



ISABEL AGUAYO
Mayor

ANNETTE C. DELGADILLO
Vice Mayor

PEGGY LEMONS
Councilmember

BRENDA OLMOS
Councilmember

VILMA CUELLAR STALLINGS
Councilmember

July 10, 2023

The Honorable Eloise Gómez Reyes
State Capitol
P.O. Box 942849
Sacramento, CA 94249-0050

**RE: OPPOSITION FOR AB 504 (REYES) STATE AND LOCAL PUBLIC
EMPLOYEES: LABOR RELATIONS: DISPUTES**

Dear Senator Gonzalez,

The City of Paramount would like to express our opposition to AB 504, which would declare the acts of sympathy striking and honoring a picket line a right for employees. AB 504 would also void provisions in public employer policies or collective bargaining agreements limiting or preventing an employee's right to sympathy strike.

We are not disputing the right of employee organizations to engage in the protected activity of striking. State law has created a framework for when unions can engage in protected strike activity that has been honored by local government and unions alike. Unfortunately, this bill would allow those who have not gone through the negotiation process to refuse to work simply because another bargaining unit is engaging in striking.

As a municipal agency, the City of Paramount has a responsibility to provide services to our residents, community members, and local stakeholders. No-strike provisions in local contracts have been agreed to by both parties in good faith often due to the critical nature of the employees' job duty. Local MOU provisions around striking and sympathy striking ensure local governments like Paramount can continue to provide critical services. Eliminating this ability while also ignoring the essential employee designation process for sympathy strikers would likely result in workforce shortages that jeopardize our ability to operate and provide critical services.

This Bill jeopardizes the delivery of necessary City services like public safety, capital improvements, recreational programs, and much more while undermining the collective bargaining process. For these reasons, the City of Paramount respectfully opposes AB 504. Please feel free to contact City Manager John Moreno at (562) 220-2225, if you have any questions. On behalf of the City of Paramount, we thank you for your time and consideration.

Dedicated to providing fiscally responsible services that maintain a vibrant community.

Oppose – AB 504 (Reyes)

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CITY OF PARAMOUNT


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Mayor

CC. Honorable State Senator Lena Gonzalez, 33rd District
Honorable Assembly Speaker Anthony Rendon, 62nd District
Kristine Guerrero, Regional Public Affairs Manager, League of California Cities
Jorge Morales, Legislative and Governmental Affairs Consultant, California Contract Cities
Association