the City of Paramount, a municipal corporation in Los Angeles County, California, (hereinafter "CITY") and Bucknam & Associates Inc., a professional water engineering services company, with its primary office located at 25004 La Plata Drive, Laguna Niguel, California 92677 (hereinafter "CONTRACTOR") (collectively, "the Parties"), amending that certain agreement between CONTRACTOR and CITY approved by City Council May 5, 2020 ("AGREEMENT").

#### **RECITALS**

**WHEREAS**, CITY and CONTRACTOR entered into an Agreement on May 5, 2020 whereby CONTRACTOR would provide water resources and program management services for CITY; and

**WHEREAS**, CITY and CONTRACTOR approved the First Amendment to the Agreement on November 7, 2020; and

**WHEREAS**, CITY and CONTRACTOR approved the Second Amendment to the Agreement on September 7, 2021; and

**WHEREAS**, CITY and CONTRACTOR each desire to amend the compensation, and term of said Agreement.

**NOW, THEREFORE, BE IT AMENDED BY AND BETWEEN THE PARTIES AS FOLLOWS:**

1. **DESCRIPTION OF SERVICES**

Is hereby amended so that CONTRACTOR shall provide water resources and program management services as more particularly described in hereto as Exhibit A. In the event of any conflict between CONTRACTOR's proposal and this AMENDMENT, the terms of the AGREEMENT shall apply.

2. **COMPENSATION**

Is hereby amended so that CITY agrees to pay CONTRACTOR an additional \$30,000 in full compensation for all additional services performed. CITY agrees to reimburse CONTRACTOR for pre-approved expenses in an amount **not to exceed \$158,500.**

CONTRACTOR shall prepare and present detailed statements for services rendered to City for the month preceding the statement, indicating each discrete task performed by the CONTRACTOR. Statements are due and payable upon approval by CITY.

3. TERM OF AGREEMENT

Is hereby amended so the term of this Agreement shall expire on June 30, 2022.

IN WITNESS HEREOF, the CITY and CONTRACTOR have executed this AGREEMENT as of the date first herein above set forth.

**CITY OF PARAMOUNT**

**BUCKNAM & ASSOCIATES INC.**

By: \_\_\_\_\_  
Brenda Olmos, Mayor

By: \_\_\_\_\_  
C. Stephen Bucknam Jr., P.E.

\_\_\_\_\_  
President

ATTEST:

By: \_\_\_\_\_  
Heidi Luce, City Clerk

APPROVED AS TO FORM:

By: \_\_\_\_\_  
John E. Cavanaugh, City Attorney

## EXHIBIT A

February 3, 2021

City of Paramount  
15300 Downey Ave,  
Paramount, CA 90723



Attn: Ms. Adriana Figueroa  
Director of Public Works

**Subject: Proposal for Professional Services - Program Management Support Water Resources  
Program FY 2021-22**

Dear Adriana:

In accordance with the City's request, we are presenting this Proposal to provide continuing on-call Program Management consultation to the City; in conjunction with its Water Resources Program's (WRP) Well 16 and Treatment Plant Project, for the period of January 1, 2022 through June 30, 2022, 2021. Based upon our recent discussions the following is an outline of the work to be performed:

### ***A. Scope of Services***

#### **1... Consultation on the Well 16 and Treatment Plant Project**

Provide continuing on-call Program Management support to the City during the Construction of the City's Well 16 & Treatment Plant Project (Project).

Work efforts will include oversight of the City's Construction Management Consultant Contract and its Consultation during Construction Consultant Contract, operating under the Construction Management Consultant.

Continuing efforts include attendance at periodic Progress Meetings with the Construction Management Consultant, Consultation with the City's Director of Public Works on contractual matters; and assisting in discussion on contractual matters with the City and the Construction Management Consultant.

This additional work is required due to the extension of the City's Contractor MMC; for the Well 16 and Treatment Plant Project project's schedule from December 31, 2021 to June 30, 2022. The specific additional work includes: in-depth consultation related to the Tetra Tech Design Plans and Specifications and the Contactor's Submittals & Requests for Information; presented through AKM Consulting Engineers, the City's Construction Manager. Assistance is obtaining necessary Discharge Permits from the Los Angeles County Flood Control District (LACFCD) is also being provided. Consultation during Project Final acceptance and Testing is also to be provided.

Schedule: Through Projected Completion of the Project in June 2022.



## **B. Water Resources Program Team**

These services will be provided under the leadership of C. Stephen Bucknam Jr., PE who will serve as Water Resources Program Manager. Mr. Bucknam, a former Deputy City Manager, City Engineer and Chief Engineer of Utilities has over 50 years of experience, 16 of which were in the public sector in responsible management positions. Recent consulting assignments have included: Water Resources programs and grant support contracts for the cities of Bellflower, Pasadena, Huntington Beach, Inglewood, Newport Beach, Mission Viejo, Whittier, Sierra Madre, Santa Monica, Norwalk, the Raymond Basin Management Board, South Montebello Irrigation District, Pico Water District, Bighorn Desert View Water Agency, Phelan Piñon Hills Community Services District and the Twentynine Palms Water District. Other services have included: development of a Water System Program Plan for the City of Sierra Madre, a Water Division Program Plan for the Cities of Whittier, a Financial and Infrastructure Management Plan for the City of Glendale, a Water Rate Study for the City of Inglewood, Urban Water Management Plans for the Cities of Inglewood, Sierra Madre and Norwalk, a Water Systems Operations Plan for the City of Huntington Beach, a Water Resources Program Plan for the City of Westminster, Program Planning for Development Services for the cities of Huntington Beach and Newport Beach, Program Management for the City of Beverly Hills Water Enterprise Plan as well as Public Works, Maintenance planning for the City of Rancho Cucamonga.

Support services will be made available to the City through key Bucknam & Associates staff including Eldon Davidson, PE for technical support and sub-consultants upon request. Detailed resumes can be provided upon request.

## **C. Fee Estimate**

Task Items A1 can be accomplished on an hourly rate not-to-exceed basis at a Consulting Rate of \$240.00 per hour. Administrative and technical Support can be provided at a rate of \$210.00 per hour. Coverage for administrative and clerical support staff is included in the consulting rate. The projected breakdown of fees by Task is estimated as follows:

### FY 2021-22 Services

#### 1. Consultation the Well 16 and Treatment Plant Project

Total Baseline Services	\$29,500
Reimbursables	\$ 500
<b>Total Estimated Fee</b>	<b>\$30,000</b>

Should the City desire to increase the service level above the level outlined above for the Task item A1 above or require other services not described herein, a fee adjustment could be negotiated and mutually agreed upon by both parties. Please note that we consider the level of work efforts described above and compensation for same to be fully negotiable.

I would be glad to meet with you to discuss the specifics of this proposal at your convenience. Thank you for considering our services, we look forward to providing consulting services to the City on its water resources programs. Please call me if you have any questions in regard to this proposal please contact me at (949) 363-6461 or by email at [steve@bucknam.net](mailto:steve@bucknam.net).

Very truly yours,



C. Stephen Bucknam Jr., P.E.  
President

cc: E. Davidson  
J. Bucknam

FEBRUARY 15, 2022

RESOLUTION NO. 22:009

"A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PARAMOUNT, APPROVING AND ADOPTING THE FISCAL YEAR (FY) 2022 MIDYEAR MUNICIPAL OPERATING AND CAPITAL IMPROVEMENT BUDGET AND AUTHORIZING THE CITY MANAGER TO ADMINISTER SAID BUDGET AND MAKE SUCH CHANGES AS MAY BE NECESSARY DURING THE FISCAL YEAR TO MAINTAIN STANDARDS AND LEVELS OF SERVICES AND ACHIEVE THE INTENT OF THE CITY COUNCIL IN PROVIDING MUNICIPAL SERVICES FOR FY 2022"

MOTION IN ORDER:

READ BY TITLE ONLY AND ADOPT RESOLUTION NO. 22:009.

MOTION:

MOVED BY: \_\_\_\_\_

SECONDED BY: \_\_\_\_\_

[ ] APPROVED

[ ] DENIED

ROLL CALL VOTE:

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSENT: \_\_\_\_\_

ABSTAIN: \_\_\_\_\_



**To:** Honorable City Council  
**From:** John Moreno, City Manager  
**By:** Kim Sao, Finance Director  
Clyde Alexander, Assistant Finance Director  
**Date:** February 15, 2022

---

**Subject: RESOLUTION NO. 22:009  
APPROVING FY 2022 MIDYEAR BUDGET**

We are pleased to present to you our FY 2022 Midyear Budget. Every year we evaluate the budget at the midyear mark to see how we are doing relative to our Approved Budget projections. A more detailed oral presentation of midyear changes will be presented at the City Council meeting.

Citywide Financial Information

We are now going into the third year of the global COVID-19 pandemic. Like the rest of the nation, the City has experienced business disruption through mandated and voluntary closings of businesses, along with some shelter in place orders during fiscal years 2020 and 2021. As a result of the considerable uncertainty about its long-term economic impact on our society, the FY 2022 Budget was approved at a very conservative level. While the pandemic is no longer expected to end anytime soon, California lifted most of its restrictions on businesses allowing people to dine indoor and travel as long as they follow safety and health regulations. As such, we are pleased to report that the economy is rebounding in FY 2022.

As of midyear, the General Fund projected revenue is \$36.9 million, which is an increase of \$3.8 million, or 11.4%, from the \$33.2 million approved in June 2021. Much of the revenue increase is used to cover the increases in one-time operating expenditures and capital projects that would have required us to use our capital reserve funds. Accordingly, the estimated total General Fund expenditure increases from the Approved budget of \$33.2 million to the midyear budget of \$36.8 million, leaving a projected surplus of \$110,000 at June 30, 2022.

Across all funds, which includes the General Fund, Restricted Funds and the Water Utility Fund, the City will generate approximately \$73.3 million in revenues/other sources and expend about \$79.5 million, leaving a budgetary shortfall of approximately \$6.2 million; however, \$3.3 million of this shortfall is due to the nature of accounting for restricted fund revenues. A more detailed explanation can be found in the respective fund sections of this report.

Despite the positive economic growth that we are seeing, staff continues to be vigilant and fiscally responsible in our spending habits. In addition to the additional resources from the new Measure Y revenue, which have allowed us to once again weather a financial crisis for this budget year, we are able to utilize Federal monies such as

CDBG-CV and the American Rescue Plan Act of 2021 (ARPA) funding to augment existing COVID-19 mitigation programs and provide financial assistance for residents and businesses and embark on new major infrastructure projects.

The positive outlook in the economy gives us the confidence to make certain proposals and include some employee-related cost and other potential impacts to employee benefits in the midyear budget:

- **Cost of Living Adjustment (COLA) of 4%** - \$139,450 - we are proposing a 4% COLA for full-time employees to meet the rising inflation rate. The COLA is proposed to take effect January 29, 2022. The General Fund absorbs \$125,300 of this increase.
- **Restructuring of PT Salary Table** – There is no impact to the midyear budget as funding was already included in the FY22 Approved Budget; however, the salary table, which is proposed to take effect on January 29, 2022, incorporates changes to comply with the required California minimum wage law that took effect January 1, 2016. Since that time, as a temporary measure, we have been adjusting employees' hourly rates to meet the minimum wage. In 2020, staff hired a consultant to conduct a compensation study to help align the part-time pay rates with appropriate job functions and revise the salary schedule accordingly. The cost of this increase is estimated at \$30K for the remaining fiscal year period.
- **Pension Cost** - \$592,000 – Recently, the City issued the Pension Obligation Bond (POB) to take advantage of the low interest rate and to pay down the City's unfunded accrued pension liability. The cost of issuing the bond is \$592,000, which comprises the issuance cost of \$393,450 and the first interest payment of \$198,550. The General Fund absorbs \$500,000 of this cost.
- **Bilingual Pay** – \$26,500 for anticipated discretionary benefit
- **Cell Phone Reimbursement** - \$13,750 for anticipated discretionary benefit

The following table summarizes the operations of the City:

FY 2021/22 Midyear Budget	General Fund*	Restricted Funds	Water Fund	Total All Funds
Beginning Fund Balance* (Audited) – 7/1/21	\$14,809,500	\$19,634,350	\$3,282,050	\$37,725,900
*Unassigned portion				
Revenues:				
Revenue	\$36,922,950	\$23,860,950	\$7,677,000	\$68,460,900
Other Sources	-	\$150,000	\$4,676,900	\$4,826,900
Total Revenues	\$36,922,950	\$24,010,950	\$12,353,900	\$73,287,800
Expenditures:				
Operations	\$31,762,150	\$9,752,200	\$11,823,400	\$53,337,750
CIPs	5,050,800	17,522,550	3,549,200	\$26,122,550
Total Expenditures	\$36,812,950	\$27,274,750	\$15,372,600	\$79,460,300
Current Year's Surplus/(Deficit)	\$110,000	(\$3,263,800)	(\$3,018,700)	(\$6,172,500)
Estimated Ending Fund – 6/30/22	\$14,919,500	\$16,370,550	\$263,350	\$31,553,400

General Fund

As stated earlier, back in June, we took a conservative approach in projecting our major revenue sources such as Sales Tax, Utility Users Tax, and Licenses and Fees in anticipation of a continued economic downturn due to the pandemic. At this time, staff is forecasting a better revenue projection. General Fund revenue is projected to bring in an additional \$3.8M. This is mainly due to the increase in Sales Tax of \$1.1M, Transaction Tax (Measure Y) of \$1.6M, Utility Users Tax of \$523K, Development Fees of \$232K, and Motor Vehicle License Fees of \$187K. On the expenditure side, items that are added to the budget are related to one-time expenditures, capital projects, and increases in operating cost to provide services, emergency repairs and other necessary programs/services that various departments are proposing at this time.

Below is a highlight of the major Midyear adjustments:

DESCRIPTION		COST / (Savings)
DEPT	GENERAL FUND	
ALL	Add Pension Obligation Bond Issuance Cost	\$ 500,000
ALL	Add 4% COLA Increase for FT employees	\$ 125,300
CM	Increase Legal Services	\$ 33,300
AS	Add Broadcasting Services	\$ 11,800
AS	Add Economic Development Consultant	\$ 10,000
HR	Add Recruitment Services	\$ 25,000
HR	Add HR Consultant Services	\$ 16,900
HR	Add Recruitment Incentives	\$ 10,000
FIN	Remove ExecuTime & Purchasing Module - Postponed	\$ (115,050)
FIN	Decrease Business License Services - Delayed to April 2022	\$ (78,850)
MS	Increase in Telephone/Internet services	\$ 72,450
PL	Add Outdoor Dining Area Consultant	\$ 25,000
PL	Add Driveway Expansion Program	\$ 36,000
PL	Add SBA Relief - Small Business Assistance (GF-COVID)	\$ 10,000
PS	Add Flock Safety Camera System	\$ 27,500
PS	Increase in Special Events and Sheriff Services	\$ 25,250
PS	Increase for Detective Bureau Specialist	\$ 10,000
CS	Increase Front Counter Coverage	\$ 34,900
CS	Add Friday Night Paramount (Entertainment, Vendor Fee)	\$ 9,500
CS	Add Park Bench Replacement (21)	\$ 21,000
CS	Add Solar Sea Bin (2)	\$ 12,800
CS	Add Community Garden Signage	\$ 10,000
CS	Add Little Library (10)	\$ 6,000
CS	Add City Council Frame Replacement at Various Facilities	\$ 7,000
CS	Add Community Art Signage at facilities	\$ 8,000
CS	Add Smart Board / Software Subscription	\$ 7,700
PW	Add 3G Cellular Service Upgrade at 6 Locations	\$ 6,200
PW	Increase in facility maintenance supplies	\$ 14,000
PW	Add Enterprise Vehicle Replacement Program	\$ 109,850
PW	Add engineering and traffic study citywide	\$ 20,300
PW	Add solar power storage at City Yard	\$ 7,000
	<b>Subtotal - General Fund</b>	<b>\$ 1,018,850</b>

CAPITAL IMPROVEMENT PROJECTS		COST / (Savings)
TYPE	GENERAL FUND	
ST	Increase CIP 9134 - Civic Center Monument and move from Capital Reserve	\$ 85,000
ST	Increase CIP 9135 - Bus Shelters	\$ 591,000
ST	Move CIP 9138 - Drought Tolerant Median 2021 - moved from Capital Reserve	\$ 70,000
ST	Add new CIP 9238 - Reclaim Water Extension	\$ 60,000
PK	Increase CIP 9051 - Paramount Park Pool/Deck Repairs - moved from Meas. A	\$ 1,000,000
PK	Increase CIP 9051 - Paramount Park Pool/Deck Repairs - moved from Capital Reserve	\$ 436,000
PK	Increase CIP 9053 - Progress Plaza Facility - move from Capital Reserve	\$ 136,600
PK	Increase CIP 9151 - Dills Park Information Sign Replacement - moved from Capital Reserve	\$ 17,000
PK	Add new CIP 9154 - Progress Park Plaza Amenities	\$ 73,000
PK	Decrease CIP 9252 - Progress Park Outdoor Restroom Upgrade	\$ (25,600)
PK	Move CIP 9254 - Paramount Park Playground to Meas. A	\$ (200,000)
PK	Increase CIP 9255 - Paramount Park Exterior Painting	\$ 25,000
PK	Increase CIP 9256 - Paramount Park Comm. Ctr Exterior Improv	\$ 40,000
PK	Move CIP 9257 - Paramount Park Picnic Shelter Renov to Meas. A	\$ (100,000)
PK	Increase CIP 9258 - Dills Park Community Orchard	\$ 50,000
PK	Move CIP 9259 - Dills Park Restrooms to Meas. A	\$ (300,000)
PK	Decrease CIP 9263 - Salud Park Walking Track	\$ (4,000)
PK	Increase CIP 9265 - Gym Improvements Sound System	\$ 75,000
MISC	Move CIP 9073 - Civic Center Fountain Design from Capital Reserve	\$ 20,000
MISC	Move CIP 9077 - Carpet Replacement - Mariposa/Plaza from Capital Reserve	\$ 12,100
MISC	Increase CIP 9271 - Neighborhood Enhancement Program	\$ 75,000
MISC	Increase CIP 9270 - City Yard Road Replacement	\$ 60,000
MISC	Add new CIP 9277 - Clearwater A/V System Replacement	\$ 188,000
MISC	Add new CIP 9278 - City Hall Security Enhancement	\$ 67,000
MISC	Add new CIP 9279 - City Yard Access System	\$ 27,000
MISC	Add new CIP 9280 - City Hall Conference Room Upgrade	\$ 90,000
SUS	Remove CIP 9291 - Solar Power at City Yard	\$ (77,000)
	<b>Subtotal - Capital Improvement Projects</b>	<b>\$ 2,491,100</b>
	<b>TOTAL</b>	<b>\$ 3,509,950</b>

### Restricted Funds/Capital Improvement Projects

Restricted Funds are funds we receive that are allocated for specific (“restricted”) purposes and include grants and special funding from Federal, State, and local sources. At midyear, we anticipated and accounted for a budget shortfall of \$3.3 million. It should be noted that the term “deficit” means current revenue minus current expenditures; therefore, the timing difference between the advance receipt of restricted funds and the delayed use of those funds result in a deficit in the current year for these special funds. However, by standard practice, because some grant revenues were received and recorded in prior years, the City will tap into the prior year fund balance to cover the expenditures of the current year.

The City was allocated \$18,895,185 from the American Rescue Plan Act Fund of 2021 that needs to be obligated by December 31, 2024 and expended by December 31, 2026. For midyear 2022, we budgeted approximately \$2.4 million to fund CIP’s. In

addition, the City received an unexpected additional STAR allocation of \$309K, which allows us to meet increased cost of providing the STAR program.

Below is a highlight of the major Midyear adjustments in the Restricted Fund Category:

DESCRIPTION		COST / (Savings)
DEPT	RESTRICTED FUND	
ALL	Add Pension Obligation Bond Issuance Cost	\$ 24,650
ALL	Add 4% COLA Increase for FT employees	\$ 7,000
FIN	Add ARPA Consulting Services	\$ 15,000
PL	Add Housing Element Update (Gen Plan)	\$ 31,100
PL	Add EIR Review (WSAB)	\$ 20,000
PL	Add CDBG-CV Admin Cost (CDBG CV-3)	\$ 92,850
PL	Add Residential Rehab (CDBG-COVID)	\$ 98,350
PL	Add Commercial Rehab - SBA Relief (CDBG-COVID)	\$ 136,000
PL	Add Commercial Rehab - SBA Relief (ARPA)	\$ 225,000
PS	Add Homeless Count (LACO Discretionary Funds)	\$ 30,000
PS	Add Traffic enforcement (JAG21)	\$ 24,300
CS	Add COVID-19 Site Support (ARPA)	\$ 36,500
CS	Increase STAR expenditures due to increased grant allocation	\$ 309,000
PW	Add Water Infrastructure Analysis (ARPA)	\$ 80,000
PW	Add Local Roadway Safety Plan	\$ 39,100
PW	Add CIP 9237 - WSAB Bikeway Phase 3 (RMC)	\$ 190,000
PW	Add CIP 9116 - Well #16 - moved from Water Fund to ARPA	\$ 863,000
PW	Add new CIP 9212 - Property Acquisition/Water Infrastructure (ARPA)	\$ 620,000
PW	Add new CIP 9267 - Progress Park Ballfield Lighting (ARPA)	\$ 275,000
PW	Add new CIP 9268 - Mariposa Classroom Conversion (ARPA)	\$ 250,000
PW	Add New CIP 9295 - Spane Park Stormwater Capture (Measure W)	\$ 445,000

## Water Fund

In the Water Fund, there are a few proposed changes at Midyear as listed below. First, out of an abundance of caution related to a detection of PFAS, production at Well 14 was stopped in February of 2020. Consequently, we anticipated purchasing an increased amount of imported water to keep up with the demand, as well as continuing to operate Well 15. In addition, the opening of the new constructed Well 16 is being delayed due to the presence and treatment of arsenic. To address the rising cost of providing water, the City recently approved the water rate increase to generate a projected 9% increase in Water revenue. The rate increase will phase in over the next five years, beginning with the first rate increase that took effect on January 1, 2022. As a result of phasing in the rate increase, the City is anticipating that the Water Fund will still post a deficit of \$3.0 million at June 30, 2022, and the Water Fund reserve will temporarily cover this deficit.



Below is a highlight of the major Midyear adjustments:

DESCRIPTION		COST / (Savings)
DEPT	WATER FUND	
ALL	Add Pension Obligation Bond Issuance Cost	\$ 67,350
ALL	Add 4% COLA Increase for FT employees	\$ 7,150
FIN	Increase Water Meter Reading Device	\$ 20,000
PW	Add Enterprise Vehicle Replacement Program	\$ 13,000
PW	Decrease in groundwater assessment	\$ (250,700)
PW	Increase in purchases of imported water	\$ 781,850

Attached for your review is the Midyear budget document.

### **VISION, MISSION, VALUES, AND STRATEGIC OUTCOMES**

The City's Vision, Mission, and Values set the standard for the organization; establish priorities, uniformity and guidelines; and provide the framework for policy decision making. The Strategic Outcomes were implemented to provide a pathway to achieving the City's Vision. This item aligns with Strategic Outcome No. 6 Efficient, Effective, and Fiscally Responsible.

### **RECOMMENDED ACTION**

It is recommended that the City Council read by title only and adopt Resolution No. 22:009.

CITY OF PARAMOUNT  
LOS ANGELES COUNTY, CALIFORNIA

**RESOLUTION NO. 22:009**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PARAMOUNT, APPROVING AND ADOPTING THE FISCAL YEAR (FY) 2022 MIDYEAR MUNICIPAL OPERATING AND CAPITAL IMPROVEMENT BUDGET AND AUTHORIZING THE CITY MANAGER TO ADMINISTER SAID BUDGET AND MAKE SUCH CHANGES AS MAY BE NECESSARY DURING THE FISCAL YEAR TO MAINTAIN STANDARDS AND LEVELS OF SERVICES AND ACHIEVE THE INTENT OF THE CITY COUNCIL IN PROVIDING MUNICIPAL SERVICES FOR FY 2022

WHEREAS, the City Manager has prepared the Fiscal Year 2022 Midyear Municipal Operating and Capital Improvement Budget in accordance with the Paramount Municipal Code Section 2.08.020 (E) (8); and

WHEREAS, the City Council finds the budgeted capital improvements to be exempt from the provisions of the California Environmental Quality Act (CEQA) as Section 15301, 15302, 15303, 15304, and 15311 Categorical Exemptions: operation, repair, maintenance, or minor alteration of existing structures or facilities not expanding use; replacement or reconstruction of existing structures or facilities on the same site having the same purpose; new construction of limited small new facilities, and installation of small, new equipment and facilities; minor alterations in the condition of the land, such as grading, gardening, and landscaping that do not affect sensitive resources; and construction of minor structures accessory to existing facilities; and

WHEREAS, the City, pursuant to Federal regulations 24 CFR Part 570.301 under the Housing and Community Development Act (HCDA) of 1974, as amended, has obtained citizen comments on budgeted projects which will be undertaken using CDBG, CDBG-CV and HOME funds; and

WHEREAS, the City Council has reviewed the estimated Fiscal Year 2022 Budget, including revenues, expenditures, and fund balances as projected to the end of the fiscal year.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PARAMOUNT AS FOLLOWS:

**SECTION 1.** The above recitations are true and correct.

**SECTION 2.** The Fiscal Year 2022 Midyear Municipal Operating Budget is hereby approved and adopted as amended by the City Council and that appropriations be made, by department, in the following amounts:

<u>Department</u>	<u>Amount</u>
Council/Commissions	\$ 374,500
Community Promotion	472,400
City Attorney	441,250
City Manager/City Clerk	1,124,500
Administrative Services	1,965,550
Finance	4,541,650
Planning	4,550,950
Public Safety	13,903,200
Community Services and Recreation	5,840,550
Public Works	<u>20,123,200</u>
<b>TOTAL OPERATING EXPENDITURES BY DEPT.</b>	<b><u>\$ 53,337,750</u></b>

**SECTION 3.** The above appropriations for Fiscal Year 2022 shall be expended by the following funds:

<u>Fund</u>	<u>Amount</u>
General Fund	\$ 31,762,150
Community Development Block Grant	1,125,950
HOME Investment Partnership Act	404,900
Community Development Block Grant-CV	459,150
American Rescue Plan Act	477,250
After School Education and Safety	2,432,300
Gas Tax Fund	1,360,550
Traffic Safety Fund	208,850
AB 939 Fees	69,950
Air Quality Management District	20,900
Proposition A Transit Tax	770,250
Proposition C Transit Tax	170,200
Measure R Transit Tax	73,350
Measure M Transit Tax	72,000
Measure W Safe Clean Water Parcel Tax	709,000
Public Art Fees	4,300
Public Access Fee (PEG)	13,700
General Plan Fund	575,900
Special Assessment District	14,150
Other Grants Fund:	
Cal/OES	37,000
CA Local Early Action Planning (LEAP)	31,100
Justice Assistance Grant (JAG)	24,300
Juvenile Justice Crime Prevention Act (JJCPA)	70,000
LA County Discretionary Fund	30,000
CA Local Roadway Safety Plan (LRSP)	31,100
Measure H (Homeless Tax)	2,000
Beverage Container Recycling Grant	18,900

<u>Fund</u>	<u>Amount</u>
Other Grants Fund (continued):	
SB 2 Planning Grant	160,000
SB 821/TDA Fund	40,650
State COPS	157,700
Used Oil	6,800
West Santa Ana Branch Grant (WSAB)	20,000
Municipal Water Fund	11,823,400
Equipment Replacement Fund	150,000
COVID Reserve Fund	<u>10,000</u>
 TOTAL OPERATING EXPENDITURES BY FUND	 <u><u>\$53,337,750</u></u>

**SECTION 4.** The Fiscal Year 2022 Midyear Municipal Capital Improvement Budget is hereby approved and adopted as amended by the City Council and that appropriation be made, by project, in the following amounts:

<u>CAPITAL PROJECTS FOR FY 2022</u>	<u>Amount</u>
Well 16 Design/Construction	\$ 4,222,700
Well 16 VFD Installation	90,000
Installation of Services/Hydrants-2022	75,000
Annual Valve Replacement-2022	25,000
Property Acquisition for Water Infrastructure	620,000
Rosecrans Bridge Repair-2018	385,000
WSAB Bikeway Phase 2	648,800
WSAB Bikeway Phase 3	190,000
WSAB Bikeway Phase 4	3,027,450
Neighborhood Street Resurfacing-2021	1,902,000
Civic Center Monument Sign	85,000
Bus Shelters	1,401,000
Alondra Blvd. Widening	1,135,000
Vermont Street Improvement	90,000
Drought-Tolerant Median Conversion-2021	70,000
Drought-Tolerant Median Conversion-2022	325,000
Arterial Street Resurfacing-2022	1,286,000
Neighborhood Street Resurfacing-2022	1,560,000
Traffic Signal Alondra/Passage	386,900
Traffic Signal Garfield/70 <sup>th</sup>	230,000
City Entry Monument Signs	105,000
Traffic Safety Improvements	355,000
Reclaim Water Extension Lakewood	60,000
Paramount Pool Replaster and Deck Repairs	1,486,400
Progress Plaza Facility Improvements	136,600
Dills Park Informational Sign Replacement	17,000
Progress Park Plaza Amenities	73,000
Sport Court Repairs	56,600

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<u>CAPITAL PROJECTS FOR FY 2022 (continued)</u>	<u>Amount</u>
Village Park Outdoor Restroom Upgrade	35,000
Progress Park Outdoor Restroom Upgrade	29,400
Community Garden Renovations	35,000
Paramount Park Playground	200,000
Paramount Park Community Center Exterior Imp	35,000
Paramount Park Gym/Pool Bldg. Exterior Repainting	90,000
Paramount Park Picnic Shelter Renovation	160,000
Dills Park Community Orchard	1,390,000
Dills Park Renovation	425,000
Progress Park Plaza Art Piece & Exterior Lighting Upgrade	190,000
Progress Park Picnic Shelter	40,000
Snack Shack Renovations	40,000
Salud Park Walking Track Replacement	181,000
Progress Plaza Exterior Design	25,000
Gym Improvements	287,200
Paramount Park Ballfield Lighting	250,000
Progress Park Ballfield Lighting	275,000
Mariposa Classroom Conversion	250,000
Civic Center Fountain Design	20,000
Carpet Replacement – Mariposa/Plaza	12,100
Progress Plaza Audio/Visual Improvement	5,300
Sculpture Commemorating 5-Female-Council	51,000
Neighborhood Enhancement Program-2022	125,000
Paramount Paints Program-2022	50,000
City Yard Roof Replacement	220,000
Emergency Operations Equipment	200,000
Bus Stop Trash Cans	24,000
Clearwater Restroom Fixtures Upgrade	46,100
Civic Center Fountain Upgrade	300,000
Clearwater A/V System Replacement	188,000
City Hall Security Enhancement	67,000
City Yard Access System	27,000
City Hall Conference Room Upgrade	90,000
EV Charging Stations	70,000
Paramount Park Interior/Exterior LED Lighting	50,000
City Hall LED Retrofit Lighting	65,000
HVAC/Condensing Unit Replacement at Paramount Gym	85,000
Spane Park Stormwater Capture	<u>445,000</u>
 TOTAL CAPITAL IMPROVEMENTS - FY 2022	 <u><u>\$26,122,550</u></u>

**SECTION 5.** The above capital improvement project appropriations for Fiscal Year 2022 shall be expended by the following funds:

General Fund	\$ 5,050,800
American Rescue Plan Act (ARPA)	2,408,500
Air Quality Management District	70,000
California Natural Resources Agency (CNRA)	2,982,850
CA Park & Recreation Grant	1,250,000
Early Action Grant	1,335,000
Highway Bridge Repair	150,000
Highway Safety Improvement Program	581,900
Proposition A Transit Tax	834,000
Proposition C Transit Tax	961,000
Measure A Park Grant	850,000
Measure M Transit Tax	1,488,400
Measure R Transit Tax	821,300
Measure W Safe Clean Water Parcel Tax	445,000
Prop 42 – SB1 Active Transportation Program (ATP)	220,400
Prop 42 – SB1 Road Maintenance & Repair (RMRA)	2,340,700
Prop 68 – Park Development	337,200
Rivers/Mountains Conservancy	190,000
Public Art Fees	251,000
Public Access (PEG)	5,300
Municipal Water Fund	<u>3,549,200</u>
<b>TOTAL CAPITAL IMPROVEMENT APPROPRIATIONS</b>	<b><u>\$26,122,550</u></b>

**SECTION 6.** The City shall not undertake any capital improvements without adequate environmental review and approval.

**SECTION 7.** The City Council amends the "Authorized Position Listing for Full-Time and Part-Time Positions" as follows:

AUTHORIZED POSITION LISTING FOR FULL-TIME POSITIONS		
Positions <u>Authorized</u>	<u>Job Classification Titles</u>	Pay Range <u>Number</u>
1	City Manager	279*
1	City Attorney	261
1	Assistant City Manager	257
1	Community Services Director	255
1	Finance Director	255
1	Planning Director	255
1	Public Safety Director	255
1	Public Works Director	255
1	City Clerk	252

<u>Positions Authorized</u>	<u>Job Classification Titles</u>	<u>Pay Range Number</u>
1	Assistant Community Services Director	250
1	Assistant Finance Director	250
1	Assistant Planning Director	250
1	Assistant Public Safety Director	250
1	Assistant Public Works Director	250
1	Building & Safety Manager	202
1	Human Resources Manager	202
1	Public Works Operations Manager	196
1	Public Information Officer	194
1	Water Superintendent	192
1	Information Technology (IT) Manager	190
2	Senior Accountant	188
1	Public Works Manager	186
1	Senior Services Program Supervisor	183
2	Building and Safety Inspector	182
1	Management Analyst II	178
1	Information Technology (IT) Analyst I	174
1	Water Supervisor	174
1	Associate Planner	170
3	Community Services Supervisor	170
1	Finance Supervisor	170
2	Maintenance Supervisor	170
3	Management Analyst	170
1	Senior Code Enforcement Officer	165
1	Community Service Officer Supervisor	163
1	Executive Assistant	163
3	Code Enforcement Officer	155
2	Community Services Specialist	151
1	Building Permit Technician	151
1	Graphic Artist/Social Media Coordinator	151
3	Finance Technician	148
1	Payroll Technician	148
6	Administrative Assistant	148
6	Senior Maintenance Worker	148
3	Senior Water Operator	148
1	Warehouse Attendant	148
7	Community Service Officer	142
1	Parking Control Officer	140
2	Office Assistant II	137
8	Maintenance Worker	137
4	Water Operator	137
<u>91</u>		

\*Contingent upon the approval of the City Manager's contract, pay range will be effective retroactive to 2/1/2022.

AUTHORIZED POSITION LISTING  
FOR PART-TIME POSITIONS

<u>Job Classification Titles</u>	<u>Pay Range Number</u>
Maintenance Aide	01
Recreation Leader	01
Communications Assistant	01
Water Operator Aide	01
Senior Recreation Leader	03
Office Assistant I	03
Administrative Intern	05
Planning Intern	05
Recreation Coordinator	05
Finance Aide	07
Public Service Assistant	07
Human Resource Assistant	10
Recreation Assistant	12
Finance Assistant	13
Information Technology Specialist	20
Code Enforcement Officer	25
Accounting Specialist	28
<u>STAR Program Positions:</u>	
STAR Program Leader	S04
STAR Senior Program Leader	S07
STAR Program Coordinator	S14
STAR Program Assistant	S21



**SECTION 8.** The City Council amends the Full-Time and Part-Time Salary Tables as follows:

**CITY OF PARAMOUNT  
FULL-TIME SALARY TABLE  
FY 2022 (Effective 01/29/2022)**

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E
137	4,083.99	4,288.19	4,502.60	4,727.73	4,964.12
140	4,207.74	4,418.13	4,639.04	4,870.99	5,114.54
142	4,292.32	4,506.93	4,732.28	4,968.89	5,217.34
145	4,422.38	4,643.50	4,875.67	5,119.46	5,375.43
148	4,556.38	4,784.20	5,023.41	5,274.58	5,538.31
151	4,694.45	4,929.17	5,175.63	5,434.41	5,706.13
155	4,885.06	5,129.31	5,385.78	5,655.07	5,937.82
160	5,134.25	5,390.96	5,660.51	5,943.53	6,240.71
163	5,289.82	5,554.31	5,832.02	6,123.63	6,429.81
165	5,396.14	5,665.95	5,949.25	6,246.71	6,559.05
170	5,671.40	5,954.97	6,252.72	6,565.36	6,893.62
174	5,901.68	6,196.77	6,506.61	6,831.94	7,173.53
178	6,141.31	6,448.38	6,770.80	7,109.34	7,464.81
180	6,264.76	6,577.99	6,906.89	7,252.24	7,614.85
182	6,390.68	6,710.21	7,045.72	7,398.01	7,767.91
183	6,454.58	6,777.31	7,116.18	7,471.99	7,845.59
186	6,650.16	6,982.67	7,331.81	7,698.40	8,083.32
188	6,783.83	7,123.02	7,479.18	7,853.13	8,245.79
190	6,920.19	7,266.20	7,629.51	8,010.98	8,411.53
192	7,059.28	7,412.25	7,782.86	8,172.00	8,580.60
194	7,201.17	7,561.23	7,939.30	8,336.26	8,753.07
196	7,345.92	7,713.21	8,098.88	8,503.82	8,929.01
202	7,797.84	8,187.73	8,597.12	9,026.98	9,478.32
250	8,634.80	9,066.54	9,519.87	9,995.86	10,495.66
252	9,237.71	9,699.59	10,184.57	10,693.80	11,228.49
255	10,865.12	11,408.37	11,978.79	12,577.73	13,206.62
257	13,472.34	14,145.96	14,853.26	15,595.92	16,375.72
261	12,269.61				
279*	19,166.67				

\* Contingent upon the approval of the City Manager's contract, pay range will be effective retroactive to 2/1/2022.

**CITY OF PARAMOUNT  
PART-TIME SALARY TABLE  
FY 2022 (Effective 01/29/2022)**

<b>RANGE</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>
01	15.00	15.75	16.54	17.36	18.23
03	15.76	16.55	17.37	18.24	19.16
05	16.56	17.39	18.25	19.17	20.13
07	17.40	18.27	19.18	20.14	21.14
10	18.73	19.67	20.65	21.69	22.77
12	19.68	20.67	21.70	22.78	23.92
13	20.17	21.18	22.24	23.35	24.52
20	23.98	25.18	26.44	27.76	29.15
25	27.13	28.49	29.91	31.41	32.98
28	29.22	30.68	32.21	33.82	35.51

**CITY OF PARAMOUNT  
STAR PART-TIME SALARY TABLE  
FY 2022 (Effective 01/29/2022)**

<b>RANGE</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>
S04	16.15	16.96	17.81	18.70	19.63
S07	17.40	18.27	19.18	20.14	21.14
S14	20.68	21.71	22.80	23.94	25.13
S21	24.58	25.81	27.10	28.45	29.88

**SECTION 9.** The City Council hereby directs the City Manager to have the FY 2022 Midyear Budget prepared for general distribution.

**SECTION 10.** The Mayor, or presiding officer, is hereby authorized to affix his/her signature to this resolution signifying its adoption and the City Clerk or his/her duly appointed deputy is directed to attest thereto.

**SECTION 11.** This Resolution shall take effect immediately upon its adoption.

PASSED, APPROVED and ADOPTED by the City Council of the City of Paramount this 15<sup>th</sup> day of February 2022.

---

Brenda Olmos, Mayor

ATTEST:

---

Heidi Luce, City Clerk



# **FY 2022**

# **Midyear Budget**

*July 1, 2021 – June 30, 2022*



**City of Paramount, CA**

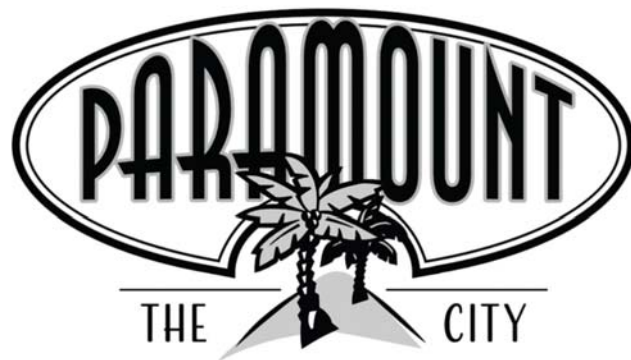


# MIDYEAR BUDGET 2022

## PARAMOUNT CITY COUNCIL

- ◆ Brenda Olmos, Mayor
- ◆ Vilma Cuellar Stallings, Vice Mayor
- ◆ Isabel Aguayo, Councilmember
- ◆ Laurie Guillen, Councilmember
- ◆ Peggy Lemons, Councilmember

JOHN MORENO, CITY MANAGER



*Safe, Healthy, and Attractive*

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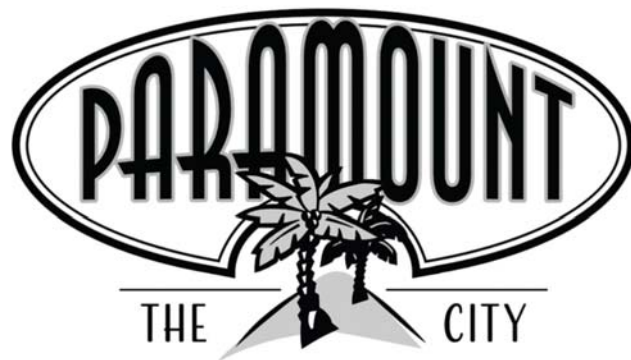
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*Safe, Healthy, and Attractive*

## SUMMARY SECTION

This section contains a summary of information comparing the approved Fiscal Year 2022 Budget with actual beginning balances and midyear revised estimates for revenues, expenditures, and sources and uses of funds.

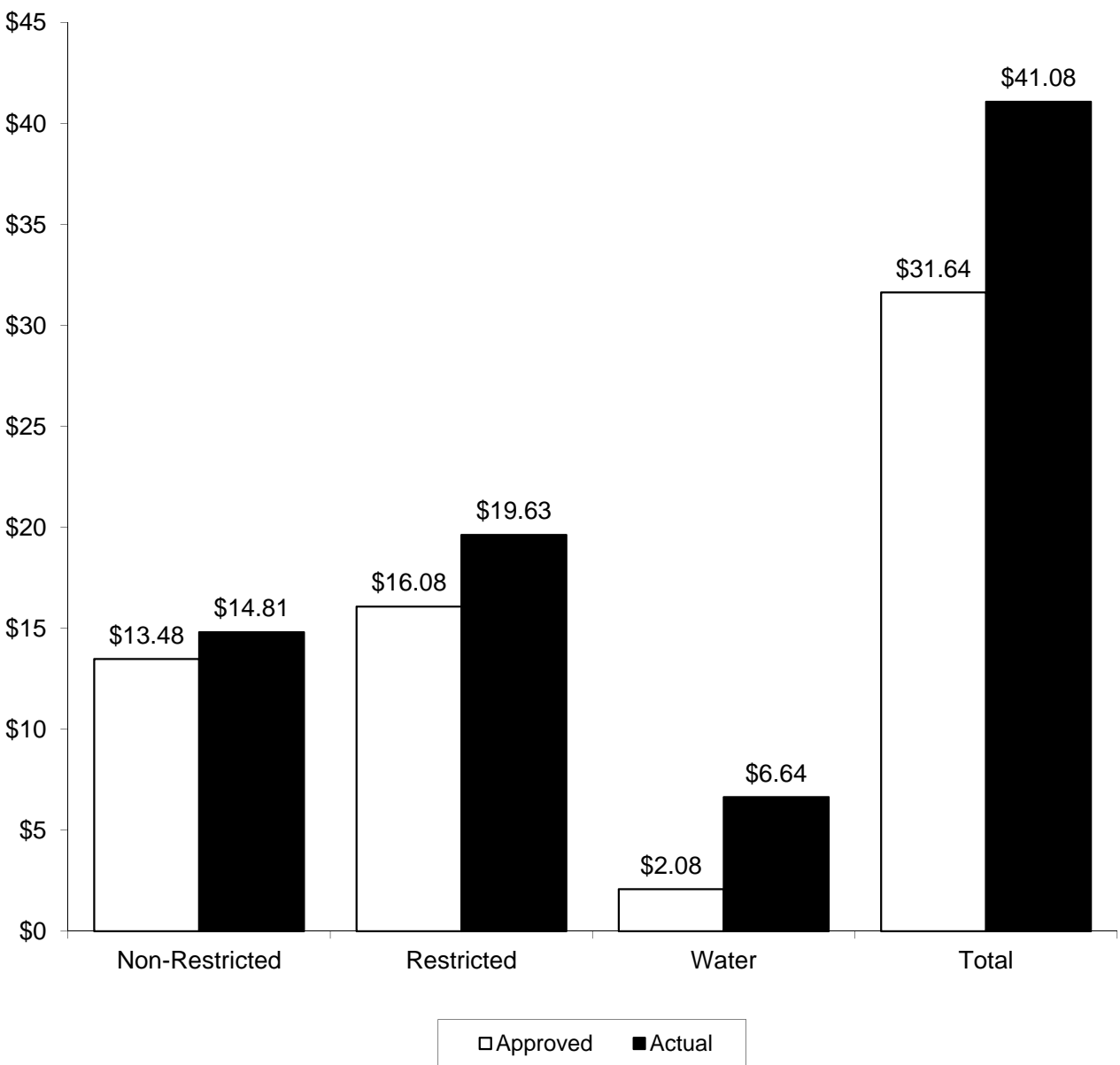
## Midyear Beginning Fund Balances

City of Paramount  
(Excludes Successor Agency and Housing Authority)  
Fiscal Year 2022

Fund	Approved FY 2022	Actual FY 2021	Variance Over/(Under) Budget
<b>Non-Restricted Funds</b>	\$ 13,482,414	\$ 14,809,522	\$ 1,327,108
<b>Restricted Funds</b>			
HOME Investment Partnership Act	\$ 116,429	\$ 116,429	\$ -
After School Education and Safety	114,841	114,818	(22)
Gas Tax	203,073	413,528	210,454
Traffic Safety	75,150	108,860	33,710
AB 939 Fees	400,834	413,602	12,768
AB 2766 Subvention Funds	364,723	410,402	45,679
Disability Access/Education	35,864	39,792	3,928
Proposition A Transit Tax	1,254,490	1,313,928	59,438
Proposition C Transit Tax	241,713	482,311	240,598
Measure R Transit Tax	944,827	929,747	(15,079)
Measure M Transit Tax	950,305	871,853	(78,452)
Measure W	385,950	434,368	48,418
SB1 RMRA	1,370,091	1,447,534	77,443
Storm Drain	428,913	428,620	(293)
Sewer Reconstruction	233,161	235,566	2,405
Public Art Fees	293,182	286,923	(6,259)
Public Access Fees	108,165	129,797	21,632
Master Plan Fees	677,906	679,468	1,562
Other Grants	247,367	376,671	129,304
Equipment Replacement	1,583,805	2,083,701	499,895
Self-Insurance	30,000	30,000	-
Settlement Reserve	471,646	641,271	169,625
COVID-19 Reserve	-	53,657	53,657
SA Bond	274,934	276,556	1,622
PERS Retirement Reserve	2,014,500	2,514,500	500,000
Paramount Education Partnership	250,000	250,000	-
Capital Project Reserve	3,007,444	4,550,444	1,543,000
<b>Subtotal Grants &amp; Other Revenue</b>	<b>\$ 16,079,312</b>	<b>\$ 19,634,346</b>	<b>\$ 3,555,034</b>
<b>Paramount Municipal Water</b>	<b>\$ 2,078,228</b>	<b>\$ 6,641,245</b>	<b>\$ 4,563,017</b>
<b>Total Restricted Funds</b>	<b>\$ 18,157,540</b>	<b>\$ 26,275,591</b>	<b>\$ 8,118,051</b>
<b>Grand Total - All Funds</b>	<b>\$ 31,639,954</b>	<b>\$ 41,085,113</b>	<b>\$ 9,445,159</b>

## Midyear Budget Review Beginning Fund Balances Fiscal Year 2022

In Millions



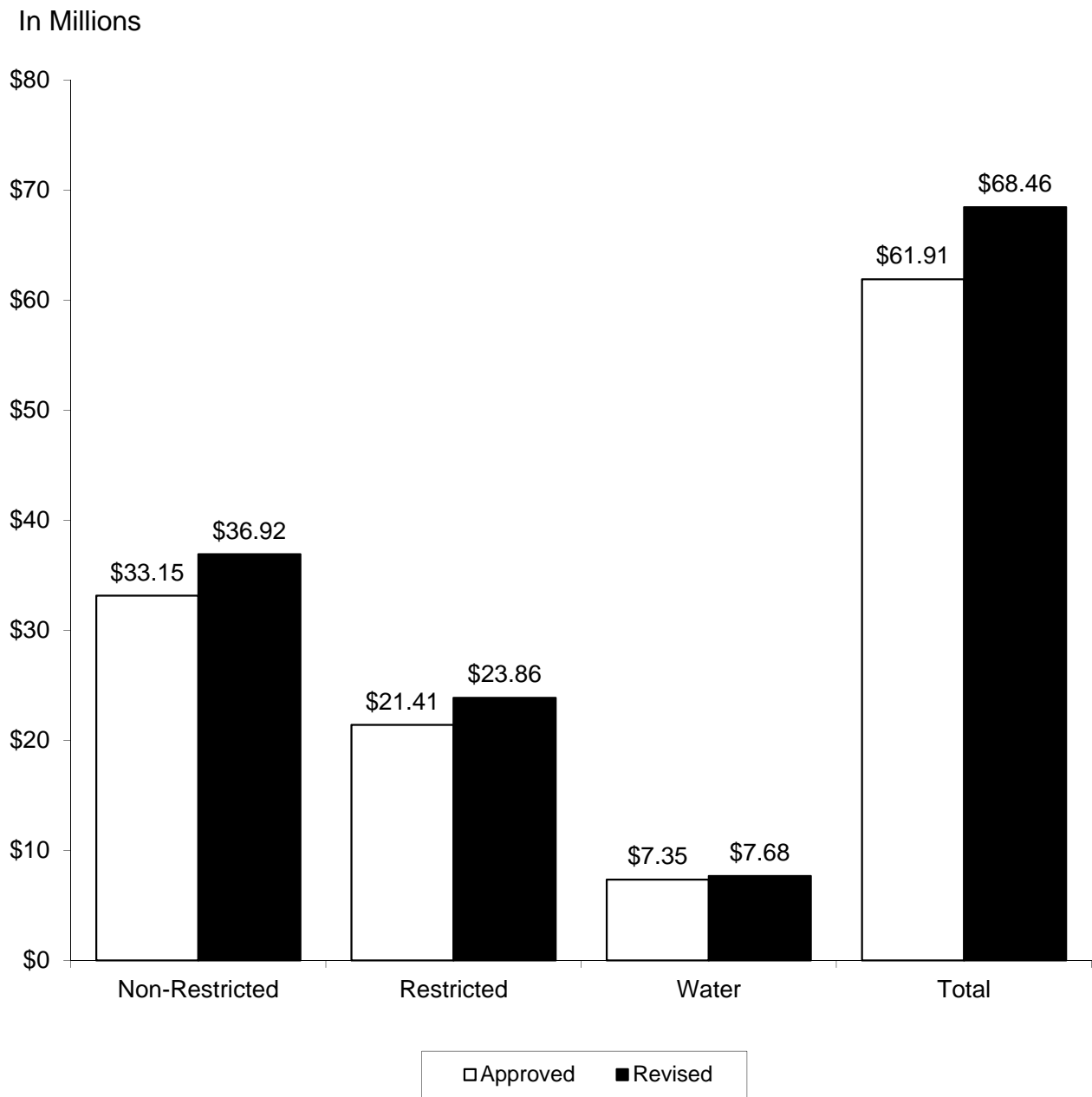
Water fund includes IBank loan.

## Midyear Revenue Summary

City of Paramount  
(Excludes Successor Agency and Housing Authority)  
Fiscal Year 2022

Revenue Source	Approved Budget FY 2022	Midyear Budget FY 2022	Variance Over/(Under) Budget
<b>Non-Restricted Revenue</b>			
Taxes	22,845,000	\$ 26,068,350	\$ 3,223,350
Licenses and Permits	352,000	353,000	1,000
Fines, Forfeitures, and Penalties	697,500	717,500	20,000
Revenue From Use of Property	128,750	129,250	500
Revenue From Other Agencies	7,351,500	7,539,350	187,850
Current Charges for Services	338,000	570,500	232,500
Miscellaneous Revenue-Reimbursements	950,000	1,050,000	100,000
Miscellaneous Revenue-Other	490,000	495,000	5,000
<b>Total Non-Restricted Revenue</b>	<b>\$ 33,152,750</b>	<b>\$ 36,922,950</b>	<b>\$ 3,770,200</b>
<b>Restricted Revenue</b>			
Community Development Block Grant	\$ 1,165,950	\$ 1,125,950	\$ (40,000)
CDBG-CV	75,950	459,150	383,200
HOME Investment Partnership Act	404,900	404,900	-
American Rescue Plan Act of 2021	875,650	2,885,750	2,010,100
After School Education and Safety	2,117,250	2,432,850	315,600
Gas Tax	1,328,500	1,433,750	105,250
Traffic Safety Fines	75,000	100,000	25,000
AB 939 Fees	99,000	99,000	-
AB 2766 Subvention Funds	69,000	69,000	-
Disability Access/Education	5,100	5,100	-
Proposition A Transit Tax	1,127,000	1,127,000	-
Proposition C Transit Tax	935,200	935,200	-
Measure R Transit Tax	629,750	629,750	-
Measure M Transit Tax	792,650	792,650	-
Measure W	642,800	1,543,750	900,950
SB1 RMRA	1,067,450	1,145,350	77,900
Storm Drain	17,000	17,000	-
Sewer Reconstruction	2,500	2,500	-
Public Art Fees	51,000	51,000	-
Public Access Fees	35,550	35,550	-
General Plan Fees	31,000	31,000	-
Property Assessments	14,150	14,150	-
Other Grants	9,843,300	8,515,300	(1,328,000)
Equipment Replacement	5,300	5,300	-
<b>Subtotal Restricted Revenue</b>	<b>\$ 21,410,950</b>	<b>\$ 23,860,950</b>	<b>\$ 2,450,000</b>
<b>Paramount Municipal Water</b>	<b>\$ 7,349,000</b>	<b>\$ 7,677,000</b>	<b>\$ 328,000</b>
<b>Total Restricted Revenue</b>	<b>\$ 28,759,950</b>	<b>\$ 31,537,950</b>	<b>\$ 2,778,000</b>
<b>Grand Total - All Revenue</b>	<b>\$ 61,912,700</b>	<b>\$ 68,460,900</b>	<b>\$ 6,548,200</b>

## Midyear Budget Review Revenue Summary Fiscal Year 2022



## Midyear Expenditure Summary

City of Paramount  
(Excludes Successor Agency and Housing Authority)  
Fiscal Year 2022

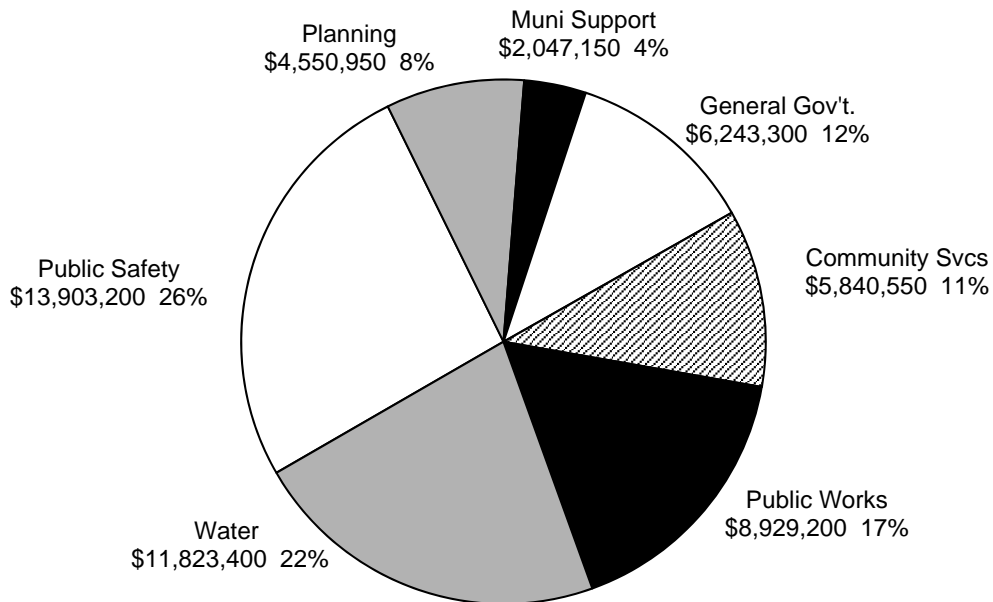
Department	Approved Budget FY 2022	Midyear Budget FY 2022	Variance Over/(Under) Budget
<b>General Government</b>			
City Council/Commissions	\$ 365,900	\$ 374,500	\$ 8,600
City Manager/City Clerk	1,067,550	1,124,500	56,950
City Attorney	392,450	441,250	48,800
Community Promotion	455,100	472,400	17,300
Administrative Services	1,828,000	1,965,550	137,550
Finance	2,497,950	2,410,550	(87,400)
<b>Total General Government</b>	<u>\$ 6,606,950</u>	<u>\$ 6,788,750</u>	<u>\$ 181,800</u>
<b>Municipal Support</b>	\$ 2,060,200	\$ 2,131,100	\$ 70,900
<b>Planning</b>	3,654,100	4,550,950	896,850
<b>Public Safety</b>	13,823,950	13,903,200	79,250
<b>Community Services and Recreation</b>	5,438,900	5,840,550	401,650
<b>Public Works</b>	<u>19,022,400</u>	<u>20,123,200</u>	<u>1,100,800</u>
<b>Total Operating Expenditures</b>	<u>\$ 50,606,500</u>	<u>\$ 53,337,750</u>	<u>\$ 2,731,250</u>
<b>Total Capital Project Expenditures</b>	<u>\$ 21,999,850</u>	<u>\$ 26,122,550</u>	<u>\$ 4,122,700</u>
<b>Grand Total - All Expenditures</b>	<u><u>\$ 72,606,350</u></u>	<u><u>\$ 79,460,300</u></u>	<u><u>\$ 6,853,950</u></u>

# Midyear Budget Review

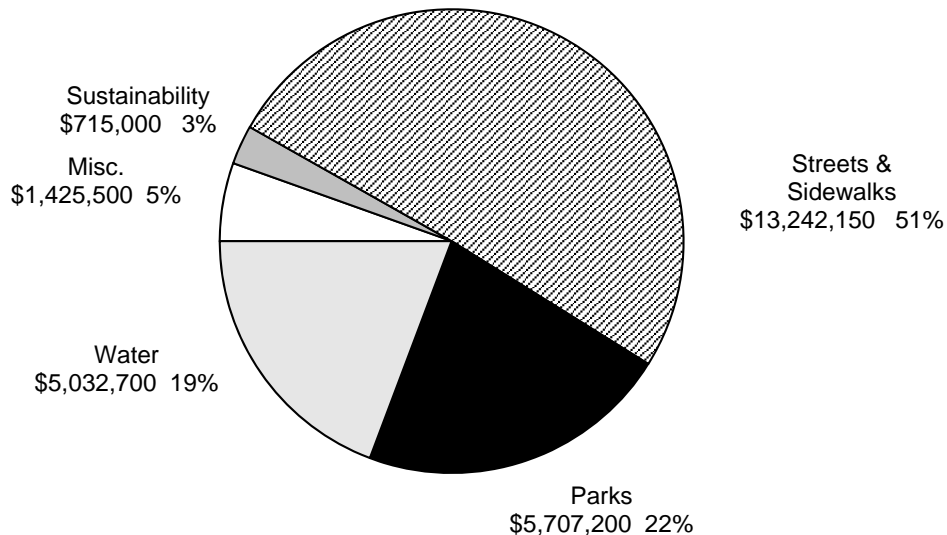
## Operating & Capital Expenditure Summary

### Fiscal Year 2022

#### Operating Expenditures - \$53,337,750



#### CIP Expenditures - \$26,122,550





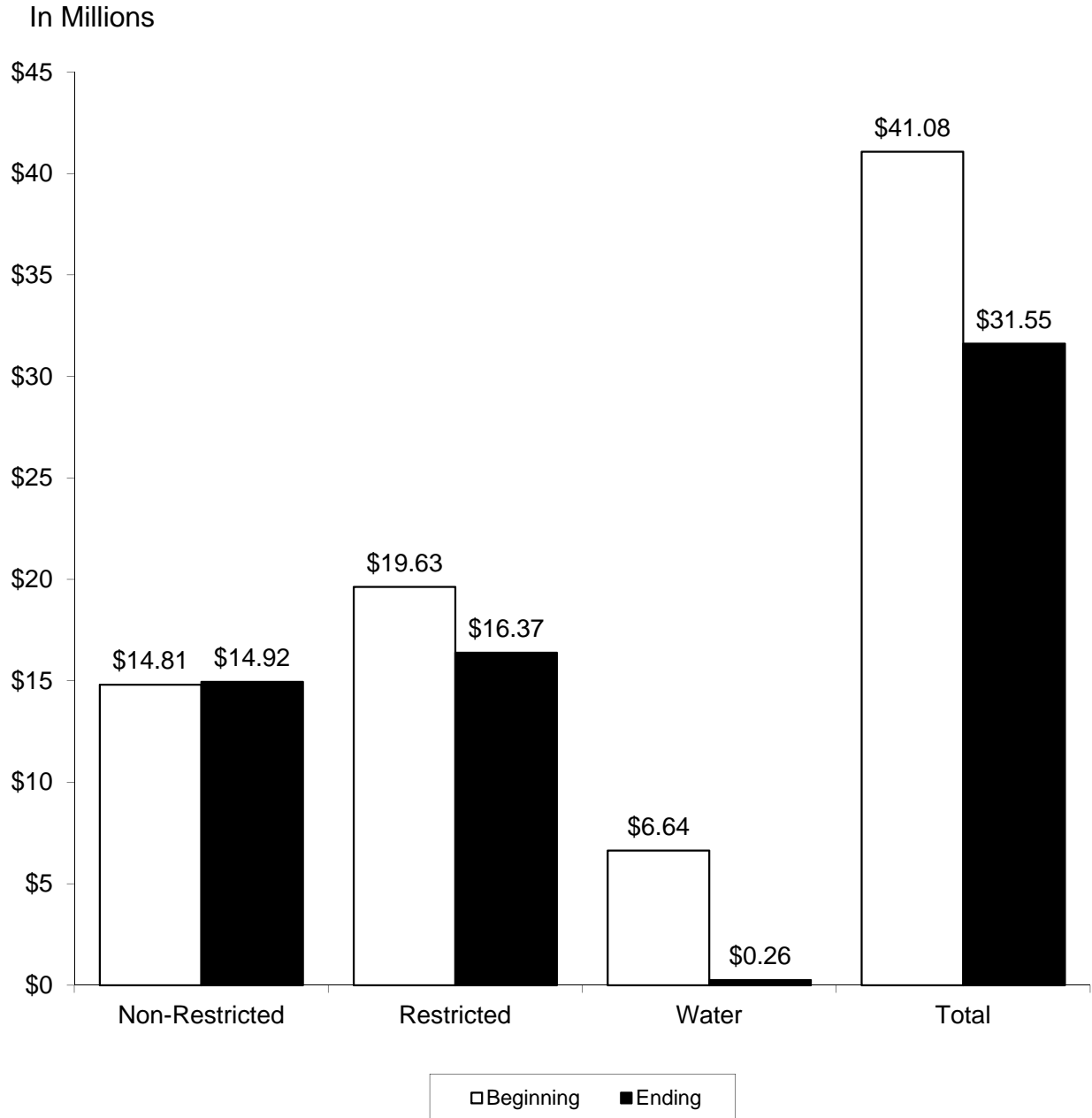
## Midyear Sources & Uses of Funds

City of Paramount  
(Excludes Successor Agency and Housing Authority)  
Fiscal Year 2022

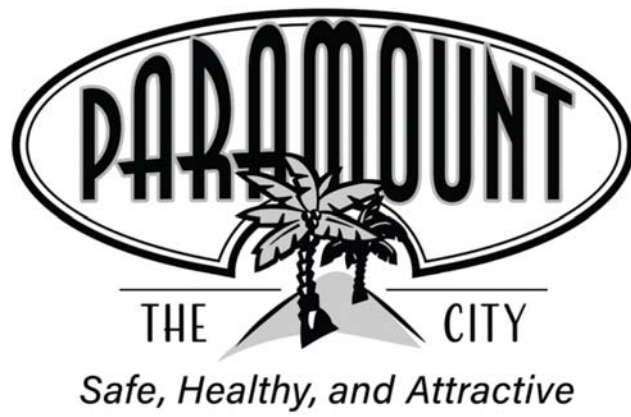
	Non-Restricted Funds	Restricted/ Assigned Funds	Water Funds	Total All Funds
<b>Sources</b>				
Actual Beginning Balance *	\$ 14,809,500	\$ 19,634,350	\$ 3,282,050	\$ 37,725,900
Estimated Revenues	36,922,950	23,860,950	7,677,000	68,460,900
Loan Proceeds	-	-	3,359,200	3,359,200
Depreciation	-	150,000	1,000,000	1,150,000
Principal Payments	-	-	317,700	317,700
<b>Estimated Funds Available</b>	<u>\$ 51,732,450</u>	<u>\$ 43,645,300</u>	<u>\$ 15,635,950</u>	<u>\$ 111,013,700</u>
<b>Uses - Operations</b>				
Council/Commissions	\$ 372,150	\$ -	\$ 2,350	\$ 374,500
City Manager/City Clerk	1,080,500	44,000	-	1,124,500
City Attorney	441,250	-	-	441,250
Community Promotion	468,100	4,300	-	472,400
Administrative Services	1,889,700	75,850	-	1,965,550
Finance	3,366,650	547,950	627,050	4,541,650
Planning	2,396,850	2,154,100	-	4,550,950
Public Safety	12,713,700	1,189,500	-	13,903,200
Community Services and Recreation	2,853,350	2,987,200	-	5,840,550
Public Works	6,179,900	2,749,300	11,194,000	20,123,200
<b>Subtotal - Operations</b>	<u>\$ 31,762,150</u>	<u>\$ 9,752,200</u>	<u>\$ 11,823,400</u>	<u>\$ 53,337,750</u>
<b>Uses - Capital Projects</b>				
Expenditures FY 2022	<u>\$ 5,050,800</u>	<u>\$ 17,522,550</u>	<u>\$ 3,549,200</u>	<u>\$ 26,122,550</u>
<b>Total Uses</b>	<u>\$ 36,812,950</u>	<u>\$ 27,274,750</u>	<u>\$ 15,372,600</u>	<u>\$ 79,460,300</u>
<b>Estimated Ending Balance</b>	<u><u>\$ 14,919,500</u></u>	<u><u>\$ 16,370,550</u></u>	<u><u>\$ 263,350</u></u>	<u><u>\$ 31,553,400</u></u>

\* Rounded to the nearest \$50. Water beginning balance excludes loan proceeds.

## Midyear Budget Review Beginning vs. Ending Fund Balances Fiscal Year 2022



Water fund beginning balance includes IBank loan.



## REVENUE DETAIL

This section contains a detailed breakdown of revenues by source showing the prior year's actual amount, year-to-date receipts as of December 31st, and a comparison of revised budget estimates with the approved budget estimates.

## Midyear Revenue Detail

City of Paramount  
(Excludes Successor Agency & Housing Authority)  
Fiscal Year 2022

	Actual FY 2021	Approved Budget FY 2022	YTD Receipts FY 2022	Midyear Budget FY 2022	Variance Over/(Under) Budget
<b>Non-Restricted Revenue</b>					
<u>Taxes</u>					
Sales and Use Tax	\$ 9,459,141	\$ 8,900,000	\$ 3,636,691	\$ 10,000,000	\$ 1,100,000
Transaction & Use Tax	5,585,397	4,900,000	\$ 2,376,039	6,500,000	1,600,000
Utility Tax	3,261,854	3,285,000	1,887,528	3,808,350	523,350
Franchise Tax	1,904,943	1,800,000	489,491	1,800,000	-
Property Tax	2,622,187	2,575,000	811,074	2,575,000	-
Real Property Transfer Tax	141,727	85,000	51,318	85,000	-
Business License Tax	1,269,682	1,300,000	645,965	1,300,000	-
<b>Subtotal</b>	<b>\$ 24,244,930</b>	<b>\$ 22,845,000</b>	<b>\$ 9,898,107</b>	<b>\$ 26,068,350</b>	<b>\$ 3,223,350</b>
<u>Licenses and Permits</u>					
Animal Licenses	\$ 84,128	\$ 75,000	\$ 49,853	\$ 75,000	\$ -
Construction Permits	303,178	275,000	147,409	275,000	-
Other Licenses and Permits	3,298	2,000	1,704	3,000	1,000
<b>Subtotal</b>	<b>\$ 390,604</b>	<b>\$ 352,000</b>	<b>\$ 198,966</b>	<b>\$ 353,000</b>	<b>\$ 1,000</b>
<u>Fines, Forfeitures, and Penalties</u>					
Parking Citations	\$ 671,643	\$ 570,000	\$ 286,601	\$ 570,000	\$ -
Vehicle Impound Fees	70,350	60,000	38,850	60,000	-
Vehicle Corrections	2,990	2,500	1,759	2,500	-
Municipal Court Fines	11,204	5,000	-	5,000	-
Administrative Citations	68,515	60,000	68,277	80,000	20,000
<b>Subtotal</b>	<b>\$ 824,702</b>	<b>\$ 697,500</b>	<b>\$ 395,486</b>	<b>\$ 717,500</b>	<b>\$ 20,000</b>
<u>Revenue From Use of Property</u>					
Investment Earnings	\$ 82,850	\$ 70,000	\$ 168	\$ 70,000	\$ -
Rents and Leases	59,769	58,750	22,694	59,250	500
<b>Subtotal</b>	<b>\$ 142,620</b>	<b>\$ 128,750</b>	<b>\$ 22,862</b>	<b>\$ 129,250</b>	<b>\$ 500</b>
<u>Revenue From Other Agencies</u>					
Motor Vehicle License In-Lieu	\$ 7,321,531	\$ 7,321,500	\$ -	\$ 7,509,350	\$ 187,850
Motor Vehicle License	40,677	30,000	-	30,000	-
<b>Subtotal</b>	<b>\$ 7,362,208</b>	<b>\$ 7,351,500</b>	<b>\$ -</b>	<b>\$ 7,539,350</b>	<b>\$ 187,850</b>
<u>Current Charges for Services</u>					
Development Fees	\$ 512,321	\$ 198,000	\$ 262,270	\$ 430,500	\$ 232,500
Recreation Program Fees	51,498	70,000	33,587	70,000	-
Industrial Waste Inspection	80,889	70,000	16,993	70,000	-
Other Fees	659	-	2,193	-	-
<b>Subtotal</b>	<b>\$ 645,367</b>	<b>\$ 338,000</b>	<b>\$ 315,043</b>	<b>\$ 570,500</b>	<b>\$ 232,500</b>
<u>Other Revenue</u>					
Judgements and Damages	\$ 18,804	\$ 10,000	\$ 10,534	\$ 15,000	\$ 5,000
Water Department Administration	850,000	850,000	425,000	850,000	-
Successor Agency Administration	226,155	100,000	(6,300)	200,000	100,000
Miscellaneous	1,224,362	480,000	114,297	480,000	-
<b>Subtotal</b>	<b>\$ 2,319,321</b>	<b>\$ 1,440,000</b>	<b>\$ 543,531</b>	<b>\$ 1,545,000</b>	<b>\$ 105,000</b>
<b>Total Non-Restricted Revenue</b>	<b>\$ 35,929,752</b>	<b>\$ 33,152,750</b>	<b>\$ 11,373,996</b>	<b>\$ 36,922,950</b>	<b>\$ 3,770,200</b>

## Midyear Revenue Detail

City of Paramount  
(Excludes Successor Agency & Housing Authority)  
Fiscal Year 2022

	Actual FY 2021	Approved Budget FY 2022	YTD Receipts FY 2022	Midyear Budget FY 2022	Variance Over/(Under) Budget
<b>Restricted Revenue</b>					
<u>Community Development Block Grant</u>					
Allocation	\$ 665,240	\$ 1,165,950	\$ -	\$ 1,125,950	\$ (40,000)
<b>Subtotal</b>	<b>\$ 665,240</b>	<b>\$ 1,165,950</b>	<b>\$ -</b>	<b>\$ 1,125,950</b>	<b>\$ (40,000)</b>
<u>HOME Investment Partnership Act</u>					
Allocation	\$ 129,959	\$ 404,900	\$ -	\$ 404,900	\$ -
<b>Subtotal</b>	<b>\$ 129,959</b>	<b>\$ 404,900</b>	<b>\$ -</b>	<b>\$ 404,900</b>	<b>\$ -</b>
<u>CDBG-CV</u>					
Allocation	\$ 476,184	\$ 75,950	\$ -	\$ 459,150	\$ 383,200
<b>Subtotal</b>	<b>\$ 476,184</b>	<b>\$ 75,950</b>	<b>\$ -</b>	<b>\$ 459,150</b>	<b>\$ 383,200</b>
<u>American Rescue Plan Act</u>					
Allocation	\$ -	\$ 865,650	\$ -	\$ 2,875,750	\$ 2,010,100
Investment Earnings	-	\$ 10,000	-	10,000	-
<b>Subtotal</b>	<b>\$ -</b>	<b>\$ 875,650</b>	<b>\$ -</b>	<b>\$ 2,885,750</b>	<b>\$ 2,010,100</b>
<u>After School Education and Safety</u>					
Allocation	\$ 2,171,158	\$ 2,116,700	\$ -	\$ 2,432,300	\$ 315,600
Program Income	60	-	-	-	-
Investment Earnings	518	550	-	550	-
<b>Subtotal</b>	<b>\$ 2,171,736</b>	<b>\$ 2,117,250</b>	<b>\$ -</b>	<b>\$ 2,432,850</b>	<b>\$ 315,600</b>
<u>Gas Tax</u>					
2103 Apportionment	\$ 370,021	\$ 427,400	\$ 221,237	\$ 468,100	\$ 40,700
2105 Apportionment	282,555	313,950	136,947	326,500	12,550
2106 Apportionment	163,190	179,850	81,527	186,200	6,350
2107 Apportionment	382,344	399,300	139,205	444,950	45,650
2107.5 Apportionment	7,500	7,500	7,500	7,500	-
Investment Earnings	1,067	500	-	500	-
<b>Subtotal</b>	<b>\$ 1,206,677</b>	<b>\$ 1,328,500</b>	<b>\$ 586,415</b>	<b>\$ 1,433,750</b>	<b>\$ 105,250</b>
<u>Traffic Safety Fines</u>					
Fines	\$ 108,710	\$ 75,000	\$ 47,298	\$ 100,000	\$ 25,000
Investment Earnings	\$ 149	\$ -	\$ -	\$ -	\$ -
<b>Subtotal</b>	<b>\$ 108,860</b>	<b>\$ 75,000</b>	<b>\$ 47,298</b>	<b>\$ 100,000</b>	<b>\$ 25,000</b>
<u>AB 939 Fees</u>					
Fees	\$ 78,398	\$ 98,000	\$ 33,896	\$ 98,000	\$ -
Investment Earnings	1,857	1,000	-	1,000	-
<b>Subtotal</b>	<b>\$ 80,255</b>	<b>\$ 99,000</b>	<b>\$ 33,896</b>	<b>\$ 99,000</b>	<b>\$ -</b>
<u>AB 2766 Subvention Funds</u>					
Fees	\$ 72,420	\$ 68,000	\$ 18,137	\$ 68,000	\$ -
Investment Earnings	1,705	1,000	-	1,000	-
<b>Subtotal</b>	<b>\$ 74,125</b>	<b>\$ 69,000</b>	<b>\$ 18,137</b>	<b>\$ 69,000</b>	<b>\$ -</b>
<u>Disability Access and Education</u>					
Allocation	\$ 8,917	\$ 5,000	\$ 2,761	\$ 5,000	\$ -
Investment Earnings	161	100	-	100	-
<b>Subtotal</b>	<b>\$ 9,078</b>	<b>\$ 5,100</b>	<b>\$ 2,761</b>	<b>\$ 5,100</b>	<b>\$ -</b>

## Midyear Revenue Detail

City of Paramount  
(Excludes Successor Agency & Housing Authority)  
Fiscal Year 2022

	Actual FY 2021	Approved Budget FY 2022	YTD Receipts FY 2022	Midyear Budget FY 2022	Variance Over/(Under) Budget
<b>Restricted Revenue (Continued)</b>					
<u>SB1 - Road Mntc. &amp; Repair Act (RMRA)</u>					
Allocation	\$ 1,028,166	\$ 1,065,450	\$ 377,138	\$ 1,143,350	\$ 77,900
Investment Earnings	3,477	2,000	-	2,000	-
<b>Subtotal</b>	<b>\$ 1,031,643</b>	<b>\$ 1,067,450</b>	<b>\$ 377,138</b>	<b>\$ 1,145,350</b>	<b>\$ 77,900</b>
<u>Proposition A Transit Tax</u>					
Allocation	\$ 1,116,606	\$ 1,120,000	\$ 687,331	\$ 1,120,000	\$ -
Fares	1,153	4,000	616	4,000	-
Investment Earnings	5,748	3,000	-	3,000	-
<b>Subtotal</b>	<b>\$ 1,123,506</b>	<b>\$ 1,127,000</b>	<b>\$ 687,947</b>	<b>\$ 1,127,000</b>	<b>\$ -</b>
<u>Proposition C Transit Tax</u>					
Allocation	\$ 926,185	\$ 929,000	\$ 570,131	\$ 929,000	\$ -
Program Income	1,655	3,200	-	3,200	-
Investment Earnings	4,362	3,000	-	3,000	-
<b>Subtotal</b>	<b>\$ 932,201</b>	<b>\$ 935,200</b>	<b>\$ 570,131</b>	<b>\$ 935,200</b>	<b>\$ -</b>
<u>Measure R Transit Tax</u>					
Allocation	\$ 695,601	\$ 626,750	\$ 357,124	\$ 626,750	\$ -
Investment Earnings	4,105	3,000	-	3,000	-
<b>Subtotal</b>	<b>\$ 699,706</b>	<b>\$ 629,750</b>	<b>\$ 357,124</b>	<b>\$ 629,750</b>	<b>\$ -</b>
<u>Measure M Transit Tax</u>					
Allocation	\$ 788,142	\$ 789,650	\$ 403,780	\$ 789,650	\$ -
Investment Earnings	3,754	3,000	-	3,000	-
<b>Subtotal</b>	<b>\$ 791,895</b>	<b>\$ 792,650</b>	<b>\$ 403,780</b>	<b>\$ 792,650</b>	<b>\$ -</b>
<u>Measure W</u>					
Allocation	\$ 642,325	\$ 642,300	\$ -	\$ 1,543,250	\$ 900,950
Investment Earnings	620	500	-	500	-
<b>Subtotal</b>	<b>\$ 642,945</b>	<b>\$ 642,800</b>	<b>\$ -</b>	<b>\$ 1,543,750</b>	<b>\$ 900,950</b>
<u>Storm Drain</u>					
Storm Drain Fees	\$ 14,700	\$ 15,000	\$ 6,880	\$ 15,000	\$ -
Investment Earnings	2,007	2,000	-	2,000	-
<b>Subtotal</b>	<b>\$ 16,707</b>	<b>\$ 17,000</b>	<b>\$ 6,880</b>	<b>\$ 17,000</b>	<b>\$ -</b>
<u>Sewer Reconstruction</u>					
Fees	\$ 3,940	\$ 1,500	\$ 1,251	\$ 1,500	\$ -
Investment Earnings	1,116	1,000	-	1,000	-
<b>Subtotal</b>	<b>\$ 5,055</b>	<b>\$ 2,500</b>	<b>\$ 1,251</b>	<b>\$ 2,500</b>	<b>\$ -</b>
<u>Public Art Fee</u>					
Fees	\$ 60,230	\$ 50,000	\$ 19,570	\$ 50,000	\$ -
Investment Earnings	1,531	1,000	-	1,000	-
<b>Subtotal</b>	<b>\$ 61,761</b>	<b>\$ 51,000</b>	<b>\$ 19,570</b>	<b>\$ 51,000</b>	<b>\$ -</b>

## Midyear Revenue Detail

City of Paramount  
(Excludes Successor Agency & Housing Authority)  
Fiscal Year 2022

	Actual FY 2021	Approved Budget FY 2022	YTD Receipts FY 2022	Midyear Budget FY 2022	Variance Over/(Under) Budget
<b>Restricted Revenue (Continued)</b>					
<u>Public Access Fee</u>					
Fees	\$ 47,872	\$ 35,000	\$ 12,110	\$ 35,000	\$ -
Investment Earnings	556	550	-	550	-
<b>Subtotal</b>	<b>\$ 48,428</b>	<b>\$ 35,550</b>	<b>\$ 12,110</b>	<b>\$ 35,550</b>	<b>\$ -</b>
 <u>Master Plan Fees</u>					
General Plan	29,400	30,000	13,760	30,000	\$ -
Investment Earnings	3,162	1,000	-	1,000	-
<b>Subtotal</b>	<b>\$ 32,562</b>	<b>\$ 31,000</b>	<b>\$ 13,760</b>	<b>\$ 31,000</b>	<b>\$ -</b>
 <u>Property Assessments</u>					
Orange Ave Industrial Park	\$ 14,160	\$ 14,150	\$ 5,622	\$ 14,150	\$ -
 <u>Other Grants</u>					
Active Transportation Program (ATP)	\$ 39,992	\$ 170,000	\$ -	\$ 220,400	\$ 50,400
Arts Education Grant	\$ 1,750	-	-	-	-
Beverage Container Recycling	(209)	-	-	14,000	14,000
Cal Recycling	129,680	-	-	-	-
Calif. Natural Resources Agency (CNRA)	512,468	2,872,350	-	2,982,850	110,500
CA Local Early Action Planning (LEAP)	118,934	-	-	31,100	31,100
CA Local Roadway Safety Plan (LSRP)	40,919	-	-	31,100	31,100
CA Park & Recreation Grant	-	-	-	1,250,000	1,250,000
EIR Review Grant (West Santa Ana)	-	-	-	20,000	20,000
I-710 Early Action Funds	862	4,800,000	-	1,335,000	(3,465,000)
CA Emergency Management	-	-	3,593	37,000	37,000
Highway Bridge Repair (HBR)	227,496	150,000	-	150,000	-
Highway Safety Improvement Program (HSIP)	-	581,900	-	581,900	-
Justice Assistance Grant	90,327	-	-	24,300	24,300
LA County Probation Grant	-	70,000	-	70,000	-
LA County Discretionary Grant	-	-	-	30,000	30,000
Measure A	-	690,000	-	850,000	160,000
Measure H	63,626	-	2,000	2,000	2,000
Park Maintenance-Paramount Park	-	22,600	-	-	(22,600)
Prop 68-Per Capita	-	178,000	-	337,200	159,200
Rivers/Mountains Conservancy	-	-	-	190,000	190,000
SB2 Planning Grant	-	160,000	-	160,000	-
SB 821 Sidewalk and Bikeway	30,939	40,650	-	40,650	-
State COPS	156,727	100,000	134,292	150,000	50,000
State Transportation Program-Local	639,000	-	-	-	-
Used Oil	6,797	6,800	-	6,800	-
Program Income	1,800	-	-	-	-
Investment Earnings	2,740	1,000	-	1,000	-
<b>Subtotal</b>	<b>\$ 2,063,846</b>	<b>\$ 9,843,300</b>	<b>\$ 139,885</b>	<b>\$ 8,515,300</b>	<b>\$ (1,328,000)</b>
 <u>Equipment Replacement</u>					
Investment Earnings	\$ 5,195	\$ 5,300	\$ -	\$ 5,300	\$ -
<b>Subtotal Grants/Other Revenue</b>	<b>\$ 12,391,726</b>	<b>\$ 21,410,950</b>	<b>\$ 3,283,705</b>	<b>\$ 23,860,950</b>	<b>\$ 2,450,000</b>



## Midyear Revenue Detail

City of Paramount  
(Excludes Successor Agency & Housing Authority)  
Fiscal Year 2022

	Actual FY 2021	Approved Budget FY 2022	YTD Receipts FY 2022	Midyear Budget FY 2022	Variance Over/(Under) Budget
<b>Restricted Revenue (Continued)</b>					
<u>Paramount Municipal Water</u>					
Water Sales	\$ 7,651,977	\$ 7,300,000	\$ 3,885,856	\$ 7,600,000	\$ 300,000
Reconnection Fees	-	-	-	-	-
Construction and Installation Charges	144,203	32,000	54,597	60,000	28,000
Other Revenue	26,050	7,000	2,075	7,000	-
Investment Earnings	17,668	10,000	-	10,000	-
<b>Subtotal</b>	<u>\$ 7,839,898</u>	<u>\$ 7,349,000</u>	<u>\$ 3,942,528</u>	<u>\$ 7,677,000</u>	<u>\$ 328,000</u>
<b>Total Restricted Revenue</b>	<u>\$ 20,231,624</u>	<u>\$ 28,759,950</u>	<u>\$ 7,226,233</u>	<u>\$ 31,537,950</u>	<u>\$ 2,778,000</u>
<b>Grand Total-All Revenue</b>	<u><u>\$ 56,161,376</u></u>	<u><u>\$ 61,912,700</u></u>	<u><u>\$ 18,600,229</u></u>	<u><u>\$ 68,460,900</u></u>	<u><u>\$ 6,548,200</u></u>

## EXPENDITURE DETAIL

This section contains a detailed breakdown of year-to-date expenditures as of December 31st by operating division comparing revised budget estimates to approved budget appropriations.

## Midyear Expenditure Detail - Operations

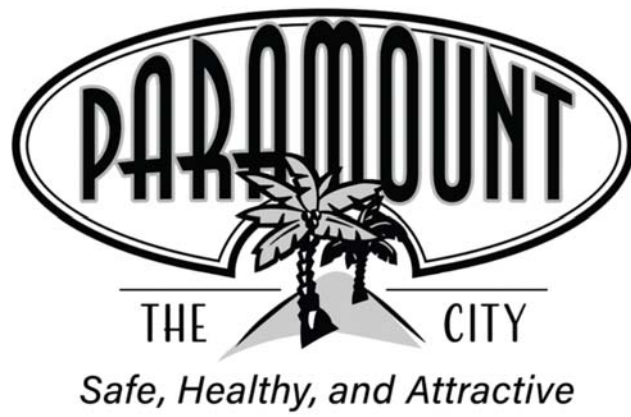
City of Paramount  
(Excludes Successor Agency & Housing Authority)  
Fiscal Year 2022

	Approved Budget FY 2022	YTD Expenditures FY 2022	Midyear Budget FY 2022	Variance Over/(Under) Budget
<b>General Government</b>				
<b>Council/Commissions</b>				
City Council	\$ 315,200	\$ 162,008	\$ 328,600	\$ 13,400
Planning Commission	23,800	8,124	22,800	(1,000)
Public Safety Commission	8,950	2,769	7,450	(1,500)
Parks & Recreation Commission	6,200	2,359	5,500	(700)
Public Works Commission	8,650	2,769	7,150	(1,500)
Senior Services Commission	3,100	1,436	3,000	(100)
<b>Subtotal - Council &amp; Commissions</b>	<u>\$ 365,900</u>	<u>\$ 179,466</u>	<u>\$ 374,500</u>	<u>\$ 8,600</u>
<b>City Manager/City Clerk</b>	<u>\$ 1,067,550</u>	<u>\$ 452,716</u>	<u>\$ 1,124,500</u>	<u>\$ 56,950</u>
<b>City Attorney</b>	<u>\$ 392,450</u>	<u>\$ 218,844</u>	<u>\$ 441,250</u>	<u>\$ 48,800</u>
<b>Community Promotion</b>	<u>\$ 455,100</u>	<u>\$ 281,320</u>	<u>\$ 472,400</u>	<u>\$ 17,300</u>
<b>Administrative Services</b>				
Management Services	\$ 1,433,300	\$ 699,831	\$ 1,505,400	\$ 72,100
Personnel	394,700	137,739	460,150	65,450
<b>Subtotal - Admin. Services</b>	<u>\$ 1,828,000</u>	<u>\$ 837,570</u>	<u>\$ 1,965,550</u>	<u>\$ 137,550</u>
<b>Finance</b>				
Administration	\$ 1,848,450	\$ 687,802	\$ 1,696,300	\$ (152,150)
Customer Services	160,300	73,882	171,150	10,850
Water Billing	489,200	204,836	543,100	53,900
<b>Subtotal - Finance</b>	<u>\$ 2,497,950</u>	<u>\$ 966,520</u>	<u>\$ 2,410,550</u>	<u>\$ (87,400)</u>
<b>Total General Government</b>	<u>\$ 6,606,950</u>	<u>\$ 2,936,436</u>	<u>\$ 6,788,750</u>	<u>\$ 181,800</u>
<b>Municipal Support</b>	<u>\$ 2,060,200</u>	<u>\$ 1,226,371</u>	<u>\$ 2,131,100</u>	<u>\$ 70,900</u>
<b>Planning</b>				
Administration	\$ 1,888,750	\$ 665,666	\$ 2,354,200	\$ 465,450
Development Services	940,350	308,555	906,400	(33,950)
Residential Rehabilitation	375,000	69,731	509,350	134,350
Commercial Rehabilitation	450,000	222,405	781,000	331,000
<b>Total Community Development</b>	<u>\$ 3,654,100</u>	<u>\$ 1,266,356</u>	<u>\$ 4,550,950</u>	<u>\$ 896,850</u>

## Midyear Expenditure Detail - Operations

City of Paramount  
(Excludes Successor Agency & Housing Authority)  
Fiscal Year 2022

	Approved Budget FY 2022	YTD Expenditures FY 2022	Midyear Budget FY 2022	Variance Over/(Under) Budget
<b>Public Safety</b>				
Administration	\$ 1,099,550	\$ 499,174	\$ 1,234,900	\$ 135,350
Sworn Patrol	9,450,150	3,097,812	9,489,200	39,050
Non-Sworn Patrol	1,870,250	755,716	1,802,250	(68,000)
Code Enforcement	846,750	347,581	819,600	(27,150)
Support Services	557,250	406,964	557,250	-
<b>Total - Public Safety</b>	<u>\$ 13,823,950</u>	<u>\$ 5,107,247</u>	<u>\$ 13,903,200</u>	<u>\$ 79,250</u>
<b>Community Services and Recreation</b>				
Administration	\$ 692,650	\$ 303,033	\$ 684,350	\$ (8,300)
Parks/Playgrounds	906,300	511,148	1,027,050	120,750
Aquatics	86,700	75,259	87,300	600
Sports	123,500	41,754	114,500	(9,000)
Instructional Classes	46,300	13,471	44,250	(2,050)
Facilities	160,500	97,741	226,150	65,650
Paramount Education Partnership	317,750	117,900	321,250	3,500
Elderly Nutrition Program	439,900	175,388	409,650	(30,250)
Community Transportation	548,600	105,344	493,750	(54,850)
STAR-After School Program	2,116,700	760,356	2,432,300	315,600
<b>Total Comm. Services and Recreation</b>	<u>\$ 5,438,900</u>	<u>\$ 2,201,394</u>	<u>\$ 5,840,550</u>	<u>\$ 401,650</u>
<b>Public Works</b>				
Administration	\$ 2,213,950	\$ 1,100,517	\$ 2,356,500	\$ 142,550
Facility Maintenance	1,925,300	838,579	1,959,150	33,850
Landscape Maintenance	2,352,050	1,168,493	2,392,650	40,600
Vehicle Maintenance	401,350	243,405	531,600	130,250
Road Maintenance	2,255,350	742,140	2,309,550	54,200
Engineering	677,250	302,807	743,650	66,400
Water Production	6,787,600	2,971,609	7,354,850	567,250
Water Distribution	2,100,800	599,308	2,147,950	47,150
Customer Service	308,750	109,678	327,300	18,550
<b>Total Public Works</b>	<u>\$ 19,022,400</u>	<u>\$ 8,076,535</u>	<u>\$ 20,123,200</u>	<u>\$ 1,100,800</u>
<b>Grand Total - Operations</b>	<u><u>\$ 50,606,500</u></u>	<u><u>\$ 20,814,338</u></u>	<u><u>\$ 53,337,750</u></u>	<u><u>\$ 2,731,250</u></u>



## CAPITAL IMPROVEMENT PROJECTS

This section contains summary and detailed information regarding capital improvement projects.

## Midyear Capital Improvement Project Summary by Funding

City of Paramount  
Fiscal Year 2022

Funding Source	Approved Budget FY 2022	Midyear Budget FY 2022	Variance Over/(Under) Budget
<b>Non-Restricted Funds</b>	\$ 2,578,100	\$ 5,050,800	\$ 2,472,700
<b>Assigned Funds</b>	\$ -	\$ -	\$ -
<b>Capital Project Reserve Fund</b>	\$ 453,000	\$ -	\$ (453,000)
<b>Restricted Funds</b>			
American Rescue Plan Act of 2021	\$ 650,000	\$ 2,408,500	\$ 1,758,500
AB2766	70,000	70,000	-
California Natural Resources Agency (CRNA)	2,872,350	2,982,850	110,500
CPRS-OLGAS	-	1,250,000	1,250,000
Early Action Grant	4,800,000	1,335,000	(3,465,000)
Highway Bridge Repair	150,000	150,000	-
HSIP	581,900	581,900	-
Measure A	690,000	850,000	160,000
Measure M Transit Tax	1,208,500	1,488,400	279,900
Measure R Transit Tax	774,300	821,300	47,000
Measure W (SCW)	-	445,000	445,000
SB1 - Active Transportation (ATP)	170,000	220,400	50,400
SB1 - Road Mntc. & Repair Act (RMRA)	2,084,700	2,340,700	256,000
Proposition A Transit Tax	834,000	834,000	-
Proposition C Transit Tax	961,000	961,000	-
Proposition 68	178,000	337,200	159,200
Public Art Fee	249,000	251,000	2,000
Public Access Fee (PEG)	5,000	5,300	300
RMC	-	190,000	190,000
<b>Subtotal - Restricted Funds</b>	<b>\$ 16,278,750</b>	<b>\$ 17,522,550</b>	<b>\$ 351,500</b>
<b>Paramount Municipal Water Fund</b>	<b>\$ 2,690,000</b>	<b>\$ 3,549,200</b>	<b>\$ 859,200</b>
<b>Equipment Replacement</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Total Expenditures - All Funds</b>	<b>\$ 21,999,850</b>	<b>\$ 26,122,550</b>	<b>\$ 3,230,400</b>

## Midyear Capital Improvement Project Summary by Type

City of Paramount  
Fiscal Year 2022

	Approved Budget FY 2022	Midyear Budget FY 2022	Variance Over/(Under) Budget
<hr/>			
<b>Capital Improvement Projects</b>			
Streets	\$ 15,107,850	\$ 13,242,150	\$ (1,865,700)
Water	2,690,000	5,032,700	2,342,700
Parks	2,937,900	5,707,200	2,769,300
Miscellaneous	917,100	1,425,500	508,400
Sustainability	347,000	715,000	368,000
	<hr/>	<hr/>	<hr/>
<b>Total - All Projects</b>	<u><u>\$ 21,999,850</u></u>	<u><u>\$ 26,122,550</u></u>	<u><u>\$ 4,122,700</u></u>



## Midyear Capital Improvement Projects

City of Paramount  
Fiscal Year 2022

Project Name and Description	Approved FY 2022	Midyear FY 2022	Funding Source	Status
<b>Streets, Sidewalks, and Signals</b>				
1. <u>Rosecrans Bridge Repair (9833)</u> Received a Highway Bridge Repairs Grant for design costs for the repair of Rosecrans Bridge. City match is \$65,750.	\$ 385,000	\$ 385,000	Prop C EA HBR	In design
			35,000 200,000 150,000	
			<u>385,000</u>	
2. <u>WSAB Bikeway Phase 2 (9932)</u> Extension of the bike path from Somerset to Rosecrans per ATP grant application.	383,500	648,800	Meas M SB1-ATP	In design
			428,400 220,400	
			<u>648,800</u>	
3. <u>Neighborhood Street Resurfacing (9131)</u> Street resurfacing on various neighborhood streets. Includes 1st, 2nd, Colorado, Century Pearle, Howe and Orange.	2,105,000	1,902,000	Meas R Meas M RMRA Downey	In progress
			505,000 300,000 1,000,000 97,000	
			<u>1,902,000</u>	
4. <u>WSAB Bikeway Phase 4 (9132)</u> Design and construction of the 4th phase of the bike trail project from Garfield to the LA River trail.	3,027,450	3,027,450	Meas M CNRA	In design
			95,000 2,932,450	
			<u>3,027,450</u>	
5. <u>Civic Center Monument Sign (9134)</u> Replacement of monument signs at entrance to Civic Center.	60,000	85,000	Gen Fund	In progress
6. <u>Bus Shelters (9135)</u> Installation of bus shelters around the City.	810,000	1,401,000	Prop A Gen Fund	In progress
			810,000 591,000	
			<u>1,401,000</u>	
7. <u>Alondra Blvd. Widening (9136)</u> Design for the widening of Alondra Boulevard.	4,600,000	1,135,000	Early Action	In design
8. <u>Vermont Street Improvement (9137)</u> Installation of traffic calming measures for Vermont Avenue.	90,000	90,000	Prop C	In progress
9. <u>Drought Tolerant Median Conversion (9138)</u> Drought tolerant conversion of Orange Avenue median.	70,000	70,000	Gen Fund	In design
10. <u>Arterial Street Resurfacing (9230)</u> Street rehabilitation of Downey Avenue from Alondra to Somerset.	1,086,000	1,286,000	Prop C Meas M	In design
			836,000 450,000	
			<u>1,286,000</u>	

## Midyear Capital Improvement Projects

City of Paramount  
Fiscal Year 2022

Project Name and Description	Approved FY 2022	Midyear FY 2022	Funding Source	Status
11. <u>Neighborhood Street Resurfacing (9231)</u> Street rehabilitation of portions of Arthur, Laredo, McClure, Denver and Rose Streets.	1,304,000	1,550,000	RMRA Meas R	In design
			1,340,700 219,300	
			1,560,000	
12. <u>Traffic Signal Alondra/Passage (9232)</u> Installation of a traffic signal at Alondra and Passage.	331,900	386,900	HSIP Meas M	In design
			331,900 55,000	
			386,900	
13. <u>Traffic Signal Garfield/70th (9233)</u> Installation of a traffic signal at Garfield and 70th. Net of \$175,000 portion of Long Beach cost.	175,000	230,000	Gen Fund Meas M	In design
			175,000 55,000	
			230,000	
14. <u>City Entry Monument Signs (9234)</u> Continuation of the installation of entry monument signs on Somerset and Garfield.	105,000	105,000	Gen Fund	In design
15. <u>Traffic Safety Improvements (9235)</u> Installation of traffic safety improvements at seven locations citywide.	250,000	355,000	HSIP Meas M	In design
			250,000 105,000	
			355,000	
16. <u>Drought Tolerant Median Conversion (9236)</u> Conversion of planting material in the medians on Somerset Boulevard and Hunsaker/Myrrh.	325,000	325,000	Gen Fund	In design
17. <u>WSAB Bikeway Phase 3 (9237)</u> Design and construction of the 3rd phase of the bike trail project from Paramount to Garfield.	-	190,000	RMC	New
18. <u>Reclaim Water Extension - Lakewood (9238)</u> Extension of the reclaimed water line on Lakewood Boulevard for irrigation of medians.	-	60,000	Gen Fund	New
Subtotal Streets, Sidewalks, and Signals	<u>\$ 15,107,850</u>	<u>\$ 13,232,150</u>		

## Midyear Capital Improvement Projects

City of Paramount  
Fiscal Year 2022

Project Name and Description	Approved FY 2022	Midyear FY 2022	Funding Source	Status
<b>Water Improvements</b>				
19. <u>Well #16 Design/Construction (9116)</u> Drilling and construction of new drinking water well at the northwest corner of Garfield and Jackson.	\$ 2,500,000	\$ 4,222,700	ARPA I-Bank	In progress
			863,500 <u>3,359,200</u> 4,222,700	
20. <u>Well # 15 VFD Installation (9112)</u> Installation of a Variable Frequency Drive at Well # 15.	90,000	90,000	Water	In design
21. <u>Installation of Services &amp; Hydrants (9210)</u> Installation of new water services and fire hydrants as requested and funded by private development at various locations.	75,000	75,000	Water	On-going
22. <u>Annual Valve Replacement (9211)</u> Replacement of miscellaneous water valves at various locations.	25,000	25,000	Water	On-going
23. <u>Property Acquisition for Water Infrastructure (9212)</u> Acquisition of property for future water infrastructure project.	-	620,000	ARPA	New
<hr/>				
Subtotal Water Improvements	<u>\$ 2,690,000</u>	<u>\$ 5,032,700</u>		
<b>Park/Landscape Improvements</b>				
24. <u>Paramount Park Pool Replaster (9051)</u> Replaster of the pool, pool deck replacement and lighting repairs.	\$ 947,900	\$ 1,486,400	Gen Fund CNRA	In progress
			1,436,000 <u>50,000</u> 1,486,000	
25. <u>Progress Plaza Facility Improvements (9053)</u> Various building improvements to the interior of Progress Plaza. Includes modernization of building elements as well as energy efficiency upgrades.	60,000	136,600	Gen Fund	Completed
26. <u>Dills Park Informational Sign Replacement (9151)</u> Replacement of informational sign at Dills Park.	12,000	17,000	Gen Fund	In progress
27. <u>Progress Park Plaza Amenities (9154)</u> Purchase of amenities including chairs, signage and other equipment for Progress Plaza remodel.	-	73,000	Gen Fund	In progress

## Midyear Capital Improvement Projects

City of Paramount  
Fiscal Year 2022

Project Name and Description	Approved FY 2022	Midyear FY 2022	Funding Source		Status
28. <u>Sport Court Repairs (9250)</u> Resurfacing of sport courts and replacement of backboards at Progress, Village, Paramount and Spane Parks.	55,000	56,600	Gen Fund		Completed
29. <u>Village Park Outdoor Restroom Upgrades (9251)</u> Upgrades of facility fixtures, LED lighting and paint at Village Skate Park.	55,000	35,000	Gen Fund		Completed
30. <u>Progress Park Outdoor Restroom Upgrades (9252)</u> Upgrades of facility fixtures, LED lighting and paint at Progress Park.	55,000	29,400	Gen Fund		Completed
31. <u>Community Gardens Renovations (9253)</u> Installation of walking path, and new plot borders.	35,000	35,000	Gen Fund		In progress
32. <u>Paramount Park Playground (9254)</u> Installation of new signature playground at the front of Paramount Park.	200,000	200,000	Meas A		In design
33. <u>Paramount Park Comm. Center Exterior Imp (9255)</u> Painting of fascia boards and installation of rain gutters.	10,000	35,000	Gen Fund		In design
34. <u>Paramount Park Exterior Repainting (9256)</u> Repainting of the exterior buildings at Paramount Gymnasium and Pool.	50,000	90,000	Gen Fund		In design
35. <u>Paramount Park Picnic Shelter Renovation (9257)</u> Replace stucco material on picnic shelter columns with stonework.	100,000	160,000	Meas A		In design
36. <u>Dills Park Community Orchard (9258)</u> Installation of fencing, walk path, garden planters and fruit trees in the north grass area at Dills Park.	150,000	1,390,000	CPRS Gen Fund Meas A	1,000,000 200,000 190,000 <hr/> 1,390,000	In design
37. <u>Dills Park Restroom and Renovation (9259)</u> Dills Park improvements including an additional restroom and parking lot per Prop 68 grant.	300,000	425,000	Meas A Prop 68	300,000 125,000 <hr/> 425,000	In design
38. <u>Progress Park Exterior Art Installation and Lighting Upgrades (9260)</u> Installation of new art piece and focal landscape lighting in the entrance to Progress Plaza.	190,000	190,000	Art Gen Fund	150,000 40,000 <hr/> 190,000	In progress
39. <u>Progress Park Picnic Shelter (9261)</u> Installation of picnic shelter at Progress Park for event rentals.	40,000	40,000	Gen Fund		In progress

## Midyear Capital Improvement Projects

City of Paramount  
Fiscal Year 2022

Project Name and Description	Approved FY 2022	Midyear FY 2022	Funding Source	Status
40. <u>Snack Shack Renovations (9262)</u> Upgrades of existing snack shacks at Progress, Paramount and Alondra fields. Includes paint, flooring, cabinets and countertops.	40,000	40,000	Gen Fund	In design
41. <u>Salud Park Walking Track Replacement (9263)</u> Replacement of walking track surfacing material.	185,000	181,000	Gen Fund	Completed
42. <u>Progress Plaza Exterior Design (9264)</u> Design costs for exterior improvements.	25,000	25,000	Gen Fund	In design
43. <u>Gym Improvements (9265)</u> Interior building improvements.	178,000	287,200	Prop 68 Gen Fund	In design
			212,200 75,000 <u>287,200</u>	
44. <u>Paramount Park Ballfield Lighting (9266)</u> Installation of new energy efficient and app controlled ballfield lighting at Paramount Park.	250,000	250,000	ARPA	In design
45. <u>Progress Park Ballfield Lighting (9267)</u> Installation of new energy efficient and app controlled ballfield lighting at Progress Park.	-	275,000	ARPA	New
46. <u>Mariposa Classroom Conversion (9268)</u> Conversion of existing classroom at Mariposa to a dance studio for instructional classes.	-	250,000	CPRS	New
<hr/>				
Subtotal Park/Landscape Improvements	<u>\$ 2,937,900</u>	<u>\$ 5,707,200</u>		

### Miscellaneous Improvements

47. <u>Civic Center Fountain Design (9073)</u> Design cost for Civic Center fountain replacement.	\$ 20,000	\$ 20,000	Gen Fund	In design
48. <u>Mariposa/Progress Plaza Carpet Repl (9077)</u> Replacement of the carpet at Mariposa Center and Progress Plaza.	13,000	12,100	Gen Fund	Completed
49. <u>Progress Plaza A/V Improvement (9175)</u> Progress Plaza audio/visual system upgrade.	5,000	5,300	PEG	Completed
50. <u>Sculpture - 5-Female Council (9177)</u> Sculpture to commemorate the 19th Amendment of the United States Constitution.	49,000	51,000	Art	In progress

## Midyear Capital Improvement Projects

City of Paramount  
Fiscal Year 2022

Project Name and Description	Approved FY 2022	Midyear FY 2022	Funding Source	Status
51. <u>Yard Roof Replacement (9270)</u> Replacement of roofing at City Yard main building and secondary office building.	160,000	220,000	Gen Fund	In progress
52. <u>Neighborhood Enhancement Program-2022 (9271)</u> Construction of various neighborhood enhancement projects citywide.	50,000	125,000	Gen Fund	On-going
53. <u>Paramount Paints Program (9272)</u> Installation of murals and utility box painting citywide.	50,000	50,000	Art	On-going
54. <u>Bus Stop Trash Cans (9273)</u> Purchase and installation of 16 new trash cans for bus stop locations citywide.	24,000	24,000	Prop A	In design
55. <u>Emergency Operations Equipment (9274)</u> Purchase of generators for Paramount Park emergency shelter locations and transfer switch installation at the Gym.	200,000	200,000	ARPA	In design
56. <u>Clearwater Restroom Fixtures Upgrade (9275)</u> Replace fixtures in all restrooms in the upstairs and downstairs restrooms.	46,100	46,100	Gen Fund	In progress
57. <u>Civic Center Fountain Upgrade (9276)</u> Construction of Civic Center fountain repairs and upgrades.	300,000	300,000	Gen Fund	In design
58. <u>Clearwater A/V System Replacement (9277)</u> Replacement of the outdated A/V system at the Clearwater facility.	-	188,000	Gen Fund	New
59. <u>City Hall Security Enhancement (9278)</u> Installation of additional security features at City Hall, including cameras and keypad accessible doors.	-	67,000	Gen Fund	New
60. <u>City Yard Access System (9279)</u> Replacement of the gate access system at City Yard entry gate for added security.	-	27,000	Gen Fund	New
61. <u>City Hall Conference Room Upgrade (9280)</u> Remodel of downstairs conference room to include new cabinetry, upgraded electrical work and teleconference and presentation equipment.	-	90,000	Gen Fund	New
Subtotal Miscellaneous Improvements	\$ 917,100	\$ 1,425,500		

## Midyear Capital Improvement Projects

City of Paramount  
Fiscal Year 2022

Project Name and Description	Approved FY 2022	Midyear FY 2022	Funding Source	Status
<b>Sustainability Projects</b>				
62. <u>EV Charging Stations (9290)</u> Installation of 2 EV charging units at Paramount Park Community Center.	\$ 70,000	\$ 70,000	AQMD	In design
63. <u>Solar Power Storage at City Yard (9291)</u> Installation of solar power storage at City Yard facility.	77,000	-	Gen Fund	Cancelled
64. <u>Paramount Park Interior/Exterior LED Lighting (9292)</u> Paramount Park interior and exterior lighting LED retrofit. (SoCal Ren Program)	50,000	50,000	ARPA	In design
65. <u>City Hall LED Retrofit Lighting (9293)</u> LED retrofit lighting at City Hall.	65,000	65,000	ARPA	In design
66. <u>HVAC Upgrades - Paramount Gym (9294)</u> Replacement of condensing units at Paramount Park Gymnasium.	85,000	85,000	ARPA	In design
67. <u>Spane Park Stormwater Capture (9295)</u> Design of a stormwater capture project under Spane Park.	-	445,000	ARPA	In design
Subtotal Sustainability Projects	\$ 347,000	\$ 715,000		
<b>Total Capital Improvement Projects</b>	<b>\$ 21,999,850</b>	<b>\$ 26,112,550</b>		

FEBRUARY 15, 2022

# AMENDED AND RESTATED CITY MANAGER EMPLOYMENT AGREEMENT

MOTION IN ORDER:

APPROVE THE AMENDED AND RESTATED CITY MANAGER  
EMPLOYMENT AGREEMENT BETWEEN THE CITY OF PARAMOUNT AND  
JOHN MORENO.

<u>MOTION:</u>	<u>ROLL CALL VOTE:</u>
MOVED BY: _____	AYES: _____
SECONDED BY: _____	NOES: _____
<input type="checkbox"/> APPROVED	ABSENT: _____
<input type="checkbox"/> DENIED	ABSTAIN: _____





**To:** Honorable City Council  
**From:** John E. Cavanaugh, City Attorney  
**Date:** February 15, 2022

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**Subject: CONSIDERATION OF APPROVAL OF AMENDED AND RESTATED CITY MANAGER EMPLOYMENT AGREEMENT**

## **BACKGROUND**

At the February 1, 2022, City Council meeting, the City Council unanimously voted to amend the City Manager's Employment Agreement. The City Council directed that a formal amended and restated Agreement be brought back for ratification.

## **DISCUSSION**

The City Council authorized amending the City Manager's Employment Agreement as follows:

1. Approving a 6.3% COLA increase to the City Manager's base salary contingent upon the following (a) there will be a proposed COLA increase for all City employees at the next midyear budget meeting; and (b) that there will be sufficient funds in the budget to accommodate both COLA increases.
2. Amended Section F. Professional Organizations – Membership and Meetings/Conferences to read as follows:

"Professional Organizations -Membership and Meetings/Conferences. The City agrees to pay all the required dues and fees for professional organizations that benefit Manager in his capacity as City Manager and contribute to his professional standing, subject to prior approval of the City Council. The City agrees to pay travel and subsistence expenses of Manager to pursue official and other functions for the City, and meetings and occasions to continue his professional development, including, but not limited to, national, regional, state, and local conferences, and governmental groups and committees upon which Manager serves as a member. The City also agrees to pay for the travel and subsistence expenses of Manager for short courses, institutes and seminars that are necessary for the good of the City or for the professional development of Manager.

3. Amended Section G. Other Expenses to read as follows:

“Other Expenses. The City agrees to pay for City related expenses of Manager that are reasonably and necessarily incurred in connection with his duties as City Manager, in accordance with established policy of the City. Additionally, City will provide and pay for ongoing expenses for all equipment necessary for the completion of the Manager’s duties at no cost to Manager, subject to City Council consensus. This equipment shall include, but not be limited to cellular phone, computers, and other equipment deemed appropriate by the Manager. City acknowledges and approves incidental personal use of equipment by Manger during the term of this Agreement.

All other provisions of the City Manager Employment Agreement remain unchanged.

**VISION, MISSION, VALUES, AND STRATEGIC OUTCOMES**

The City’s Vision, Mission, and Values set the standard for the organization; establish priorities, uniformity and guidelines; and provide the framework for policy decision making. The Strategic Outcomes were implemented to provide a pathway to achieving the City’s Vision. This item aligns with Strategic Outcome No. 6: Efficient, Effective, and Fiscally Responsible to deliver an efficient and effective City government in a fiscally responsible, transparent and collaborative manner.

**RECOMMENDED ACTION**

It is recommended that the City Council approve the Amended and Restated City Manager Employment Agreement between the City of Paramount and John Moreno, with the 6.3% COLA increase subject to those contingencies noted above.

Attachment: Amended and Restated City Manager Employment Agreement.

## **AMENDED AND RESTATED CITY MANAGER EMPLOYMENT AGREEMENT**

THIS AGREEMENT is made and entered into to be effective on the 1st day of February 2022, by and between the CITY OF PARAMOUNT, a municipal corporation (hereinafter referred to as “City”), and JOHN MORENO an individual (hereinafter referred to as “Manager”).

### **RECITALS**

1. City and Manager entered into that certain City Manager Employment Agreement dated October 9, 2015 (“Original Agreement”); and
2. City and Manager entered into a First Amendment to the Original Agreement on April 19, 2016; and
3. City and Manager entered into a Second Amendment to the Original Agreement on April 4, 2017; and
4. City Manager entered into a Third Amendment to the Original Agreement on January 22, 2019; and
5. In order for City to ensure that its responsibilities for the health, welfare and safety of the public are met at all times, City must attract and retain in its employment the management personnel who exhibit the highest degree of knowledge, experience, technical ability, professionalism, and qualities of leadership necessary to meet City objectives; and
6. In order to attract and retain in its employment employees exhibiting the qualities and experience necessary to fulfill the long-term City objectives, the City Council has determined that it is advisable to re-define and fully clarify this relationship between the City and Manager by entering into this Amended and Restated City Manager Employment Agreement.

### **AGREEMENT**

NOW, THEREFORE, in consideration of the mutual promises and covenants contained herein and other good and valuable consideration, receipt of which is hereby acknowledged, it is hereby agreed by and between City and Manager as follows:

1. Term of Agreement. City hereby employs Manager and Manager hereby accepts employment with City beginning on February 1, 2022, and continuing until Manager or City (acting through the City Council) terminates this Agreement. Except for misconduct by Manager, City shall not terminate this Agreement either ninety (90) days prior to or within ninety (90) days after a General or Special City Election. Misconduct is an act which shall mean only any of the following:
  - (1) Conviction of or a plea of nolo contendere to any felony;

- (2) Conviction of or a plea of nolo contendere to a misdemeanor arising directly out of Manager's duties pursuant to this agreement;
- (3) A pattern of repeated, willful and unintentional failure to neglect to carry out the policy decisions of the City Council;
- (4) Willful abandonment of duties.

It is not intended by either the City or Manager that occasional and unintentional lapses in performance by Manager constitute grounds for termination for misconduct. If the City terminates (for reasons other than misconduct) within the time periods described above, Manager's exclusive relief for City's breach of this covenant is to be paid twelve (12) months' salary, accumulated leave, and paid medical, dental and vision benefits for the time period remaining within the ninety (90) days prior to or after a General or Special City Election.

2. General Duties. Manager shall serve as the City Manager of the City. In that capacity Manager shall perform each and every duty prescribed by law pertaining to the position of City Manager of the City of Paramount or prescribed by the City Council and all services, acts, or things necessary or advisable to manage and conduct the business and affairs of the City, subject at all times to the policies set by the City Council and to the consent of the City Council when required by the terms of this Agreement.

3. Devotion to City's Business.

A. Manager is an exempt employee but is expected to engage in those hours of work that are necessary to fulfill the obligations of the City Manager position. Manager does not have set hours of work and is expected to be available at all times, except when Manager is on leave as a result of a scheduled vacation or an extended illness at which time Manager will inform the City Council as to whom is the point of contact. The point of contact will typically be the Assistant City Manager.

B. It is recognized that Manager must devote a great deal of time to the business of the City outside of the City's customary office hours, and to that end, his schedule of work each day and week shall vary in accordance with the work required to be performed. Manager shall spend sufficient hours on site to perform the Manager's duties; however, Manager has discretion over his work schedule and work location.

C. Manager shall not engage in any other business, duties or pursuits whatsoever, or directly or indirectly render any service of a business, commercial, or professional nature to any other person or organization, whether for compensation or otherwise, without the prior written consent of the City Council. However, the expenditure of reasonable amounts of time for educational, charitable, or professional activities shall not be deemed a breach of this Agreement if those activities do not materially interfere with the services required under this Agreement and shall not require the prior written consent of the City Council.

D. This Agreement shall not be interpreted to prohibit Manager from making passive personal investments or conducting private business affairs, if those activities are not deemed to be a conflict of interest by state law, or materially interfere with the services require under this Agreement.

4. Compensation.

A. Salary. City agrees to pay Manager for his services rendered pursuant to this Agreement hereto an annual base salary, which salary shall be \$230,000.00.

B. Deferred Compensation. City shall contribute an amount equal to eight percent (8%) of the salary of City Manager to the Deferred Compensation Plan adopted by City.

C. Other Employee Benefits. City shall provide Manager with all other benefits provided to all other employees, including, but not limited to, City paid medical, dental, and vision benefits (for Manager and dependents), Long Term Disability (LTD), and vacation and sick leave benefits; provided, however, that Manager shall pay 15% of the cost of his medical premiums as required under the City's current Personnel Resolution, and as amended. Manager may elect to have City pay to Manger up to three weeks of accrued vacation time annually.

D. Retirement. Manager shall be covered and governed by the same retirement system and benefits as all other City employees (currently CalPERS [2.5%@55](#) for "Classic" CalPERS Members). City will pay Manager's "Member Share" in the same amount and manner as is done for all other City employees.

E. City Automobile. City shall provide Manager with a vehicle allowance in the amount of \$600.00 per month.

F. Professional Organizations -Membership and Meetings/Conferences. The City agrees to pay all the required dues and fees for professional organizations that benefit Manager in his capacity as City Manager and contribute to his professional standing, subject to prior approval of the City Council. The City agrees to pay travel and subsistence expenses of Manager to pursue official and other functions for the City, and meetings and occasions to continue his professional development, including, but not limited to, national, regional, state, and local conferences, and governmental groups and committees upon which Manager serves as a member. The City also agrees to pay for the travel and subsistence expenses of Manager for short courses, institutes and seminars that are necessary for the good of the City or for the professional development of Manger.

G. Other Expenses. The City agrees to pay for City related expenses of Manager that are reasonably and necessarily incurred in connection with his duties as City Manager, in accordance with established policy of the City. Additionally, City will provide and pay for ongoing expenses for all equipment necessary for the completion of the Manager's duties at no cost to Manager, subject to City Council consensus. This equipment shall include, but not be limited to cellular phone, computers, and other equipment deemed appropriate by the Manager. City acknowledges and approves incidental personal use of equipment by Manger during the term of this Agreement.

5. Performance Evaluation. The Manager shall receive an annual performance evaluation by the City Council.

6. Tax Withholding. City shall have the obligation to deduct or withhold from the compensation due to Manager hereunder any and all sums required for federal income and other payroll taxes and all state or local taxes now applicable or that may be enacted and become applicable in the future.

7. Termination by City. Except when City's termination of this Agreement is based on Manager misconduct, in the event of a termination by City that does not fall within the scope of Section 1 of the Agreement, Manager shall be entitled to and shall receive twelve (12) months' salary, accumulated leave, vacation and sick leave and a continuation of City paid medical, dental and vision benefits for twelve (12) months.

8. Termination by Manager. Manager may terminate this Agreement by giving City at least thirty (30) days written notice. Manager shall not be entitled to any additional compensation in the event of such termination.

9. Notices. Any notices to be given hereunder by either party to the other shall be in writing and may be transmitted by personal delivery or by mail, registered or certified, postage prepaid, with return receipt requested. Mailed notices shall be addressed to the parties at the addresses maintained in the personnel records of City, but each party may change that address by written notice in accordance with this section. Notices delivered personally shall be deemed communicated as of the date of actual receipt; mailed notices shall be deemed communicated as of the date of mailing.

10. Entire Agreement. This Agreement supersedes any and all other agreements, either oral or in writing, between the parties hereto with respect to the employment of Manager by City and contains all of the covenants and agreements between the parties with respect to that employment in any manner whatsoever. Each party to this Employment Agreement acknowledges that no representation, inducement, promise, or agreement, orally or otherwise, have been made by any party, or anyone acting on behalf of any party, which is not embodied herein, and that no other agreement, statement or promise not contained in this Agreement shall be valid or binding on either party.

11. Modifications. Any modification of this Agreement will be effective only if it is in writing and signed by the parties.

12. Effect of Waiver. The failure of either party to insist on strict compliance with any of the terms, covenants, or conditions of this Agreement by the other party shall not be deemed a waiver of that term, covenant or condition, nor shall any waiver or relinquishment of any right or power at any one time or times be deemed a waiver or relinquishment of that right or power for all or any other times.

13. Partial Invalidity. If any provision in this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions shall nevertheless continue in full force without being impaired or invalidated in anyway.

14. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of California, in force and effect as of the date of execution.

Executed this \_\_\_\_ day of \_\_\_\_\_, 2022 at Paramount, California.

“City”

CITY OF PARAMOUNT,  
a municipal corporation

By: \_\_\_\_\_  
BRENDA OLMOS, Mayor

ATTEST:

\_\_\_\_\_  
HEIDI LUCE, City Clerk

APPROVED AS TO FORM:

\_\_\_\_\_  
JOHN E. CAVANAUGH, City Attorney

“Manager”

\_\_\_\_\_  
JOHN MORENO