



# CITY COUNCIL MEETING

June 21, 2022



**VILMA CUELLAR  
STALLINGS**  
Mayor



**ISABEL AGUAYO**  
Vice Mayor



**LAURIE GUILLEN**  
Councilmember



**PEGGY LEMONS**  
Councilmember



**BRENDA OLMOS**  
Councilmember

Call to Order



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## Roll Call of Councilmembers



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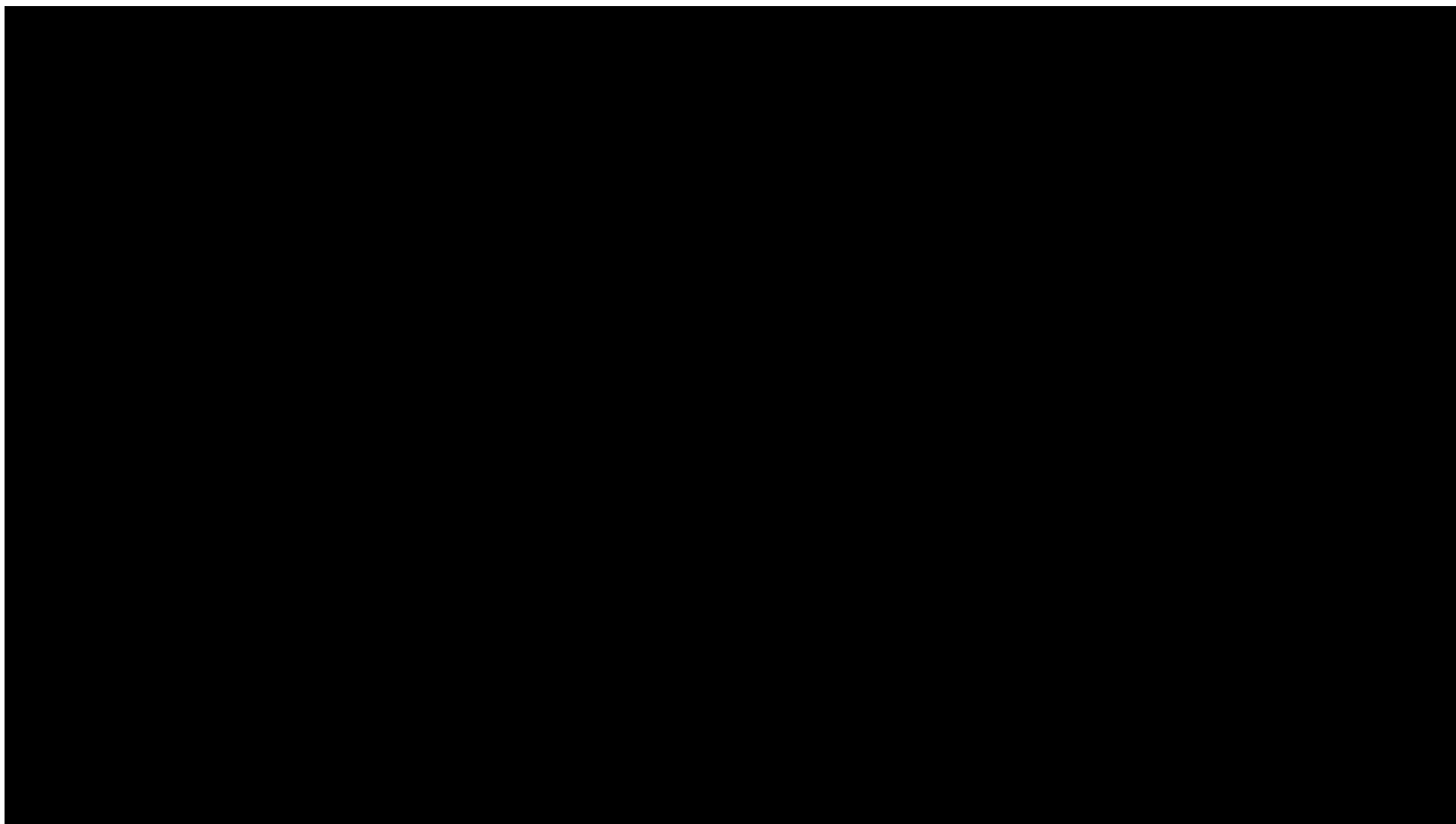


**PEGGY LEMONS**  
Councilmember



**BRENDA OLMOS**  
Councilmember

**Presentation: Education Month**







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**Proclamation: LGBTQ Pride Month**



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## City Council Public Comment Updates



# CITY COUNCIL MEETING

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## Public Comments





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Councilmember



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Councilmember

## Consent Calendar





# Eco-Rapid Transit & West Santa Ana Branch Transit Corridor Project Update

Michael R. Kodama, Executive Director  
Eco-RapidTransit

ITEM NO. 6



CITY OF PARAMOUNT



## West Santa Ana Branch Transit Corridor Project Alternatives Overview



Northern endpoint for Alternative 1 would be located at the LA Union Station Forecourt or behind the Metropolitan Water District Building on the east side of LA Union Station.

ITEM NO. 6





ITEM NO. 6

 CITY OF PARAMOUNT





## Eco-Rapid Transit & West Santa Ana Branch Transit Corridor Project Update

ITEM NO. 6



CITY OF PARAMOUNT





# SOUTHEAST LOS ANGELES COUNTY WORKFORCE DEVELOPMENT BOARD

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## SELACO WDB City Council Presentation City of Paramount

Tuesday, June 21, 2022, 5:00 p.m.

Yolanda L. Castro  
SELACO WDB Executive Director

## What is a Workforce Development Board?





# WORKFORCE DEVELOPMENT BOARDS



## 45 LOCAL BOARDS IN CALIFORNIA

Northern, Central & Southern Regions

There are currently 593 Workforce  
Development Boards across  
America!



## 7 BOARDS IN LOS ANGELES BASIN

SELACO WDB  
South Bay WIB  
Pacific Gateway Workforce Innovation Network  
Los Angeles County (WDACS)  
Los Angeles City WDB  
Foothill  
Verdugo



1

SELACO WDB

2

FOOTHILL CONSORTIUM

3

LOS ANGELES CITY

4

PACIFIC GATEWAY

5

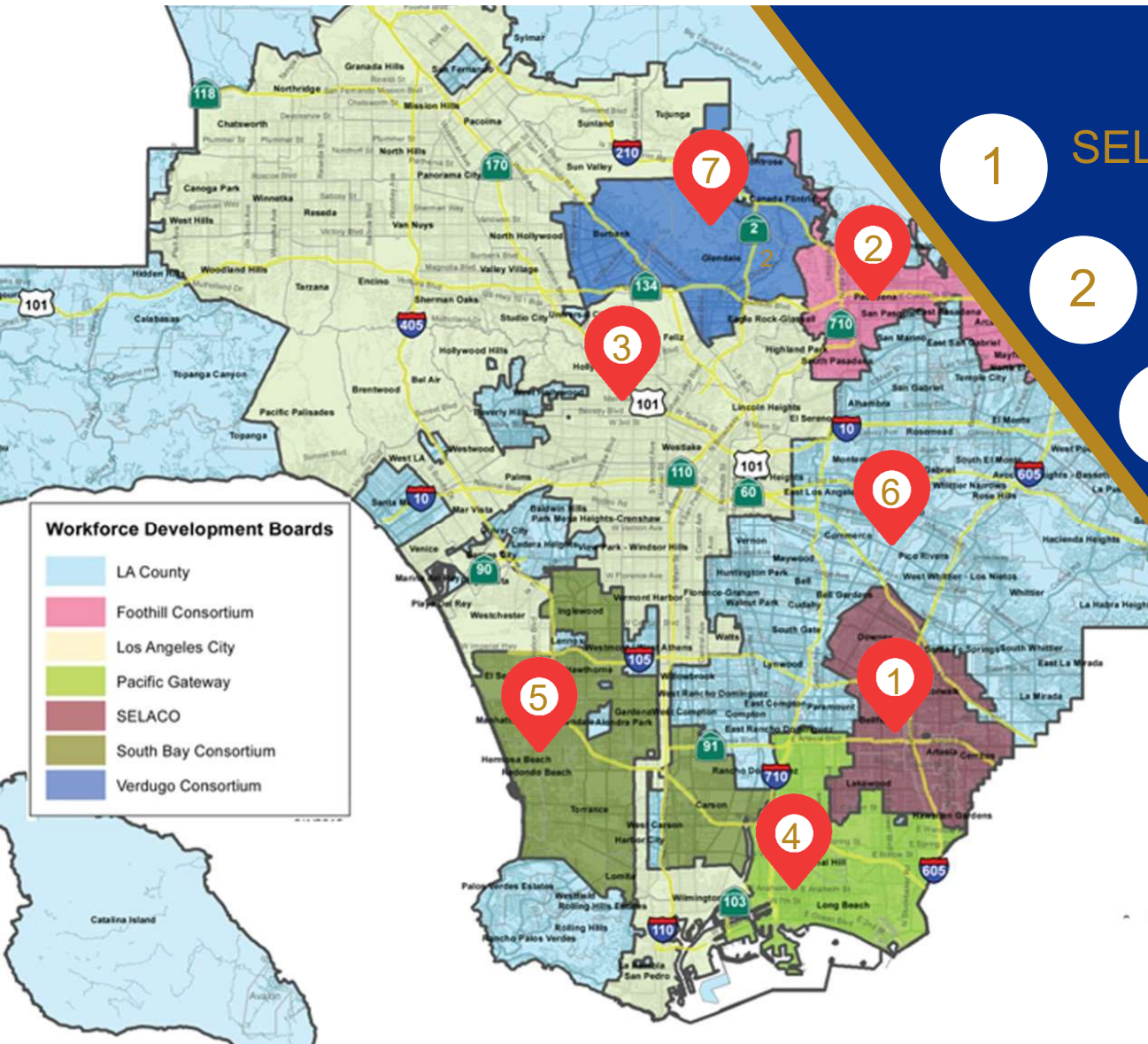
SOUTH BAY WIB

6

LA COUNTY

7

VERDUGO



**Workforce Development Boards**

- LA County
- Foothill Consortium
- Los Angeles City
- Pacific Gateway
- SELACO
- South Bay Consortium
- Verdugo Consortium



# THE SELACO WDB

## PRIVATE NON-PROFIT

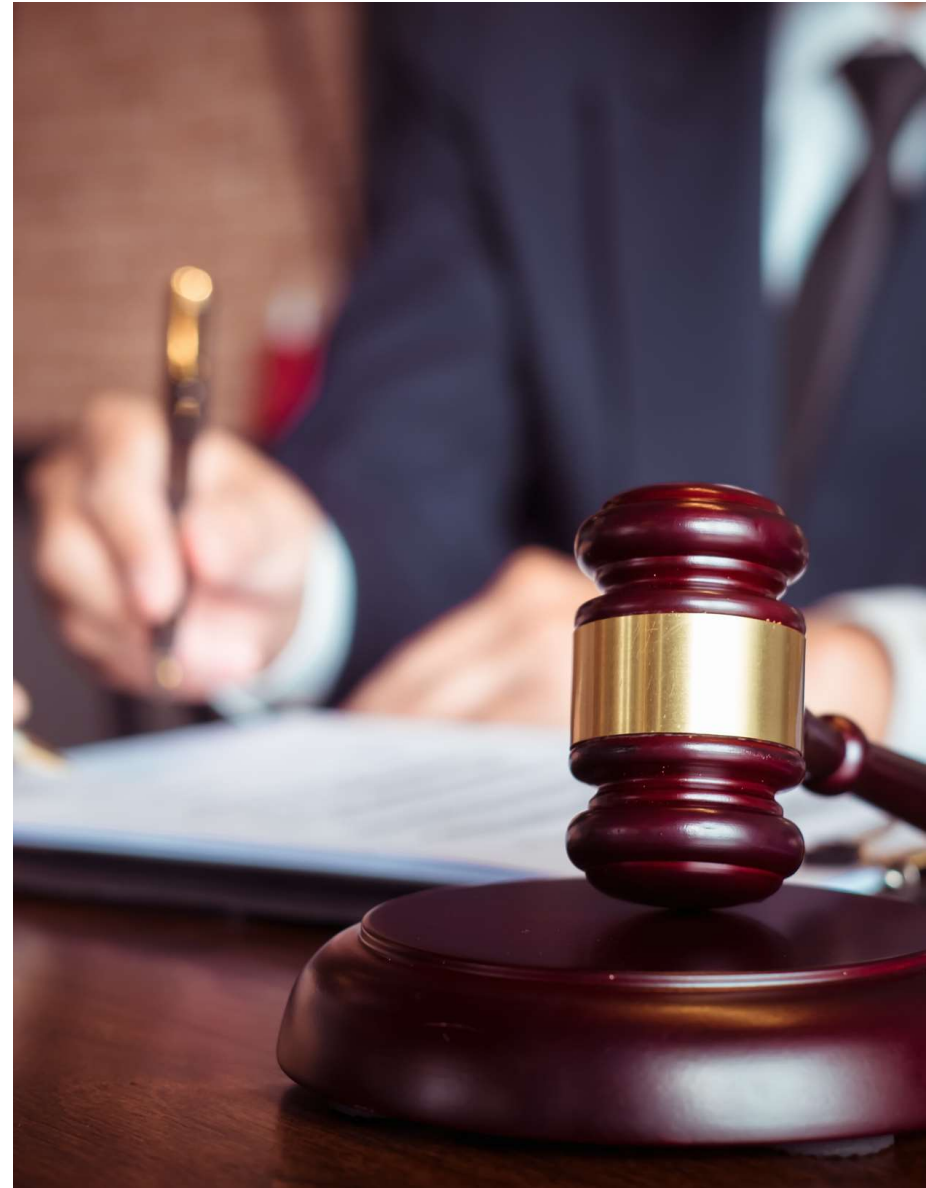
Federal, State & Local Funds



Established in September 1983 to administer federally funded employment and training programs.

## JOINT POWERS AGREEMENT

Operates under a JPA between cities of:  
Artesia, Bellflower, Cerritos, Downey, Hawaiian Gardens,  
Lakewood, Norwalk and Paramount.



# OUR EIGHT CITIES



Artesia

Bellflower

Cerritos

Downey

Hawaiian Gardens

Lakewood

Norwalk

Paramount



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## GOVERNING ELEMENTS

# THE JPA

City Commitment as a Member of the  
Joint Powers Agreement

## APPOINT A COUNCIL MEMBER

to serve on the SELACO Policy Board.

Current Representative:

Peggy Lemons

## APPOINT TWO BUSINESS REPRESENTATIVES

to SELACO Workforce Development Board.

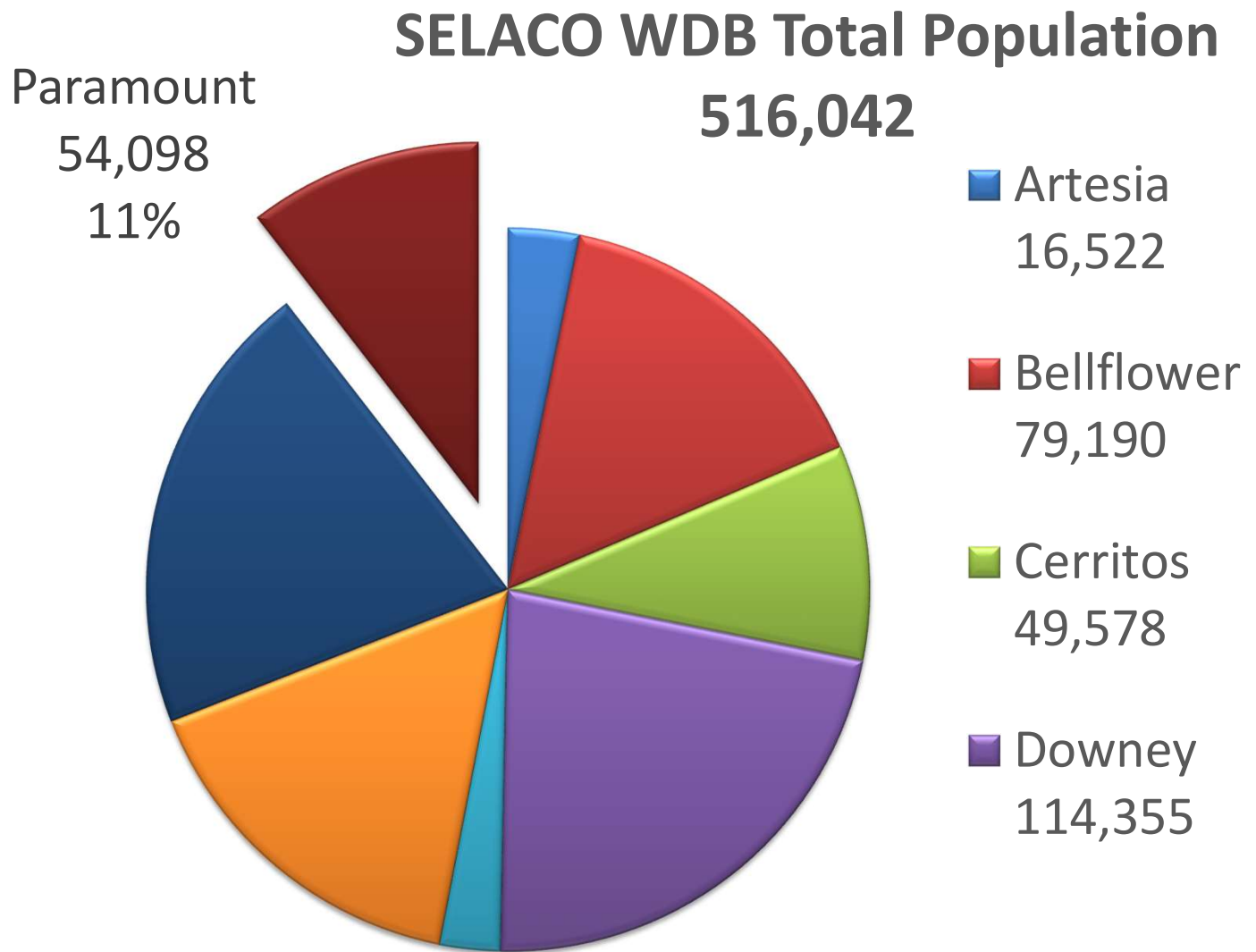
Current Representatives:

Leonard Crespo and Shannon McGehee





SELACO  
WDB's  
Eight Cities  
Represent a  
Total  
Population  
of  
**516,042**



# America's **Job**Center of California<sup>SM</sup>



(562) 402-9336



[selaco@selaco.com](mailto:selaco@selaco.com)



Monday-Friday 8am-5pm

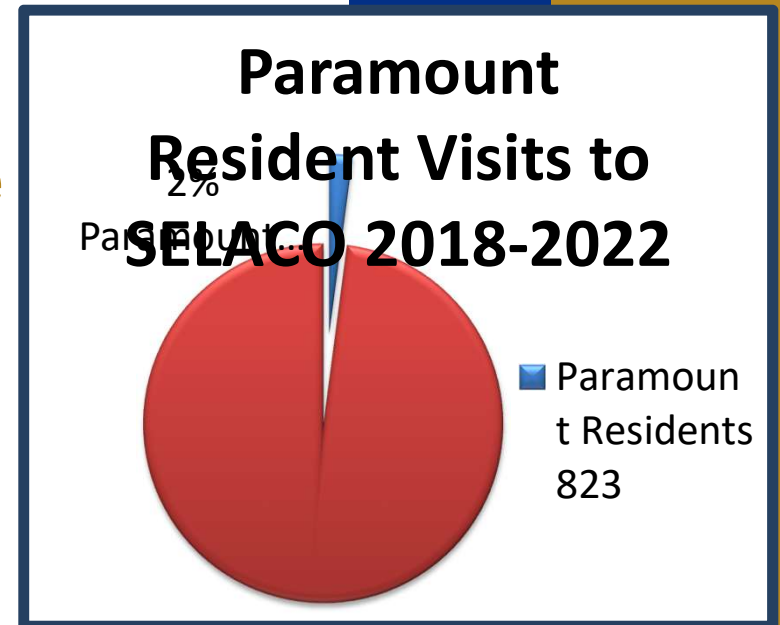


10900 E. 183rd St. Suite 392



Paramount residents visiting the

America's **Job**Center  
of California<sup>SM</sup>





# JOB SEEKER SERVICES



## PRIORITY OF SERVICE

- At-Risk Youth
- Veteran Services
- Adults with Limited Skills
- Persons with Disabilities
- Welfare Recipients
- Justice Involved Individuals



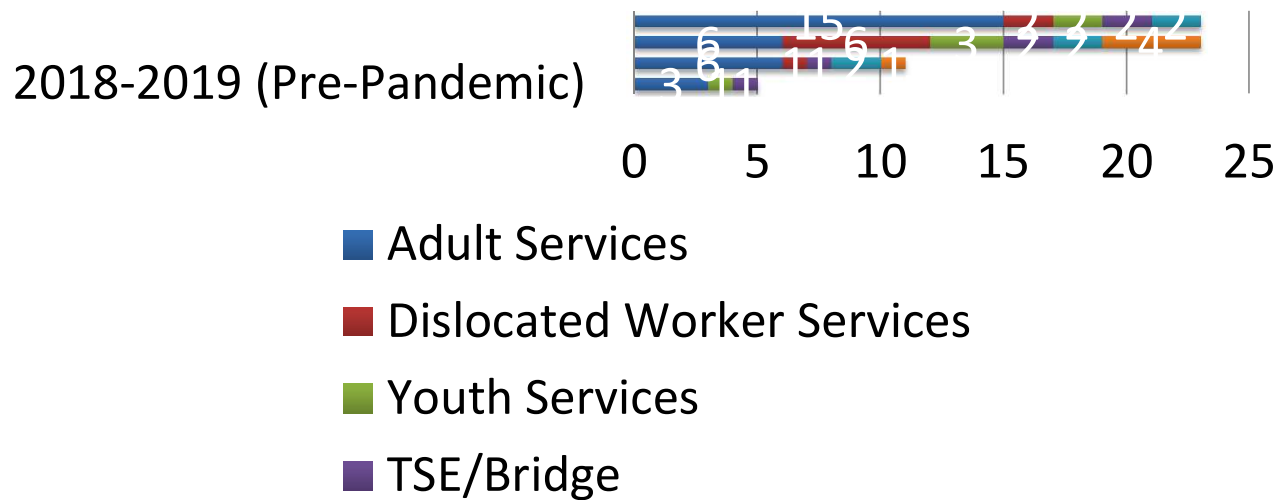
## SERVICES

- Job Readiness Workshops
- Job Search Assistance
- Paid Work Experience
- On-the-Job Training
- Classroom Training
- Direct Job Placement Assistance



# PARAMOUNT ENROLLMENTS

## Paramount Resident Service Enrollments Pre-Pandemic and Post Pandemic Years



# ENHANCING OUR PARTNERSHIPS IN PARAMOUNT

- Working in partnership with Paramount Adult School
- Memorandums of Understanding in place
- Adult School trained on SELACO's labor exchange system (CalJOBS)
- Working on having SELACO staff present for onsite orientations



# BUSINESS SERVICES



## EMPLOYER SERVICES

No-Cost Staffing Assistance - job postings, assessments to identify needs and key areas for assistance.



## RECRUITMENTS

Customized Employer Recruitments



## TRAINING

Customized Training – Employment Training Panel



City of Paramount  
Outdoor Art Museum | Paramount, CA

# BUSINESS FOCUS DURING COVID-19

SELACO WDB'S SMALL BUSINESS REVITALIZATION FUND (SBRF) GRANT SERVED AND AWARDED FUNDS TO THE FOLLOWING BUSINESSES LOCATED IN THE CITY OF **PARAMOUNT**:

In the last program year Business Engagement Staff connected with **23 PARAMOUNT Businesses**- providing information on how to serve as a worksite for unskilled job seekers, leverage hourly wages under an **On-the-Job Training** agreement and how SELACO can support them in filling open positions.

1

**Advocates for  
Family Unity**

Initial: \$5,000

Additional: \$5,000

**TOTAL:**  
**\$10,000**

**\$10,000 INVESTED IN *PARAMOUNT* SMALL BUSINESSES**





## PARAMOUNT BUSINESS - ADVOCATES FOR FAMILY UNITY

Recipient of an initial award of \$5,000 and an additional \$5,000 for a total of \$10,000 through SELACO WDB's Small Business Revitalization Fund (SBRF) Grant



### **Paramount & SELACO WDB Hosts Regional Job Fair**

Yolanda Castro Executive Director of SELACO WDB, Daniel Cervantes Representative from Senator Lena Gonzales' Office, Barbara Crowson Executive Director of the Paramount Chamber of Commerce, Mayor Brenda Olmos from the City of Paramount, Peggy Lemons Council Member from the City of Paramount, Sonny Santa Ines Council Member from the City of Bellflower, Ben Sandoval Business Services Manager from the SELACO WDB

SELACO WDB,  
the city of Artesia and the Artesia  
Chamber of Commerce  
Will host a regional job fair on  
Wednesday, July 27, 2022  
from 9:00 a.m. to 1:00 p.m.  
at the Artesia Park Community  
Center

Over 75+ employers will be in  
attendance including LISI Aerospace,  
AltaMed, Disneyland Resort,  
LEFIELL Manufacturing, Holiday Inn,  
FedEx, Athens Services and many  
more.



# REGIONAL JOB FAIR

Business  
Professionalism  
Hospitality  
Manufacturing  
Healthcare  
Trade & Logistics  
And Many More!

**JULY 27TH, 2022**  
9:00AM-1:00PM  
Artesia Park Community Center  
18750 Clarkdale Ave, Artesia, CA, 90701

**FOR MORE INFORMATION  
PLEASE CONTACT:  
BEN SANDOVAL  
(562) 484-5012**

**SPONSORED BY:**

ARTESIA CHAMBER OF COMMERCE  
SOUTHEAST LOS ANGELES COUNTY  
WORKFORCE DEVELOPMENT BOARD  
A proud partner of  
America's JobCenter  
of California

CITY OF NORWALK  
CITY OF ARTESIA  
STATE OF CALIFORNIA  
PARAMOUNT

SELACO WDB is an equal opportunity employer/program operator, serving the following eight cities:  
Artesia, Bellflower, Cerritos, Downey, Hawaiian Gardens, Lakewood, Norwalk, and Paramount.  
Auxiliary aids and services are available upon request to individuals with disabilities. TDD/TTY (562) 403-2125, CRS (800) 735-2922





Questions?



# Professional Services Agreement

## Geocko, Inc., dba LiveStories

### Small Business Grants with ARPA funds

June 21, 2022  
City Council

ITEM NO.8

 CITY OF PARAMOUNT



# American Rescue Plan Act of 2021 (ARPA) Funds/Background

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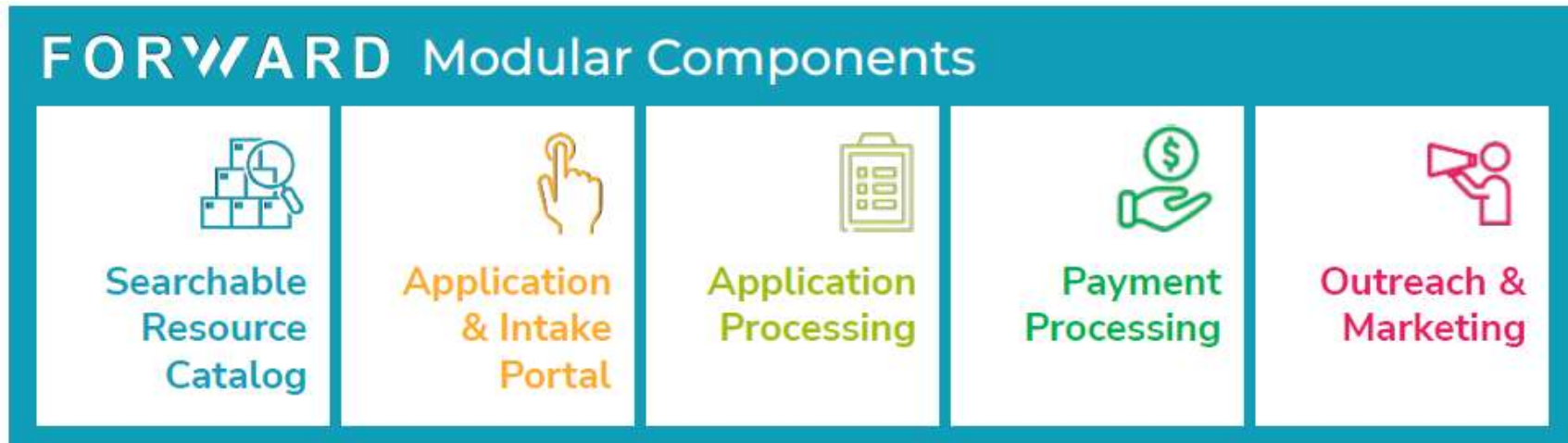
- Administer and award ARPA funding
- Federal government granted City: \$18,895,185.00
  - Project Expenditure Plan: \$500,000 allocated for Small Business Grants to aid businesses impacted by COVID-19
  - Geocko, Inc., dba LiveStories





# LiveStories

- Proposal
  - \$27,500.00 includes development, administration, marketing, management, payment processing, and reporting



ITEM NO.8


# LiveStories

- Easy-to-use online platform providing small business program administration (administered over \$35 million in small business and nonprofit grant programs)
  - California, Washington, and Illinois
    - City of Long Beach
  - Ensures eligibility requirements are met preventing fraud
  - Distributes funds
  - Reporting
- Will also work to qualify applicants with limited online access



ITEM NO.8

# LiveStories

EnglishLogin

[< Back to all resources](#)

### Small Business Relief Grant 2022

Paramount, CA

The Small Business Relief Grant will provide direct financial relief to small businesses. The program is meant to help local small businesses that have experienced financial hardship due to COVID-19 recover and stabilize.

ISSUE DATE	AMOUNT	GRANT AMOUNT
05/03/2022	\$2,500 - \$10,000	Up to \$10,000

#### Uses

This program has specific restrictions on how it can be used.

☒ Other Fixed Costs

APPLY

[City of Long Beach grant application](#)

ITEM NO.8



CITY OF PARAMOUNT

# Fiscal Impact



- Proposal: \$27,500.00
  - Funding has been allocated in the FY 2023 budget
- Municipal Code Section 3.12.080 exempts bidding and authorizes the City Manager to enter into and execute contracts for professional services
  - Does not exceed \$40,000

ITEM NO.8





## Recommendation

It is recommended that the City Council approve the Professional Services Agreement with Geocko, Inc., dba LiveStories in an amount not to exceed \$27,500 for administration of the Small Business Assistance program

*This item aligns with Strategic Outcomes No 3: Economic Health and No. 6: Efficient, Effective, and Fiscally Responsible*

ITEM NO.8



CITY OF PARAMOUNT



# Professional Services Agreement

## Geocko, Inc., dba LiveStories

### Small Business Grants with ARPA funds

June 21, 2022  
City Council

ITEM NO.8

 CITY OF PARAMOUNT





# Fiscal Year 2022-23 Proposed Budget

ITEM NO. 10



CITY OF PARAMOUNT



*City of Paramount, CA*

# **PROPOSED BUDGET**

**Fiscal Year 2022-2023**

JULY 1, 2022 - JUNE 30, 2023



Unveiling of Civic Center sculpture commemorating the 19th Amendment to the U.S. Constitution and honoring the City's first all-female City Council, the fourth such Council in the history of California.

ITEM NO.10



CITY OF PARAMOUNT



# FY 2022-23 Proposed Budget Overview

	General Fund	Restricted	Water Fund	Total
Beg Fund Balance 7/1/2022 (est.)	\$ 14,932,200	\$ 20,722,250	\$ 3,924,950	35,579,400
<b>Revenues</b>				
Revenues	\$ 37,785,400	*\$30,091,900	*\$ 9,909,750	77,787,050
Transfers In	-0-	1,000,000	901,500	1,901,500
<b>Total Revenues</b>	<b>37,785,400</b>	<b>31,091,900</b>	<b>10,811,250</b>	<b>79,688,550</b>
<b>Expenditures</b>				
Operating	\$ 35,028,850	\$ 11,832,100	\$10,138,950	55,098,400
CIPs	2,358,000	19,009,850	303,700	21,671,550
Transfers Out	1,000,000	901,500	-0-	1,901,500
<b>Total Expenditure</b>	<b>37,386,850</b>	<b>30,841,950</b>	<b>10,442,650</b>	<b>78,671,450</b>
<b>Surplus/Deficit</b>	<b>398,550</b>	<b>249,950</b>	<b>368,600</b>	<b>1,017,100</b>
Ending Fund Balance 6/30/2023 (est.)	\$ 15,330,750	\$ 20,972,200	\$ 4,293,500	40,596,500

\* Includes Adjustments for depreciation and IBank loan proceeds (Water).

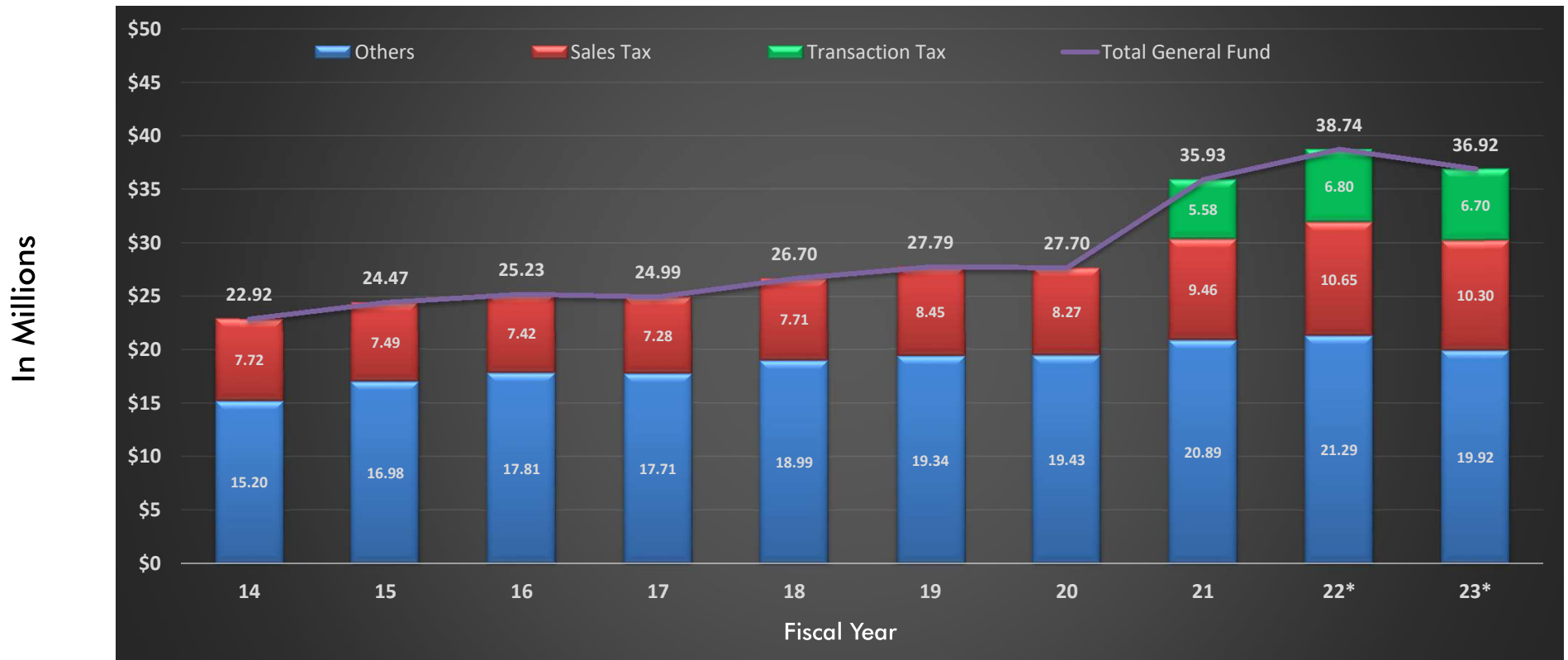
## FY 2022-23 Operating Revenues (General Fund)

Revenue Sources	FY 2021-22	FY 2022-23	% of Total	% Inc/(Dec)
Taxes*	\$ 27,424,500	\$ 26,753,000	70.8%	-2.4%
Licenses & Permits	391,000	382,500	1.0%	-2.2%
Fines, Forf, Penalties	785,300	743,000	2.0%	-5.4%

(\* Sales & Use tax \$10.3M, Measure Y \$6.7M, UUT \$3.8M)

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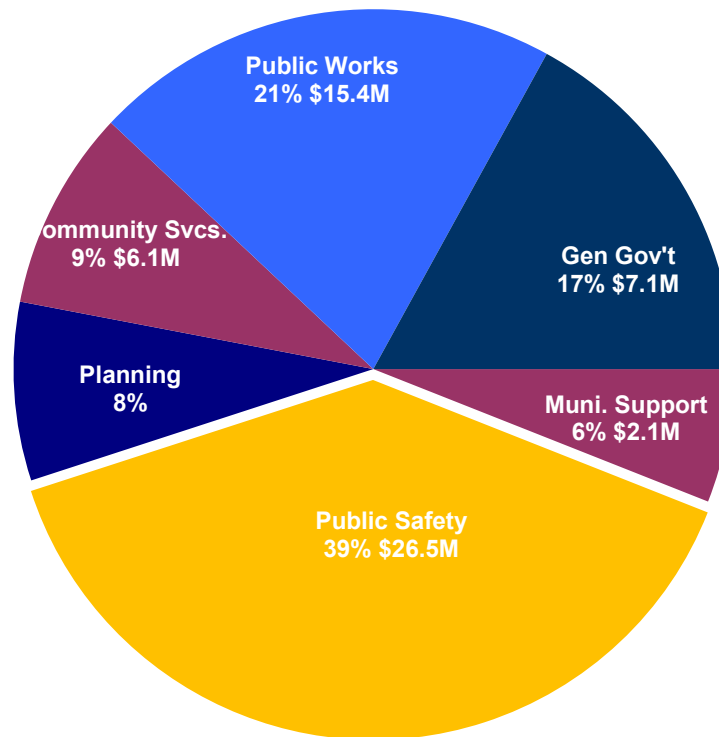
# History of Revenues (General Fund)



\*FY 2022 & FY 2023 are estimates

ITEM NO. 10

# FY 2022-23 Operating Expenditures (By Department)



**General Fund**  
**\$34,028,850**

ITEM NO. 10





# Community Promotion and Organization Funding

**FY 2022-23 Budget:  
\$745,100**



ITEM NO. 10

 CITY OF PARAMOUNT



# Community Promotion

- Total budget \$745,100 (\$155,400 increase from Final FY 22 – due to \$200K grant for PEP Scholarship Program)
  - Programming & Marketing
  - Existing and New Community Events
  - Recognition Programs
  - Youth / Adaptive Sports Scholarships & Arts Scholarships
  - Funding for Community Groups

ITEM NO. 10

# Overview

- Funding for Existing Programming & Marketing
  - Pitch-in Paramount/Clutter Free events
  - Community Services Spring/Summer and Fall/Winter program and events postcard
  - West Santa Ana Branch mailers
  - Unity in the Community



ITEM NO. 10

# Communications and Community Engagement

## Program Enhancements:

- Citywide Social Media Presence
- Explore Paramount Campaign
- Monthly Around Town Newsletter
- Cityscape in the Chamber Pulse Beat
- Community Guide Advertisement



**EXPLORE**  
**PARAMOUNT**  
*Dine. Shop. Experience.*



ITEM NO. 10

 CITY OF PARAMOUNT





# Overview



- Funding for Existing and New Community Events
  - Santa Train
  - Holiday Tree Lighting
  - Heritage Festival
  - Veterans Celebration
  - Eco-Friendly Fair
  - A Night Under the Hay Tree Concerts (2)
  - Back to School Fair
  - Coffee with the Mayor
  - 5K/10K Fun Run – New
  - Pitch-in Paramount
  - National Night Out
  - Public Safety Expo – New

ITEM NO. 10

# Overview

- **Special Events in Community Services Budget**
  - Breakfast with Santa
  - Santa House Photos
  - Halloween Festival
  - Halloween Hootenanny
  - Haunted House
  - Photos with the Easter Bunny
  - Summer Concert Series
  - Friday Night Paramount
  - 1660 Adult Recreation Events
  - Summer Kick-Off



ITEM NO. 10

# City Supplies & Events

Description	FY 2021		FY 2022		FY 2023	
	Actual		Final		Proposed	
Flowers/Donations	\$	415	\$	700	\$	600
Plaques & Certificates		1,227		3,100		3,100
Senior Thanksgiving		4,959		4,950		10,050
Christmas Decorations		3,851		5,600		5,100
Christmas Train		23,620		49,100		49,100
City Publications		97,311		115,250		119,750
Pitch-in Paramount		-		11,500		11,500
Community Promotion Events		90,031		225,000		217,400
Graffiti Awards		1,000		1,500		1,500
Total	\$	222,414	\$	416,700	\$	418,100

ITEM NO. 10



# Overview

- Recognition Programs
  - Education Banners
    - PHS Top 25
    - Odyssey Top 10
    - PHS Top 5 Momentum
    - PHS Top 5 Volunteers
  - Teachers/Classified of the Year
  - Youth Sports Hall of Fame
  - Military "Blvd. of Heroes" Program

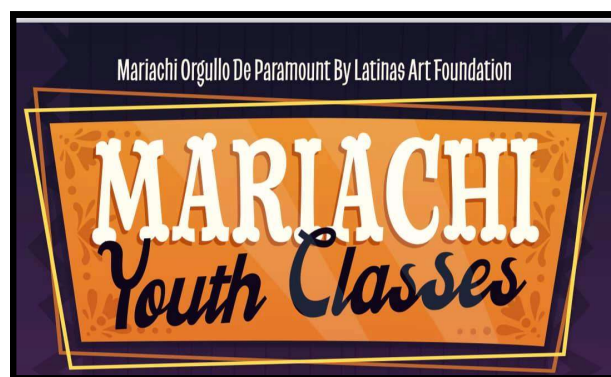


ITEM NO. 10



# Overview

- Youth Sports and Arts Scholarships
  - Youth Sports – replaced direct funding to leagues
  - Arts – inclusion in scholarship program will be presented at the July City Council meeting
  - Adaptive Recreation Youth Sports - inclusion in scholarship program at July City Council meeting



ITEM NO. 10

# Community Organizations

## Community Organization Funding Formula:

- California Aquatic Therapy
- Children's Clinic
- Children's Dental Center
- Community Family Guidance
- Helpline Youth Counseling
- Little House
- Pathways Hospice
- Su Casa



ITEM NO. 10

# Community Organizations

Group Name	FY 2021 Actual	FY 2022 Final	FY 2023 Proposed
Community Group Funding			
California Aquatic Therapy & Wellness	\$ 10,000	17,000	8,000
Children's Clinic	10,000	17,000	8,000
Children's Dental Center	10,000	17,000	8,000
Community Family Guidance Center	10,000	5,000	8,000
Helpline Youth Counseling	10,000	17,000	8,000
Little House	8,000	15,000	5,000
Pathways Volunteer Hospice	10,000	25,000	8,000
Su Casa	10,000	5,000	8,000
Miscellaneous	12,500	14,000	214,000
Total	\$ 90,500	\$ 132,000	\$ 275,000

- Additional \$5K provided to each Community Group for COVID relief

ITEM NO. 10



# Community Organizations

Group Name	FY 2021 Actual	FY 2022 Final	FY 2023 Proposed
<b>Community Group Funding</b>			
California Aquatic Therapy & Wellness	\$ 10,000	17,000	8,000
Children's Clinic	10,000	17,000	8,000
Children's Dental Center	10,000	17,000	8,000
Community Family Guidance Center	10,000	5,000	8,000
Helpline Youth Counseling	10,000	17,000	8,000
Little House	8,000	15,000	5,000
Pathways Volunteer Hospice	10,000	25,000	8,000
Su Casa	10,000	5,000	8,000
Miscellaneous	12,500	14,000	214,000
<b>Total</b>	<b>\$ 90,500</b>	<b>\$ 132,000</b>	<b>\$ 275,000</b>

- Additional \$12K in City CMFA funds provided to 5 groups/\$20K to Pathways
- CFGC, Pathways & Su Casa received equal distribution of CMFA direct funding of \$125K

ITEM NO. 10





# Community Organizations

Group Name	FY 2021 Actual	FY 2022 Final	FY 2023 Proposed
<b>Community Group Funding</b>			
California Aquatic Therapy & Wellness	\$ 10,000	17,000	8,000
Children's Clinic	10,000	17,000	8,000
Children's Dental Center	10,000	17,000	8,000
Community Family Guidance Center	10,000	5,000	8,000
Helpline Youth Counseling	10,000	17,000	8,000
Little House	8,000	15,000	5,000
Pathways Volunteer Hospice	10,000	25,000	8,000
Su Casa	10,000	5,000	8,000
Miscellaneous	12,500	14,000	214,000
<b>Total</b>	<b>\$ 90,500</b>	<b>\$ 132,000</b>	<b>\$ 275,000</b>

- \$8K is new funding max
- \$200K in Misc. – PEP Scholarship funding from Fed Grant

ITEM NO. 10



# Community Organizations

## Special Event Funding:

- “999” Kids Foundation – LASD Child Abuse Pledge Drive
- Latinas Art Foundation – Paramount Student Art Show & Día de los Muertos
- Tepic Sister City – Día del Niño
- [Paramount Historical Society \(New\)](#)



ITEM NO. 10

# Community Organizations

Group Name	FY 2021 Actual	FY 2022 Final	FY 2023 Proposed
<b>Special Event Funding</b>			
"999" Kids Foundation	1,000	1,000	1,000
Latinas Art Foundation	5,000	5,000	8,000
Tepic Sister Cities	\$ -	5,000	5,000
Paramount Historical Society	-	-	8,000
<b>Total</b>	<b>\$ 6,000</b>	<b>\$ 11,000</b>	<b>\$ 22,000</b>

ITEM NO. 10



# Community Promotion and Organization Funding

## Questions?



ITEM NO. 10





# COMMUNITY SERVICES

**FY 2022-23 Budget:  
\$6,090,850**



# Community Services

- Total FY 23 Budget - \$6,090,850
  - ASES Grant - \$2,425,700
  - Proposition A Transit - \$524,600
- CS FY 23 Budget Increase - \$264,250
  - 1 unfrozen FT Clerical Position for full year
  - Re-Activated/Additional Recreation Programs & Events
  - Park Master Plan - \$150,000



ITEM NO. 10

# Community Services



- Continue Existing Programming
- Expand Programming for youth/adults
- Special Events:
  - Easter Egg Hunt (new) in partnership with Tepic's Día del Niño
  - Summer Concerts – 2 add'l events for FNP
  - Friday Night Paramount events
  - Halloween Festival/Haunted House/Hootenanny
  - Photos with Santa
  - Breakfast with Santa (new time/night sledding)

ITEM NO. 10

# Community Services

- Supervision and Staffing – All Community Services Programs and City Special Events
- Friday Night Paramount and Farmers Market
- YMCA Programs
- Youth Leagues/Auditing
- Transit Programs
- Support to Non-Profit and Other Events in the City



ITEM NO. 10



# Community Services

- Summer Programs
  - Recreation Swim & Swim Lessons (YMCA)
  - Healthy Eating for Youth (HEY!) Program
  - Open Gym/Futsal Courts
  - Day Camp
  - Movie Nights
  - Splash Pad
  - Summer Concerts
  - Summer Kick-Off Event (New)



ITEM NO.10

# Community Services

- Park Supervision
  - Superior Security
  - Weekend shelter/jumper permit enforcement
  - Weekday facility opening for sports, general enforcement
- Shelter/Jumper Rentals
  - Paramount Park Shelters
  - Progress Park Ash Tree and Shelter (August)
  - All-American Shelter (FY 23)



ITEM NO. 10

# Community Services

- Sports Programming
  - Youth
    - YMCA Basketball/Futsal
    - Independent Youth Leagues: Baseball, Football/Cheer and Soccer
    - Instructional Basketball League
    - Instructional Swim Program
    - City instructional leagues (new): t-ball, volleyball, softball and field hockey

ITEM NO. 10



CITY OF PARAMOUNT

# Community Services

- 1660 Adult Recreation
  - Existing
    - PHIT
    - Walking Club
    - MUSA Walk-a-Thon & Zumba-Thon
    - Zumba Fitness at Spane Park
    - Self Defense Training
    - Water Aerobics
    - Swim
    - Softball League
  - Expanding
    - Comedy at the Plaza
  - Proposed
    - Futsal League
    - Forever Young Dance Nights
    - Date Night Day Care
    - Excursions



ITEM NO.10



# Community Services

- Infrastructure – Park Amenities
  - Salud Park – Walking tracks, fitness equipment, sand volleyball court, rubberized exercise surface, turf space
  - Fitness Equipment at most parks/outdoor gyms
  - Basketball Courts
  - Futsal Courts at Paramount Park/Mini-Pitch at Dills
  - Ballfields/Open Space Fields
  - Walking Tracks
  - Pool

ITEM NO. 10



CITY OF PARAMOUNT

# Community Services

- Community Services Programming
  - Facilities
  - Instructional Class Program
  - Excursions
  - Adaptive Recreation
  - PEP Learning Center



ITEM NO. 10

# Community Services

- Community Services Programming (cont.)
  - STAR Afterschool Program
  - Senior Programs
  - Youth Commission
  - Paramount in Motion Transit Programs



ITEM NO. 10

# Community Services

- Facility Upgrades \$23,100 (Non-Restricted Funds)
  - Event tables and chairs - \$5,000
  - Replacement Facility Coffee Unit - \$3,100
  - Replacement stovetop at Paramount Park Community Center - \$15,000

ITEM NO. 10



# Community Services

## Questions?



ITEM NO. 10



# PUBLIC SAFETY DEPARTMENT

---

**Total FY 2022-23 Budget**  
**\$15,600,400.00**





# Public Safety Department

Administration Division

Sworn Division

Non-Sworn Division

Code Enforcement Division

Support Services Division



# Administration Division

Administration Total Budget: \$2,459,650

- Homeless Services (ARPA)
  - \$1,000,000
- Homeless Services (HOME-ARP)
  - \$350,000 Grant funded
- Community Development Block Grant (CDBG) Homeless Services FY 23
  - \$97,300 Grant funded



ITEM NO.10



# Sworn Division

Sworn Total Budget: \$9,670,850

Los Angeles County Sheriff's Contract:

- Deputy Sheriff – 1.43% rate increase
- Special Assignment Deputy – 1.43% rate increase
- Sergeant services – 4.09% rate increase
- 11% contribution to the LTF (No Increase)



ITEM NO.10

# Sworn Division Deployment

- Patrol Deployment:
  - Ten 56-hour patrol units
  - Two 40-hour patrol units
- Special Assignment Deputies
  - 4 BEAT Deputies
  - 1 Park Deputy
- Youth Activities League (YAL) Deputy:
  - \$62,500 Grant Funded
  - \$96,100 General Fund
- Special Assignment Sergeant
- Service Area Lieutenant

ITEM NO. 10

# Sworn Division (cont'd): Agreements

- Community Prosecutor Program
  - \$290,000 for Deputy District Attorney
- Detective Specialist
  - \$50,000 for the year

ITEM NO.10

# Non-Sworn Division

- Management Analyst
- Community Service Officer Supervisor
- 7 Community Service Officers
- Parking Control Officer (Street Sweeping Enforcement)
- 8 Part-time Public Service Assistants (6 front desk/2 fleet)

ITEM NO. 10





# Non-Sworn Division

Non-Sworn Total Budget: \$1,950,050

- Community Service Officer Field Equipment
  - \$8,000 for (2) Parking Citation Electronic Handheld Devices
- \$24,000 for (2) Speed Radar Trailers
- \$11,000 to wrap the Crime Watch and Neighborhood Watch Box Truck

ITEM NO.10



# Non-Sworn Division



# Non-Sworn Division: Agreements

- Crossing Guard Contract with All City Management Services, Inc.
  - \$309,700 for the year
  - 8% increase from last year
  - 12,645 hours of crossing guard services
  - 21 designated sites with a dedicated crossing guard



ITEM NO. 10



# Code Enforcement Division

Code Enforcement Total Budget: \$929,950

- Senior Code Enforcement Officer
- 3 Code Enforcement Officers
- Office Assistant II
- Part-time Code Enforcement Officer
- Part-time Public Safety Assistant
- Proposed addition:
  - 1 new part-time position

ITEM NO.10



# Support Services Division: Agreements

Support Services Total Budget: \$589,900

- Southeast Area Animal Control (SEAACA) contract
  - SEAACA Contract \$266,000
  - Licensing Delinquent Canvass \$30,350
  - Administrative Cost \$7,600
  - SEAACA on-site Licensing \$10,450



ITEM NO. 10



# PUBLIC SAFETY DEPARTMENT

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## Questions?





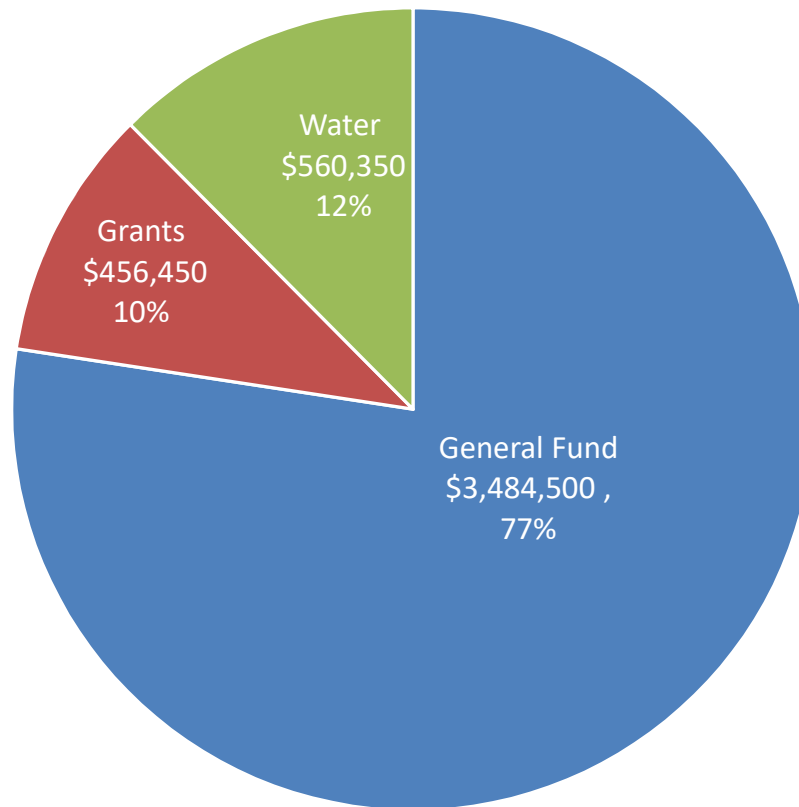
# FINANCE DEPARTMENT

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**Total FY 2022-23 Budget  
\$4,501,300**



# Finance / Municipal Support Budget: \$4,501,300





# Finance Divisions



Administration:	\$1,823,350
Business License:	\$ 87,400
Water Billing:	<u>\$ 475,700</u>
<b>Total Finance</b>	<b><u>\$2,386,450</u></b>

Municipal Support: \$2,114,850

**FY 2022-23 Budget: \$4,501,300**

ITEM NO.10

# Finance Administration

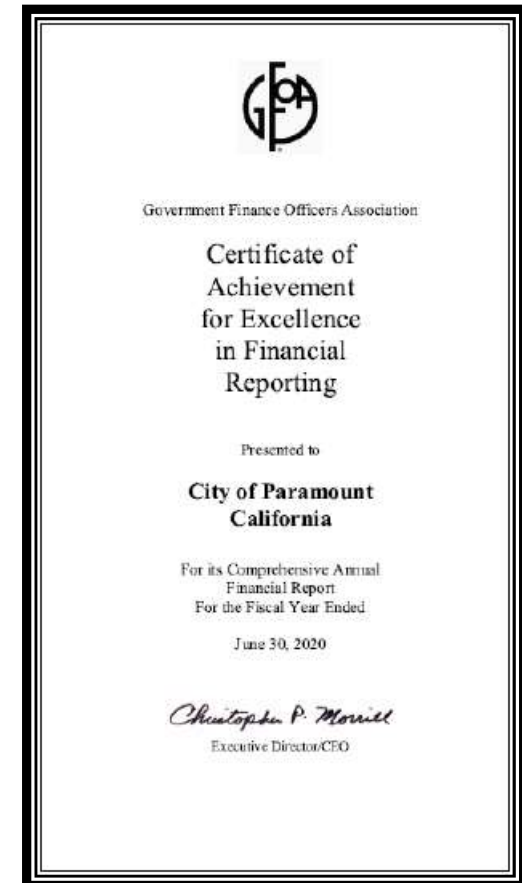
## \$1,823,350

- Budget (annual budget and midyear)
- Accounting
  - Bookkeeping and financial reporting
    - General Fund
    - Internal Service Fund – Equipment Replacement Fund
    - Special Revenue Fund – 20 (30+ grants)
    - Enterprise Fund - Water Fund
    - Successor Agency
    - Housing Authority
  - Audits (City audit, Single Audit/Fed\$, MTA audits, others)

ITEM NO. 10

# Financial Reporting Certificate of Achievement

- Formerly - Comprehensive Annual Financial Report (CAFR)
- Renamed - Annual Comprehensive Financial Report (ACFR)



ITEM NO. 10

# Finance Administration (cont.)

## \$1,823,350

- Accounts Payable
  - 5,140 checks/yr.
  - Issued 850 purchase orders
- Accounts Receivable (250 Billings - \$500K)
- Payroll
  - E-Stubbs
  - 7,000 timesheets/yr
  - 93% via direct deposits

ITEM NO. 10



# Finance Administration (cont.)

## \$1,823,350

- Treasury – Cash and Investments
  - Checking accounts – 4
  - Investment Trust Account – 1
  - LAIF Accounts – 3
    - Avg balance \$27M
    - Avg yield - .56%
    - Avg earnings - \$11,500
- Active Investment
  - Objective: Safety, Liquidity, and Yield
    - Current LAIF balance - \$59,000,00 (incl \$19M ARPA)
    - Current 2 year Treasury rate – 3.15%
    - Current LAIF yield - .90%

ITEM NO. 10

# Business License

## \$87,400

- Business Licensing
  - 2,129 active accounts as of June 2022
  - 2,971 renewals processed in 2021
  - 418 past past-due/not renewed
  - 451 inactive/closed in 2021
  - 195 new licenses issued in 2021
- Animal License
- Yard Sale Permit
- HdL Business License Program (Budget \$50,000)
- Target Go-Live Date - August 2022

ITEM NO. 10

# Water Billing

## \$475,700

- Water billing accounts (24 billing cycles – 9 routes)
  - 6,159 residential
  - 1,290 business
- Water shut-off postponed since March 2020
- Water Shut-off to begin in FY 2022-23
- Water Billing handheld devices replaced – Aqua-Metric

ITEM NO. 10



CITY OF PARAMOUNT

# Municipal Support

Budget \$2,114,850

- City-wide Equipment and Services
  - Telephone
  - Utilities
  - IT Technologies/Software
- Risk Management
  - Liability Insurances \$618,800



ITEM NO.10



# FINANCE DEPARTMENT

---

## QUESTIONS?



ITEM NO.10



CITY OF PARAMOUNT





# City Council City Manager/City Clerk City Attorney

Total FY 2022-2023 Budget  
\$1,843,750



ITEM NO.10

# Budget Breakdown by Department

- City Council = \$387,350
- City Manager/City Clerk = \$1,017,650
- City Attorney = \$438,750



ITEM NO. 10

# City Council

- Total City Council Budget = \$387,350
- Conferences/Meetings = \$46,800
- Request to Consider Increase to Conference Budget



ITEM NO. 10



CITY OF PARAMOUNT

FY 2022-2023 City Council Proposed Conferences	Current FY 22-23	Adjusted FY 22-23	Difference
CalCities Annual Conference	\$2,250 (3)	\$2,750 (5)	\$500
CalCities City Leaders Summit	\$4,500 (3)	\$7,500 (5)	\$3,000
CalCities Legislative Action Day*	\$3,000 (3)	0	(\$3,000)
CalCities New Mayors/Councilmember Academy	\$1,700 (2)	\$1,700 (5)	0
CCCA Annual Municipal Seminar	\$8,250 (5)	\$8,250 (5)	0
CCCA Fall Educational Summit	\$7,750 (5)	\$7,750 (5)	0
CCCA Sac Legislative Orientation Tour	\$8,650 (5)	\$8,650 (5)	0
CJPIA Risk Management Conference	\$3,300 (2)	\$8,250 (5)	\$4,950
NALEO Conference	0	\$12,000 (5)	\$12,000
SCAG Regional Conference & General Assembly	0	\$2,550 (5)	\$2,550
US Conference of Mayors Annual Conference**	0	\$3,600 (1)	\$3,600
<b>TOTAL</b>	<b>\$39,400</b>	<b>\$63,000</b>	<b>\$23,600</b>

\* This conference is no longer held by the City of Paramount  
 \*\* This conference is no longer held by the City of Paramount



# City Manager/City Clerk Department

Total FY 2022-2023 Budget: \$1,017,650





# City Manager/City Clerk Department

## Budget Highlights:

- Implementation of Automated Agenda Management Platform
- Implementation of Automated Public Records Request Management Platform
- Implementation of Enterprise Content Management (ECM) Program



ITEM NO.10



# City Attorney Department

Total FY 2022-2023 Budget: \$438,750



ITEM NO.10

 CITY OF PARAMOUNT

# City Attorney Department

- Total City Attorney Department Budget = \$438,750
  - Includes Health Insurance and CalPERS
- City Attorney Professional Services = \$327,600
  - Current Hourly Rate = \$195
- Request for Hourly Rate Increase

ITEM NO. 10

# City Attorney Rate Increase

CURRENT HOURLY RATE	PROPOSED BASE HOURLY RATE	% INCREASE	PROPOSED ADD'L HOURLY RATE ( EPMC)	% INCREASE	TOTAL PROPOSED HOURLY RATE	TOTAL % INCREASE	% AVERAGE OVER 9 YEARS	AVERAGE CPI OVER 9 YEARS (2013-2022)
\$195	\$220	12.82%	\$10.00	5.5%	\$230.00	18.32%	2.04%	2.26%

ITEM NO.10



CITY OF PARAMOUNT

# City Attorney Rate Increase Hourly Rate Survey

CITY	RATE	NOTES
Paramount (Current)	\$195	
La Mirada	\$200	
Norwalk	\$208	Retainer – 1st 75 hours @ \$171.20/hour
Signal Hill	\$225	
Paramount (Proposed)	\$230	
Pico Rivera	\$245	
South Gate	\$250	
Cerritos	\$300	\$12,075/month
Bellflower	n/a	Retainer – Based on 40 hours/month
Lakewood	n/a	Retainer – Flat monthly fee, unlimited hours

ITEM NO.10



CITY OF PARAMOUNT



# City Attorney Rate Increase

Revised City Attorney Budget

	FINAL FY 21- 22	PROPOS ED FY 22-23	REVISED FY 22-23
City Attorney Services	\$ 269,900	\$ 280,700	\$ 308,650
Retirement Contribution Reimbursement	-	-	10,750
Supplemental Legal Services	46,900	46,900	46,900



City Council  
City Manager/City Clerk  
City Attorney  
**QUESTIONS?**





# ADMINISTRATIVE SERVICES

FY 2023 Budget  
\$2,080,200



ITEM NO.10



CITY OF PARAMOUNT

# Administrative Services

- **Human Resources**
  - Personnel
  - Labor Relations
- **Risk Management**
  - Insurance
  - Claims
- **Management Services**
  - Economic Development
  - Information Technology (IT)
  - Contracts
  - Legislative Analysis

ITEM NO.10



CITY OF PARAMOUNT

# Human Resources: Salaries

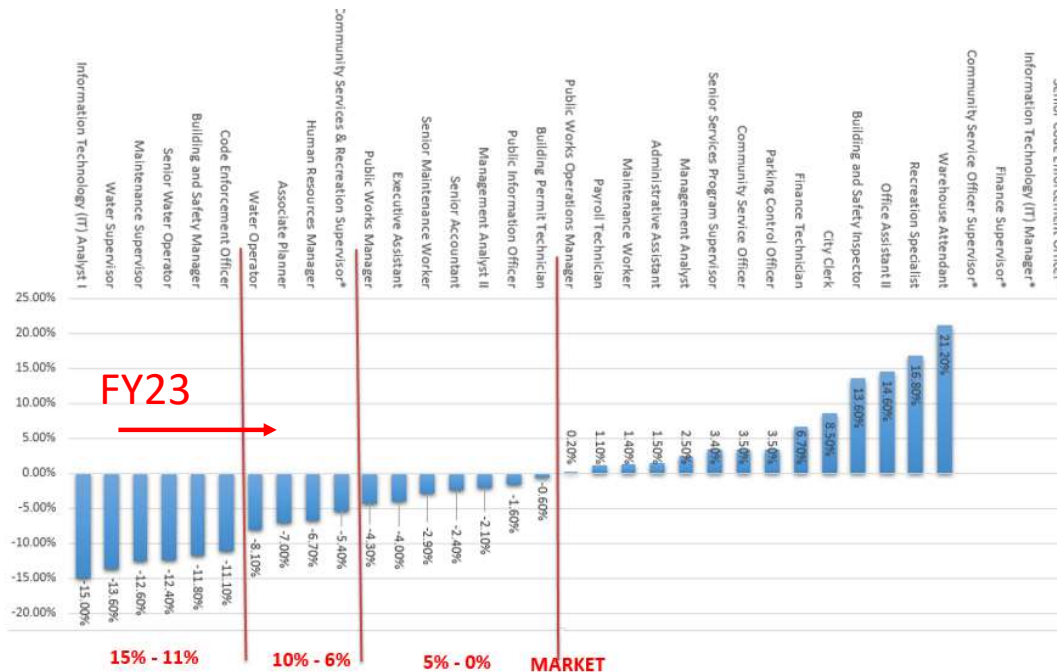
- Consumer Price Index (CPI): 8% Increase (Feb. 2022)
- Full-time Employees
  - 5% Cost of Living Adjustment (effective July 2, 2022)
  - 1.5% reduction in CalPERS Pension Employer Paid Member Contribution (for Classic Employees)
- Part-time Employees (excluding STAR)
  - 5% Cost of Living Adjustment (effective July 2, 2022)
- Compensation Study – Tier 2 Adjustments
  - Six classifications adjusted to align with market;
    - 11 employees impacted

ITEM NO. 10



# Human Resources

## Market Study Adjustments for FY23



Six classifications adjusted:

- Water Supervisor
- Maintenance Supervisor
- Building and Safety Manager
- Code Enforcement Officer
- IT Analyst
- Senior Water Operator

New Comp Study scheduled - 2023

ITEM NO.10

# Human Resources: Policies & Benefits

- Existing and New Anniversary Achievement Award Programs
- Tuition Reimbursement Increase
- Health Insurance Opt-Out Increase
- Updates to Employee OT Policies



ITEM NO.10



CITY OF PARAMOUNT

# Management Services

## Economic Development

- Consulting Services
- Explore Paramount Events



ITEM NO.10

 CITY OF PARAMOUNT

# Management Services

## Information Technology (IT)

- City Council meeting broadcasting services
- Microsoft Office 365 system upgrade
- IT Helpdesk Services
- Workstation replacements
- IT Analyst → Sr. IT Analyst
- Audio-video upgrades
  - City Hall conference room
  - Clearwater Auditorium
  - Community Center, Mariposa (CIP)



ITEM NO. 10



# ADMINISTRATIVE SERVICES

Questions?







# PLANNING DEPARTMENT FY 2022-23 Budget \$4,947,400



ITEM NO.10



CITY OF PARAMOUNT

# Budget Highlights

- Total budget \$4.94 million (\$1.34 million increase)
  - Business grants – ARPA
  - Al Fresco program – ARPA
- Maintaining the current level of services
- Residential/Commercial Rehabilitation programs
- Development of Clearwater East Specific Plan \$400,000 (\$240,000 SB 1 grant)
- Downtown design guidelines
  - Establish clear outline of architectural features for applicants
  - Establish landscaping guidelines
  - To be utilized in other commercial areas in the City.

ITEM NO. 10



# Budget Highlights

- \$145,000 air monitoring services
- Completion of North Paramount Boulevard Specific Plan – EIR adoption
- Permit Technician to Management Analyst – increase Department efficiencies
  - Continue to process permits, plus:
    - Oversee ARPA projects and implementation
    - Oversee CDBG Consolidated Plan and Action Plan
    - Coordinate special projects
    - Administer Department fiscal activities
    - Prepare staff reports for City Council

ITEM NO. 10

# Planning Division

Total Budget: \$2,289,750

- Current Planning
  - Review 150 projects annually
  - 30 Conditional Use Permits (CUPs) annually
  - Paramount Saw food hall/City museum redevelopment project
  - World Energy refinery conversion project – construction monitoring
  - Assisted senior living project (Methodist Church property plus N/W corner of Paramount Boulevard and 70th Street)
    - City will be contributing funds in exchange for affordable units

ITEM NO.10



ITEM NO.10



# Planning Division

## Long-Range Planning

- Completion of North Paramount Boulevard Specific Plan – EIR adoption
- Clearwater East Specific Plan
- Downtown design guidelines
- Implementation of Housing Element



ITEM NO.10

# Building & Safety Division

- Total Budget: \$1.1 million (\$181,000 increase)
  - Increased reimbursable plan check fees (World Energy project)
- Part-time permit technician
- Plan check – 293 sets of plans checked by plan check engineer to date FY 2022
- Permits – 1,029 issued to date FY 2022
- Inspections – 4,794 conducted to date FY 2022



ITEM NO. 10

# Commercial Rehabilitation Program

- Federal CDBG funds
- 2 projects
  - Emmanuel Car Wash
  - Domino's Pizza building

ITEM NO.10



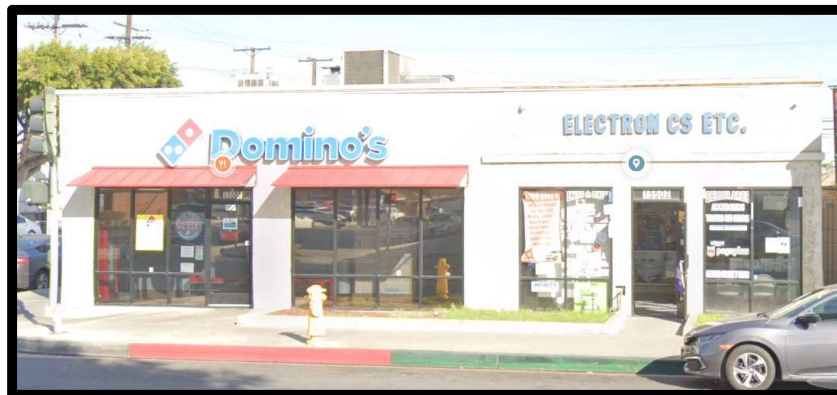
CITY OF PARAMOUNT

# Commercial Rehabilitation Program

## 1) Emmanuel Car Wash



## 2) Domino's Pizza building



ITEM NO.10

 CITY OF PARAMOUNT

# Home Improvement Program

- Federal HOME funds
- 4 projects TBD (\$187,500)

*15512 Brayton Street*



*Before*



*After*

ITEM NO. 10



# Mobile Home Improvement Program

- New program
- Federal HOME funds
- 4 projects TBD (\$187,500)



ITEM NO.10



CITY OF PARAMOUNT

# Questions?



ITEM NO.10



# Public Works Department FY23 Budget

ITEM NO. 10



CITY OF PARAMOUNT



# Public Works Department

Administration

Engineering

Water Utility

Landscape  
Maintenance

Facility Maintenance

Road Maintenance

**\*NEW\***  
Sustainability

Sustainability  
Programs:

- Solid Waste
- Stormwater
- Climate Action Plan  
Implementation



ITEM NO. 10



CITY OF PARAMOUNT

# Public Works - Operations

- Total Budget - \$19,411,050
- Administration - \$2,122,900
  - Provide Overall Management and support for the entire Public Works Department
  - Purchase of Large Format Printer (\$14,000)



ITEM NO. 10



# Public Works - Operations

- Facilities - \$2,026,850
  - General Maintenance Services for all City Facilities, Graffiti Removal Services and Janitorial – In-house and contracted
- Purchase of Replacement Generator for Santa Train (\$25,000)



ITEM NO. 10

# Public Works - Operations

- Landscape - \$2,707,100
  - General Maintenance Services for Parks, Public Property, Medians, Trees etc. - In-house and contracted
  - Increase in Specialized Tree trimming Services
  - Urban Forest Management Plan (Grant Funded)



ITEM NO. 10

# Public Works - Operations

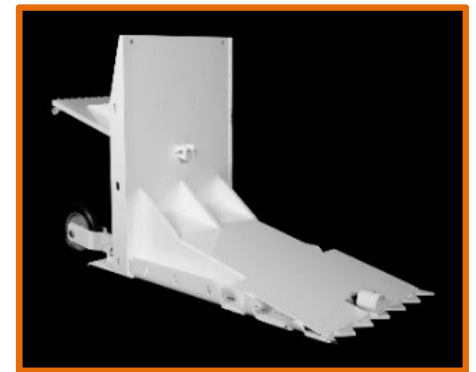
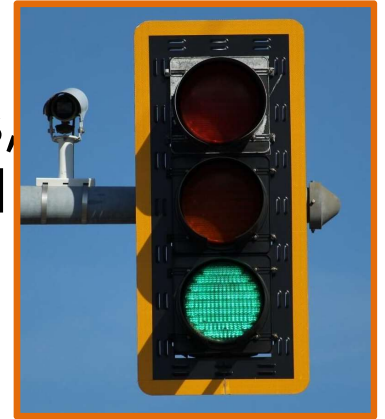
- Vehicle and Equipment Maintenance - \$717,800
  - General Vehicle Maintenance Contract
  - Continued Enterprise contract for Vehicle Replacement



ITEM NO. 10

# Public Works - Operations

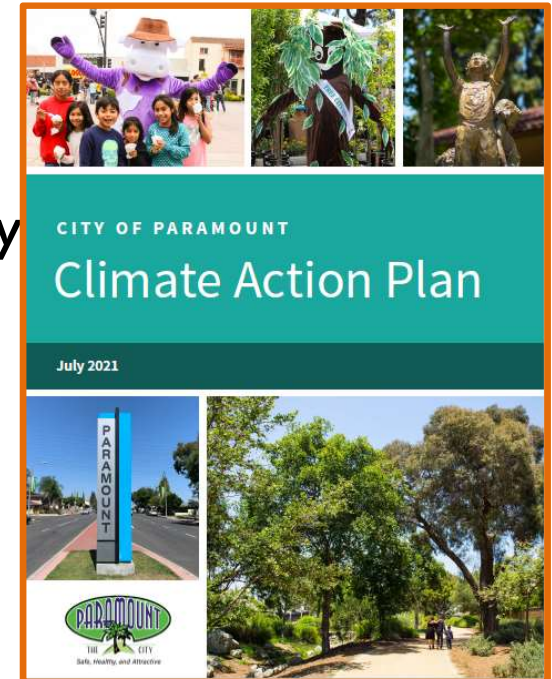
- Roads - \$2,513,950
  - General Maintenance Services for Roads, sidewalks, street legends and striping, curb & gutter, signs and traffic signals - In-house and contracted
  - Signal Light Visibility modifications (\$40,000)
  - Lease of Dump Truck (\$32,000)
  - Purchase of Road Barricades (\$95,000)



ITEM NO. 10

# Public Works - Operations

- Sustainability - \$610,650
  - New division – to implement programs and activities aligned with the City's sustainability goals and Climate Action Plan
  - Includes Stormwater activities and Solid Waste

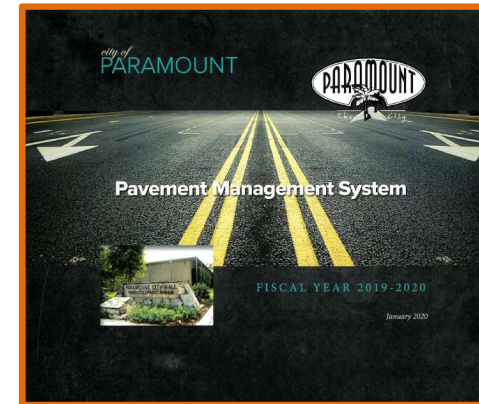


ITEM NO. 10



# Public Works - Operations

- Engineering - \$469,350
  - Provides General and Traffic Engineering services
  - Increase in designs for Capital Improvement Program
  - Pavement Management System Update



ITEM NO. 10

# Public Works - Operations

- Water - \$8,242,450
  - Provide drinking water to 98% of Paramount
  - Water Production - \$5,776,450
  - Water Distribution - \$2,124,200
  - Water Customer Service - \$341,800
  - Updates to SCADA system (\$18,000)



ITEM NO. 10

# Public Works Department

## Questions?

ITEM NO. 10



CITY OF PARAMOUNT



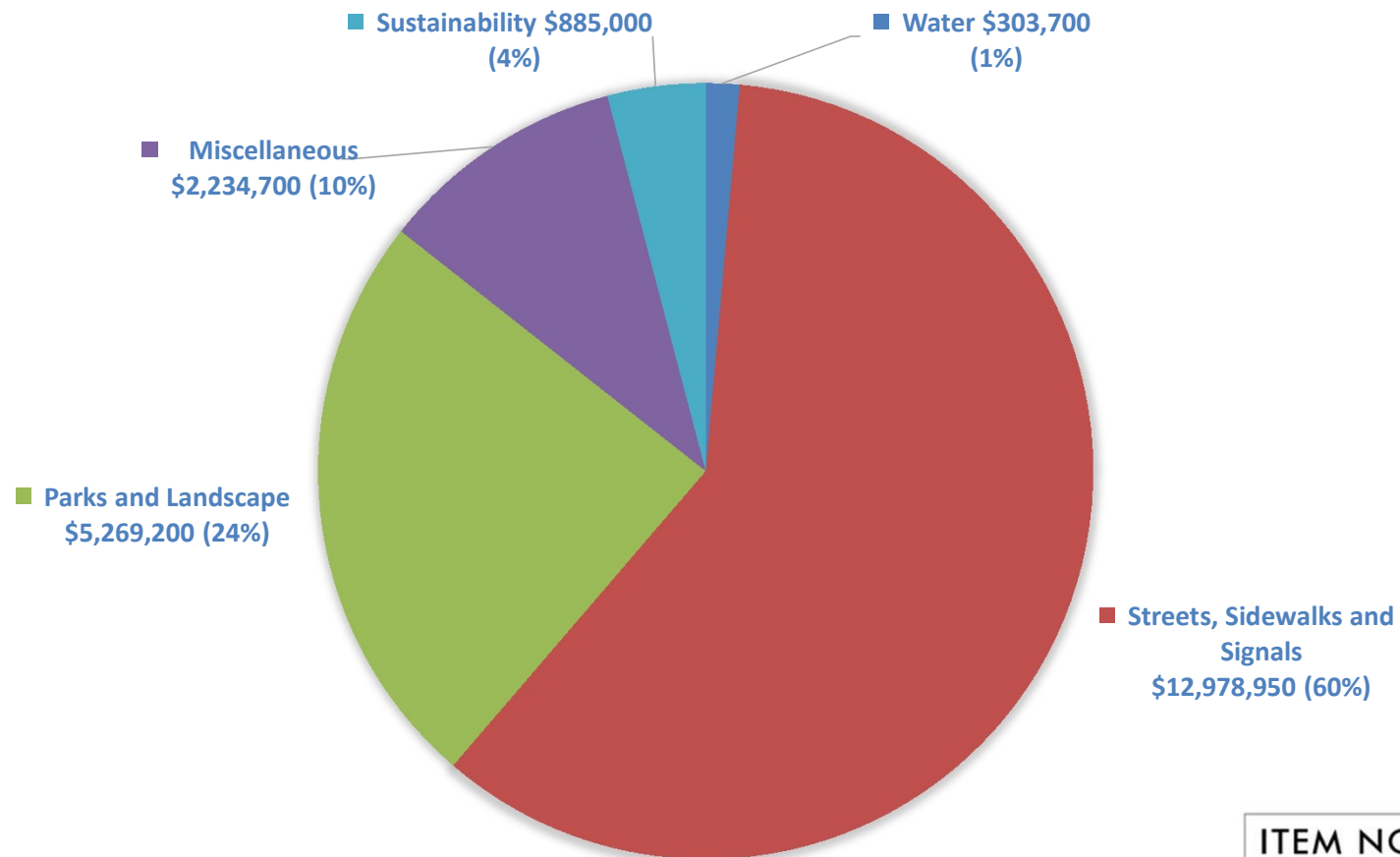
# Capital Improvement Projects FY23

ITEM NO. 10



CITY OF PARAMOUNT

# Capital Improvements - \$21,671,550



ITEM NO.10



CITY OF PARAMOUNT



# CIP - Streets Sidewalks and Signals

## \$12,978,950 Total

- Arterial Street Improvements
- Neighborhood Street Improvements
- Bikeway Trail
- New Bus Shelters
- Curb Address Painting

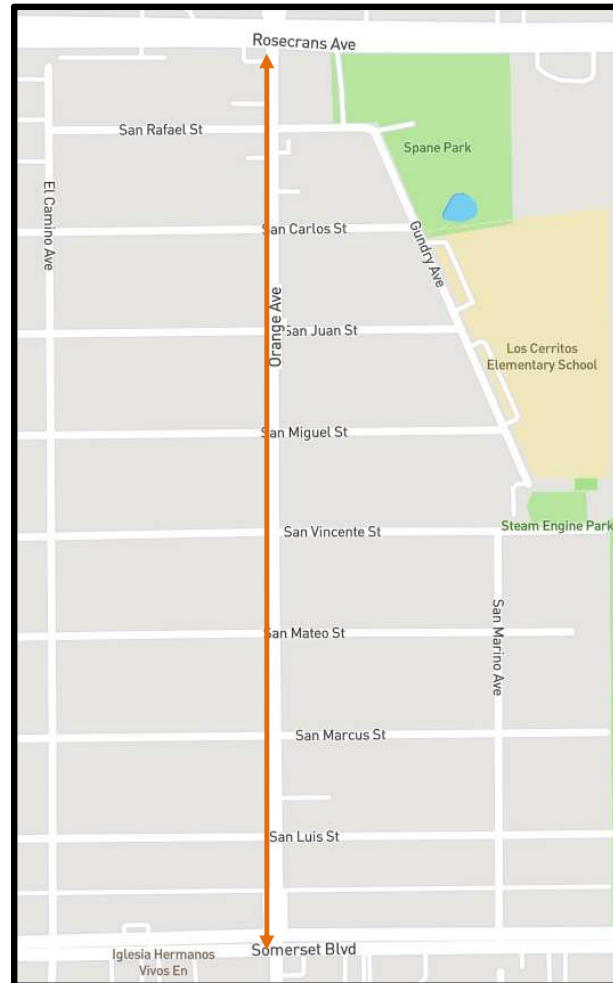
ITEM NO.10



CITY OF PARAMOUNT

# Arterial Street Resurfacing

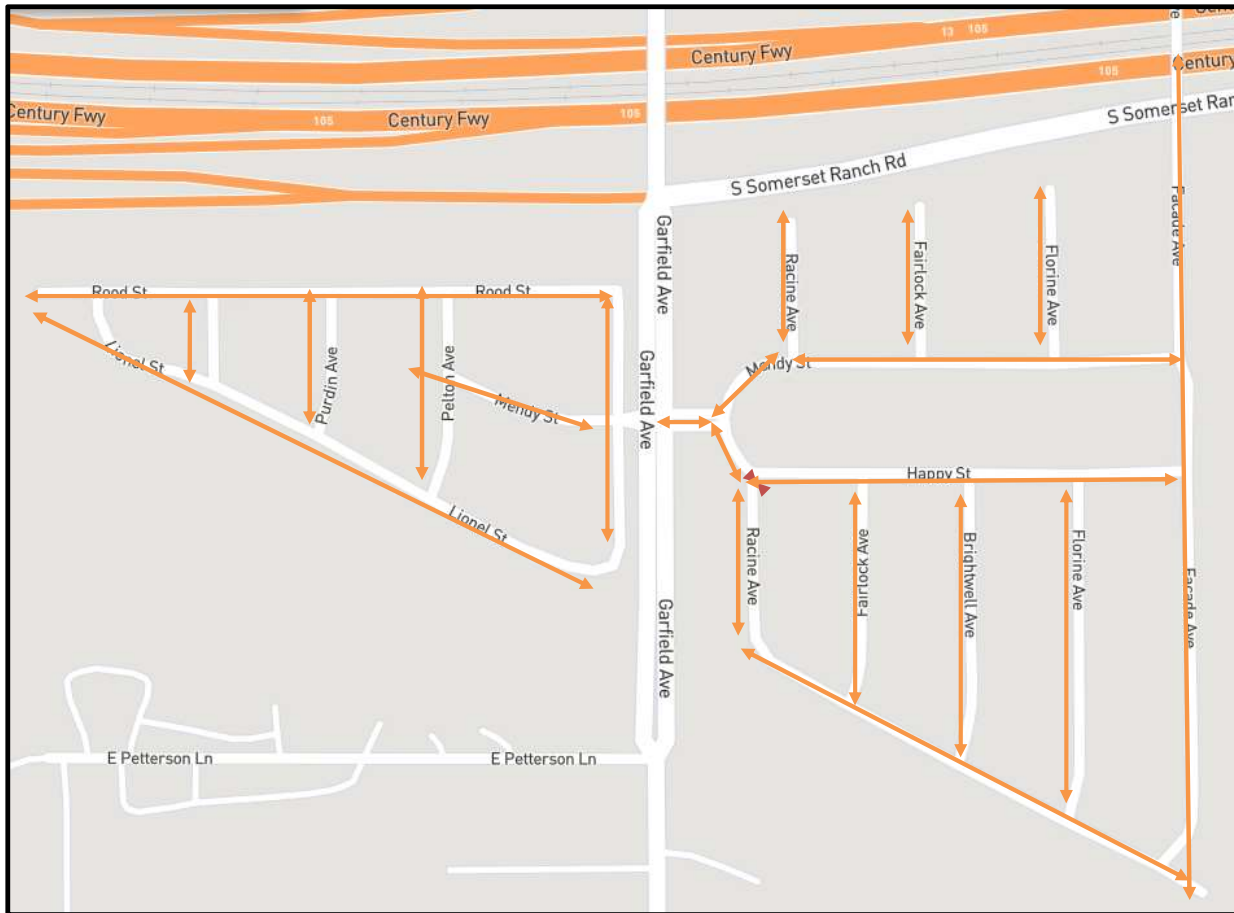
- Orange Avenue
  - From Somerset Blvd. to Rosecrans Ave.



ITEM NO. 10

 CITY OF PARAMOUNT

# Neighborhood Street Resurfacing



- Streets include:
  - Rood St.
  - Lionel St.
  - Pelton Ave.
  - Purdin Ave.
  - Leatart Ave.
  - Mendy St.
  - Happy St.
  - Racine Ave.
  - Fairlock Ave.
  - Brightwell Ave.
  - Florine Ave.
  - Facade Ave.
  - Alleys (20 citywide)

ITEM NO. 10

# New Bus Shelters



ITEM NO. 10

# Curb Address Painting



ITEM NO. 10



# CIP – Park Projects

## \$1,500,000 Total

- Playground Replacement – All American and Progress Park
- Progress Plaza Exterior Improvements
- Paramount Park
  - Community Center Interior Improvements
  - Pool Interior Upgrades
  - Shade Replacement
  - Outdoor Restroom Renovations
- Salud Park Portable Restroom
- Spane Park Facility Improvements

ITEM NO.10



CITY OF PARAMOUNT

# Playground Replacement

- All American Park



- Progress Park



ITEM NO.10

# Progress Plaza Exterior Improvements

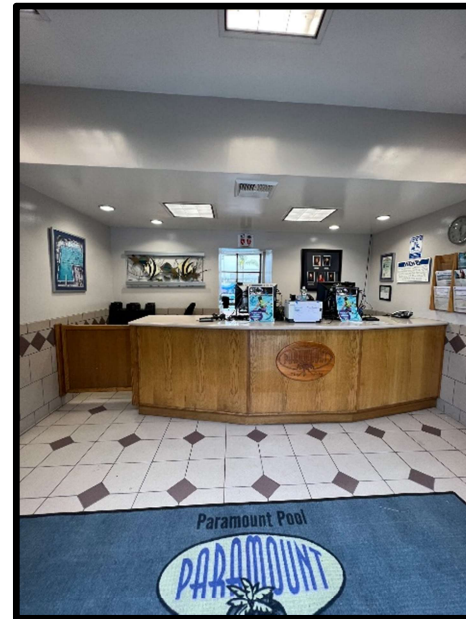
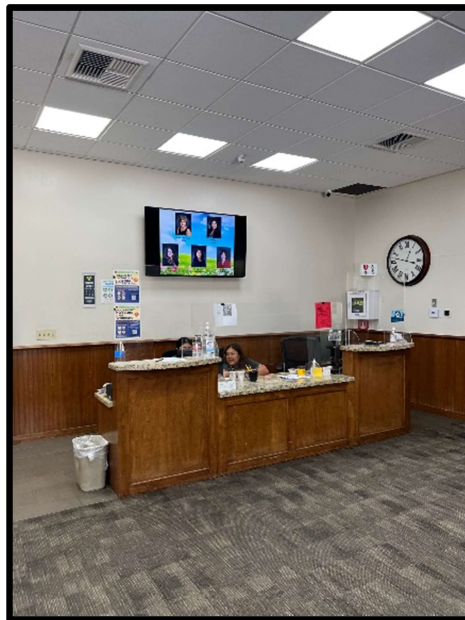


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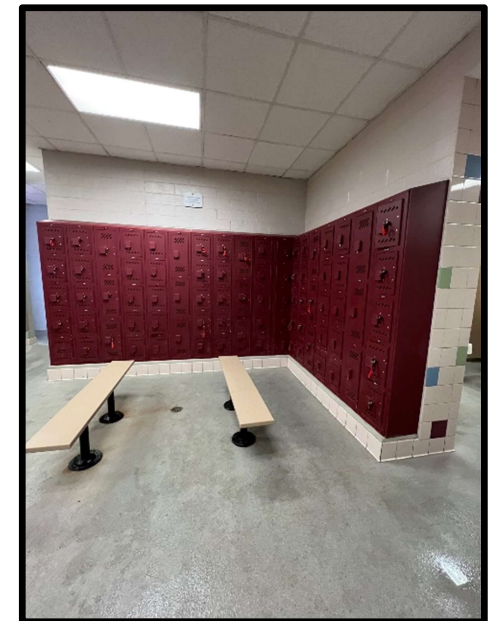


# Paramount Park

- Community Center Interior Improvements



- Pool Interior Upgrades



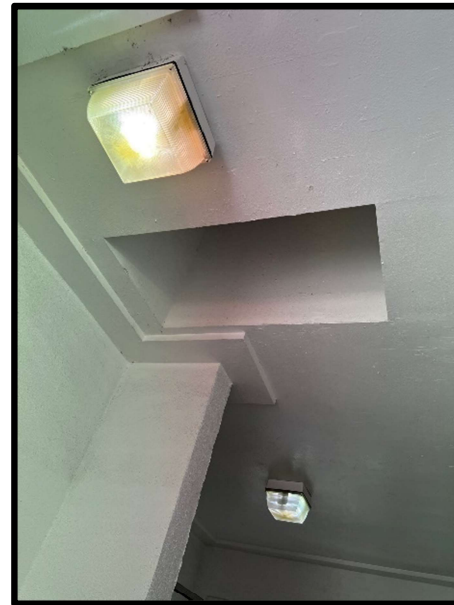
ITEM NO.10

# Paramount Park

- Playground Shade Replacement



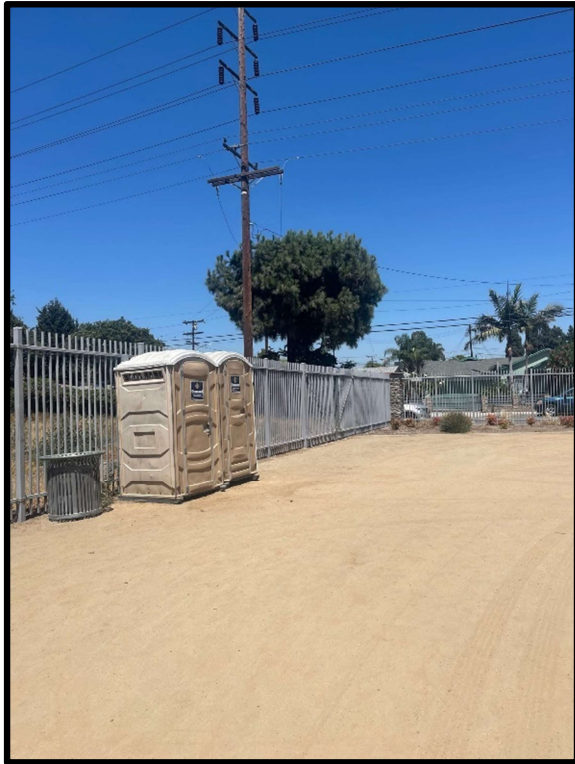
- Outdoor Restroom Renovations



ITEM NO.10

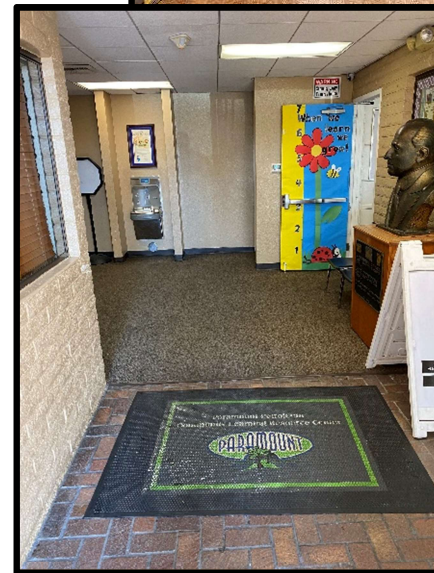


# Salud Park Portable Restroom



ITEM NO.10

# Spane Park Facility Improvements



ITEM NO.10

# CIP – Miscellaneous Projects

## \$1,545,000 Total

- Neighborhood Enhancement Program
- Paramount Paints
- Paramount Park Roof Replacement
- City Hall Improvements
- City Yard Improvements
- Fencing Replacement
- A/V System Replacements
- Furniture Replacement

ITEM NO.10



CITY OF PARAMOUNT



# Paramount Park Roof Replacement



ITEM NO.10

# City Hall

- Restroom Renovations



- Landscape and Irrigation Repairs



ITEM NO.10



# City Hall

- Furniture Replacement

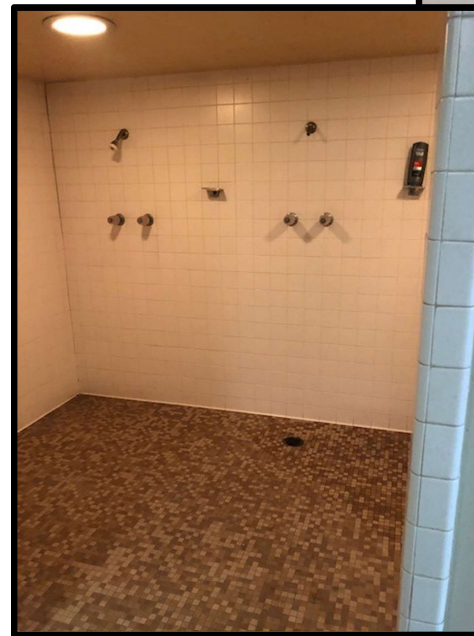


- Kitchen Renovation



ITEM NO.10

# City Yard Restroom Renovations



ITEM NO.10



# City Yard

- Kitchen/Water Lab



- Fencing Repairs



ITEM NO.10

# White Vinyl Fencing Replacement



ITEM NO.10



# Audio Visual System Replacement

- Community Center
- Mariposa



ITEM NO.10



# Bus Benches and Trash Cans



ITEM NO.10



CITY OF PARAMOUNT

# CIP – Sustainability Projects

## \$303,000 Total

- All American Path Lighting Upgrades
- Progress Park Exterior Lighting Replacement
- Park Trash Cans

ITEM NO.10



CITY OF PARAMOUNT

# All American Path Lighting Upgrades



ITEM NO.10



# Progress Park Exterior Lighting Replacement



ITEM NO.10

# Trash/Recycling Cans



ITEM NO.10



# CIP – Water Projects

## \$100,000 Total

- Installation of Services/Hydrants
- Annual Valve Replacement

ITEM NO.10



CITY OF PARAMOUNT

# Capital Improvement Project

## Questions?

ITEM NO.10



CITY OF PARAMOUNT



# Proposed Budget Summary



ITEM NO.10



CITY OF PARAMOUNT

# Transfers & Reserves (FY 2021-22)

	GENERAL FUND BUDGET		
	<u>MID-YEAR</u>	<u>FINAL</u>	
<b>Beg Balance @ 7/1/2021 (audited)</b>	<b>\$ 14,809,550</b>	<b>\$ 14,809,550</b>	<b>Inc/(Dec)</b>
Revenues	36,922,950	38,742,250	1,819,300
Expenditures/CIP	36,812,950	36,562,400	(250,550)
<b>Surplus/(Deficit) before Transfers</b>	<b>110,000</b>	<b>2,179,850</b>	<b>2,069,850</b>
Transfers to ERF		(1,200,000)	
Transfers to CIP reserve		(857,200)	
<b>Surplus after transfers</b>		<b>122,650</b>	
<b>Est Ending Fund Balance @ 6/30/22</b>		<b>\$ 14,932,200</b>	

ITEM NO. 10

## Supplemental Budget Requests

		General Fund	Restricted Fund	Water Fund
Surplus before changes		\$398,550	\$249,950	
Revenue Increase		-	97,300	
<b>Expenditures:</b>	<b>Dept.</b>			
City Council Conferences	City Council	23,600	-	-
City Attorney Contract	City Attorney	38,700	-	-

AMOUNT



# FY 2022-23 Proposed Budget

	General Fund	Restricted	Water Fund	Total
Beg Fund Balance 7/1/2022 (est.)	\$ 14,932,200	\$ 20,722,250	\$ 3,924,950	35,579,400
<b>Revenues</b>				
Revenues	\$ 37,785,400	*\$30,091,900	*\$ 9,909,750	77,787,050
Transfers In	-0-	1,000,000	901,500	1,901,500
<b>Total Revenues</b>	<b>37,785,400</b>	<b>31,091,900</b>	<b>10,811,250</b>	<b>79,688,550</b>
<b>Expenditures</b>				
Operating	\$ 35,028,850	\$ 11,832,100	\$10,138,950	55,098,400
CIPs	2,358,000	19,009,850	303,700	21,671,550
Transfers Out	1,000,000	901,500	-0-	1,901,500
<b>Total Expenditure</b>	<b>37,386,850</b>	<b>30,841,950</b>	<b>10,442,650</b>	<b>78,671,450</b>
<b>Surplus/Deficit</b>	<b>398,550</b>	<b>249,950</b>	<b>368,600</b>	<b>1,017,100</b>
Ending Fund Balance 6/30/2023 (est.)	\$ 15,330,750	\$ 20,972,200	\$ 4,293,500	40,596,500

\* Includes Adjustments for depreciation and IBank loan proceeds (Water).

## Recommendation

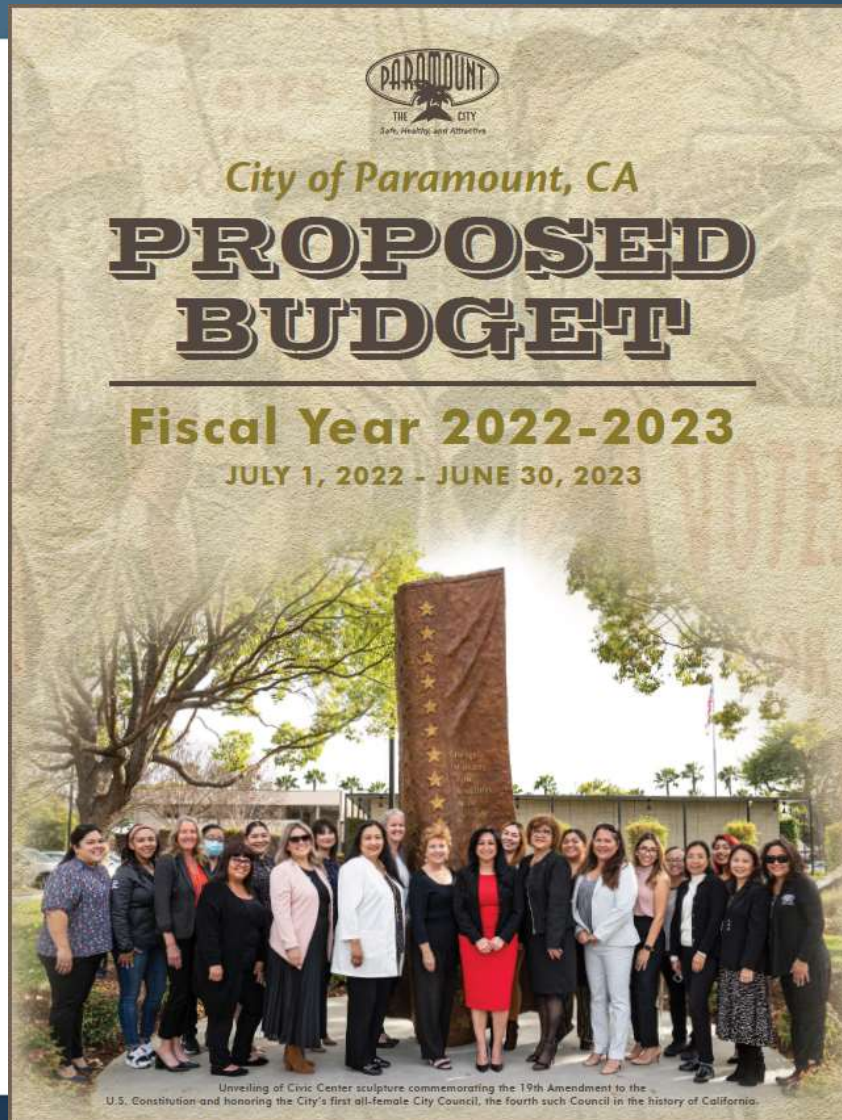
It is recommended that the City Council read by title only and adopt Resolutions:

- No. 22:035 FY 2022-23 Proposed Budget
- No. 22:036 FY 2022-23 GANN Limit
- No. 22:038 FY 2022-23 EPMC

ITEM NO.10



CITY OF PARAMOUNT



Question?

ITEM NO.15



CITY OF PARAMOUNT





# Fiscal Year 2022-23 Proposed Budget

ITEM NO. 10



CITY OF PARAMOUNT





# Resolution No. 22:037 Amending the City's Personnel Manual to Incorporate New Benefit Policies

ITEM NO. 11



CITY OF PARAMOUNT



## Administration of City Policy

- » City's Personnel Manual (Policy) adopted by the City Council in December 2020 (Section 2.16.030).
- » Modifications to the Policy that impact the City's Budget (i.e. compensation or benefits) must be approved by the City Council.
- » We are updating the City's Personnel Manual and ensured we included these changes in the new MOU.

ITEM NO.11

# Medical Opt-Out Increase



- » Employees who opt out of a health insurance plan will receive an increase in their stipend from \$450 to \$750 a month effective July 2022.
  - » Proof of health insurance required
  - » *Fiscal Impact:*
    - *\$4,800 for employees currently opting out.*

ITEM NO.11

## Enhanced Anniversary Achievement Award Program

- » Employees who reach the following years of full time service with the City will receive the following lump sum Anniversary Achievement Award in the pay period in which their anniversary date falls:

5 years:	\$500
10 years:	\$1,000
15 years:	\$1,500
20 years:	\$2,000
25 years:	\$2,500
30 years:	\$3,000

\*Effective April 15, 2022 employees who have more than 30 years of service shall receive a \$3,000 Anniversary Achievement Award lump sum payment at the time of their retirement from the City.

- » *Fiscal Impact:*  
➤ *\$24,500 for FY23*

ITEM NO.11



## Recommended Anniversary Achievement Award – Part Time

- » Employees who reach the following years of part-time service with the City will receive the following Anniversary Achievement Award in the form of a gift card.

5 years:	\$50
10 years	\$100
15 years:	\$150
20 years:	\$200
25 years:	\$250
30 years:	\$300

- » Implementation
  - Gift cards will be issued every January 1<sup>st</sup>.

ITEM NO.11



CITY OF PARAMOUNT

## Tuition Reimbursement Increase

- » For courses of study which will directly benefit employees positions with the City may be reimbursed in whole or in part for textbooks, tuition, and any approved miscellaneous expenses upon completion of the term.
- » Employees will continue to get courses pre-approved and must show proof of a passing grade to be reimbursed.
- » Reimbursement will increase from \$2,000 per FY to roughly \$3,500 and will change to match CSUDH part-time tuition.
- » *Fiscal Impact*
  - » *FY23 Tuition Reimbursement:\$30,000*

ITEM NO.11



CITY OF PARAMOUNT



# Holiday Overtime

If a full-time employee works on an Actual or Observed Holiday, the employee will be paid:

- » 1.5 times regular pay (overtime rate) + regular pay
- OR
- » 1.5 times regular pay (overtime rate) + bank holiday hours

If a full-time employee works both the Actual and Observed Holiday, the employee will be paid:

- » One day: 1.5 times regular pay (overtime rate) + regular pay (or bank holiday hours)
- » Second day: paid at straight time

- *Fiscal Impact*  
*Does not affect the FY 23 budget.*

# Special Events Overtime

Non-exempt full-time employees who are required to work a select special event outside of their regular scheduled hours will be paid at the overtime rate of 1.5 regular pay.

- *Fiscal Impact*  
*Does not affect the FY 23 budget.*



ITEM NO.11

## Recommendation

**It is recommended that the City Council read by title only  
and adopt Resolution No. 22:037.**





# Approval of First Amendment to the Amended and Restated City Manager Employment Agreement

ITEM NO. 12



CITY OF PARAMOUNT





# Public Safety Service Agreements Fiscal Year 2022-2023

ITEM NO. 13



CITY OF PARAMOUNT





**Resolution No. 22:039**  
**Authorizing the City Manager to Execute all**  
**Agreements with Southern California Edison for the**  
**Charge Ready Program**

**ITEM NO. 14**



# Background

- July 2021 - Southern California Edison
  - New Program – Charge Ready
  - Create a vehicle charging infrastructure program
- Climate Action Plan
  - Measure TR1: Support Fuel-Efficient and Alternative Fuel Vehicles
    - Increasing the number of electric vehicle charging stations within the City
  - Currently 2 charging stations for public use





# Charge Ready Program

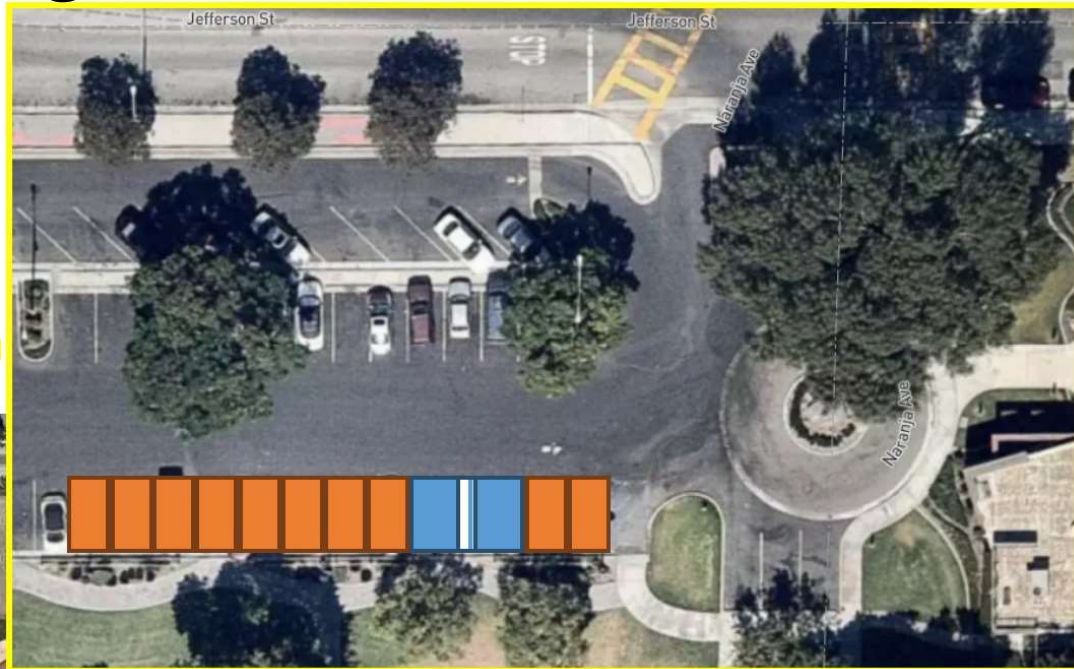
- Government Agencies, Businesses, Multi Family property owners
  - Apply for participation in program
  - Edison will provide all electrical infrastructure work and installation of stations
  - Program participants furnish charging stations and maintenance
    - Rebates available up to \$2,900 per unit
- Paramount has applied for:
  - Paramount Park – 10 charging ports
  - Progress Park – 12 charging ports

ITEM NO. 14



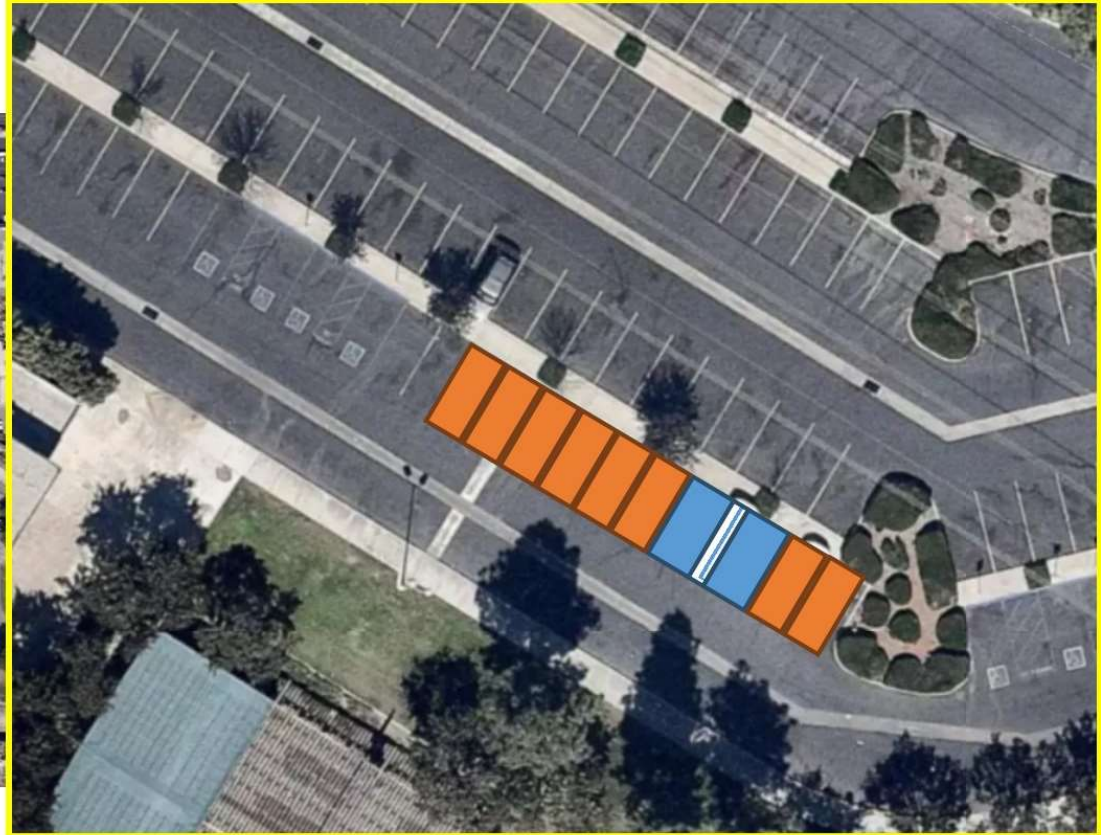
# Progress Park

-  New EV Charging Parking Stall
-  New Accessible EV Charging Parking Stall



ITEM NO. 14

# Paramount Park



ITEM NO. 14



# Recommendation

It is recommended that the City Council read by title only and adopt Resolution No. 22:039.

*This item aligns with Strategic Outcome  
No. 4: Environmental Health*

ITEM NO. 14



CITY OF PARAMOUNT



# CITY COUNCIL MEETING

June 21, 2022



**VILMA CUELLAR  
STALLINGS**  
Mayor



**ISABEL AGUAYO**  
Vice Mayor



**LAURIE GUILLEN**  
Councilmember



**PEGGY LEMONS**  
Councilmember



**BRENDA OLMOS**  
Councilmember

**Comments / Committee Reports**



# CITY COUNCIL MEETING

June 21, 2022



**VILMA CUELLAR  
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Mayor



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Vice Mayor



**LAURIE GUILLEN**  
Councilmember



**PEGGY LEMONS**  
Councilmember



**BRENDA OLMOS**  
Councilmember

**Closed Session**



# CITY COUNCIL MEETING

June 21, 2022



**VILMA CUELLAR  
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Mayor



**ISABEL AGUAYO**  
Vice Mayor



**LAURIE GUILLEN**  
Councilmember



**PEGGY LEMONS**  
Councilmember



**BRENDA OLMOS**  
Councilmember

**Adjournment**





# CITY COUNCIL MEETING

June 21, 2022



**VILMA CUELLAR  
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Mayor



**ISABEL AGUAYO**  
Vice Mayor



**LAURIE GUILLEN**  
Councilmember



**PEGGY LEMONS**  
Councilmember



**BRENDA OLMOS**  
Councilmember

**Successor Agency for the  
Paramount Redevelopment Agency**





# CITY COUNCIL MEETING

June 21, 2022



**VILMA CUELLAR  
STALLINGS**  
Mayor



**ISABEL AGUAYO**  
Vice Mayor



**LAURIE GUILLEN**  
Councilmember



**PEGGY LEMONS**  
Councilmember



**BRENDA OLMOS**  
Councilmember

**Paramount Housing Authority**