

| <i>City Manager Salary Survey 2019/2020</i> | | |
|--|---------------|-------------------|
| City | Salary | Population |
| Downey | \$262,979.16 | 113,092 |
| Norwalk | \$260,000.00 | 106,084 |
| Whittier | \$256,676.00 | 86,838 |
| South Gate | \$241,092.00 | 95,430 |
| Lakewood | \$230,072.00 | 80,967 |
| Signal Hill | \$228,888.00 | 11,622 |
| Cerritos | \$227,064 | 51,020 |
| Bellflower | \$226,072.00 | 77,772 |
| Pico Rivera | \$220,000.00 | 63,522 |
| Paramount (Proposed and Received) | \$216,300.04 | 54,909 |
| Paramount (Current) | \$206,000.04 | 54,909 |
| La Mirada | \$204,839.96 | 49,095 |
| Santa Fe Springs | \$201,000.80 | 17,980 |
| Commerce | \$200,000.00 | 12,947 |

*Completed by City of Paramount Human Resources staff using data from other city websites and phone calls to city staff members.