

CITY OF PARAMOUNT
FULL- TIME MONTHLY SALARY TABLE
FY 2025- 2026 (Effective 07/12/2025)

| JOB CLASSIFICATION TITLES | PAY RANGE | STEP A | STEP B | STEP C | STEP D | STEP E |
|--|-----------|-----------|-----------|-----------|-----------|-----------|
| City Manager | 375 | 26,825.88 | | | | |
| Assistant City Manager | 350 | 16,746.90 | 17,584.25 | 18,463.46 | 19,386.63 | 20,355.96 |
| Community Services Director | 325 | 14,181.28 | 14,890.34 | 15,634.86 | 16,416.60 | 17,237.43 |
| Finance Director | 325 | 14,181.28 | 14,890.34 | 15,634.86 | 16,416.60 | 17,237.43 |
| Planning and Building Director | 325 | 14,181.28 | 14,890.34 | 15,634.86 | 16,416.60 | 17,237.43 |
| Public Safety Director | 325 | 14,181.28 | 14,890.34 | 15,634.86 | 16,416.60 | 17,237.43 |
| Public Works Director | 325 | 14,181.28 | 14,890.34 | 15,634.86 | 16,416.60 | 17,237.43 |
| City Clerk | 300 | 11,483.01 | 12,057.16 | 12,660.02 | 13,293.02 | 13,957.67 |
| Assistant Community Services Director | 275 | 11,055.57 | 11,608.35 | 12,188.77 | 12,798.20 | 13,438.12 |
| Assistant Finance Director | 275 | 11,055.57 | 11,608.35 | 12,188.77 | 12,798.20 | 13,438.12 |
| Assistant Planning and Building Director | 275 | 11,055.57 | 11,608.35 | 12,188.77 | 12,798.20 | 13,438.12 |
| Assistant Public Safety Director | 275 | 11,055.57 | 11,608.35 | 12,188.77 | 12,798.20 | 13,438.12 |
| Assistant Public Works Director | 275 | 11,055.57 | 11,608.35 | 12,188.77 | 12,798.20 | 13,438.12 |
| Accounting and Budget Manager | 250 | 10,222.43 | 10,733.55 | 11,270.23 | 11,833.74 | 12,425.43 |
| Human Resources Manager | 208 | 9,799.50 | 10,289.48 | 10,803.95 | 11,344.15 | 11,911.35 |
| Water Superintendent | 208 | 9,799.50 | 10,289.48 | 10,803.95 | 11,344.15 | 11,911.35 |
| Building and Safety Manager | 204 | 9,417.13 | 9,887.98 | 10,382.38 | 10,901.50 | 11,446.58 |
| Public Works Operations Manager | 204 | 9,417.13 | 9,887.98 | 10,382.38 | 10,901.50 | 11,446.58 |
| Financial Services Manager | 199 | 8,960.07 | 9,408.08 | 9,878.48 | 10,372.41 | 10,891.03 |
| Communications and Engagement Manager | 194 | 8,525.20 | 8,951.46 | 9,399.04 | 9,868.99 | 10,362.44 |
| Community Services Manager | 194 | 8,525.20 | 8,951.46 | 9,399.04 | 9,868.99 | 10,362.44 |
| Senior Accountant | 188 | 8,031.13 | 8,432.68 | 8,854.32 | 9,297.03 | 9,761.88 |
| Project/Program Manager | 186 | 7,872.88 | 8,266.53 | 8,679.85 | 9,113.84 | 9,569.54 |
| Senior Services Program Supervisor | 183 | 7,641.34 | 8,023.41 | 8,424.58 | 8,845.81 | 9,288.10 |
| Building and Safety Inspector | 182 | 7,565.68 | 7,943.97 | 8,341.17 | 8,758.23 | 9,196.14 |
| Water Supervisor | 178 | 7,270.47 | 7,634.00 | 8,015.70 | 8,416.48 | 8,837.31 |
| Maintenance Supervisor | 173 | 6,917.61 | 7,263.49 | 7,626.66 | 8,007.99 | 8,408.39 |
| Associate Planner | 172 | 6,849.12 | 7,191.57 | 7,551.15 | 7,928.71 | 8,325.14 |
| Community Services Supervisor | 170 | 6,714.16 | 7,049.87 | 7,402.36 | 7,772.48 | 8,161.10 |
| Finance Supervisor | 170 | 6,714.16 | 7,049.87 | 7,402.36 | 7,772.48 | 8,161.10 |
| Management Analyst | 170 | 6,714.16 | 7,049.87 | 7,402.36 | 7,772.48 | 8,161.10 |
| Code Enforcement Officer Supervisor | 170 | 6,714.16 | 7,049.87 | 7,402.36 | 7,772.48 | 8,161.10 |
| Deputy City Clerk | 170 | 6,714.16 | 7,049.87 | 7,402.36 | 7,772.48 | 8,161.10 |
| Community Service Officer Supervisor | 165 | 6,388.29 | 6,707.71 | 7,043.09 | 7,395.25 | 7,765.01 |
| Assistant Planner | 163 | 6,262.42 | 6,575.54 | 6,904.32 | 7,249.53 | 7,612.01 |
| Executive Assistant | 163 | 6,262.42 | 6,575.54 | 6,904.32 | 7,249.53 | 7,612.01 |
| Accounting Specialist | 160 | 6,078.24 | 6,382.15 | 6,701.26 | 7,036.32 | 7,388.14 |
| Code Enforcement Officer | 157 | 5,899.48 | 6,194.46 | 6,504.18 | 6,829.39 | 7,170.86 |
| Building Permit Technician | 151 | 5,557.58 | 5,835.46 | 6,127.23 | 6,433.59 | 6,755.27 |
| Finance Technician | 148 | 5,394.13 | 5,663.84 | 5,947.03 | 6,244.38 | 6,556.60 |
| Payroll Technician | 148 | 5,394.13 | 5,663.84 | 5,947.03 | 6,244.38 | 6,556.60 |
| Administrative Assistant | 148 | 5,394.13 | 5,663.84 | 5,947.03 | 6,244.38 | 6,556.60 |
| Community Service Officer | 142 | 5,081.52 | 5,335.59 | 5,602.37 | 5,882.49 | 6,176.61 |
| Parking Control Officer | 140 | 4,981.39 | 5,230.46 | 5,491.98 | 5,766.58 | 6,054.91 |
| Office Assistant II | 137 | 4,834.89 | 5,076.63 | 5,330.46 | 5,596.99 | 5,876.84 |

CITY OF PARAMOUNT
REPRESENTED EMPLOYEES MONTHLY SALARY TABLE
FY 2025- 2026 (Effective 07/12/2025)

| JOB CLASSIFICATION TITLES | PAY RANGE | STEP A | STEP B | STEP C | STEP D | STEP E |
|---------------------------|-----------|----------|----------|----------|----------|----------|
| Water Quality Specialist | R34 | 6,617.33 | 6,948.20 | 7,295.61 | 7,660.39 | 8,043.41 |
| Senior Water Operator | R15 | 5,477.43 | 5,751.30 | 6,038.87 | 6,340.81 | 6,657.85 |
| Senior Maintenance Worker | R12 | 5,316.34 | 5,582.16 | 5,861.27 | 6,154.33 | 6,462.05 |
| Warehouse Attendant | R12 | 5,316.34 | 5,582.16 | 5,861.27 | 6,154.33 | 6,462.05 |
| Maintenance Worker | R01 | 4,765.16 | 5,003.42 | 5,253.59 | 5,516.27 | 5,792.09 |
| Water Operator | R01 | 4,765.16 | 5,003.42 | 5,253.59 | 5,516.27 | 5,792.09 |

CITY OF PARAMOUNT
PART-TIME HOURLY EMPLOYEES PAY RATE
FY 2025- 2026 (Effective 07/12/2025)

| JOB CLASSIFICATION TITLES | PAY RANGE | STEP A | STEP B | STEP C | STEP D | STEP E |
|----------------------------|-----------|--------|--------|--------|--------|--------|
| Special Projects Manager | 31 | 36.54 | 38.36 | 40.28 | 42.29 | 44.41 |
| Accounting Specialist | 28 | 33.93 | 35.62 | 37.40 | 39.28 | 41.24 |
| Building Permit Technician | 25 | 31.50 | 33.08 | 34.73 | 36.47 | 38.29 |
| Code Enforcement Officer | 25 | 31.50 | 33.08 | 34.73 | 36.47 | 38.29 |
| Communications Specialist | 20 | 27.85 | 29.24 | 30.70 | 32.23 | 33.85 |
| Public Safety Specialist | 20 | 27.85 | 29.24 | 30.70 | 32.23 | 33.85 |
| Finance Assistant | 16 | 25.23 | 26.49 | 27.81 | 29.20 | 30.66 |
| Recreation Assistant | 15 | 24.61 | 25.84 | 27.13 | 28.49 | 29.92 |
| Human Resources Assistant | 13 | 23.43 | 24.60 | 25.83 | 27.12 | 28.47 |
| Administrative Aide | 10 | 21.75 | 22.84 | 23.98 | 25.18 | 26.44 |
| Finance Aide | 7 | 20.20 | 21.21 | 22.27 | 23.38 | 24.55 |
| Public Safety Assistant | 7 | 20.20 | 21.21 | 22.27 | 23.38 | 24.55 |
| Recreation Coordinator | 6 | 19.71 | 20.69 | 21.73 | 22.81 | 23.95 |
| Administrative Intern | 5 | 19.23 | 20.19 | 21.20 | 22.26 | 23.37 |
| Planning Intern | 5 | 19.23 | 20.19 | 21.20 | 22.26 | 23.37 |
| Senior Recreation Leader | 3 | 18.30 | 19.22 | 20.18 | 21.18 | 22.24 |
| Water Operator Aide | 3 | 18.30 | 19.22 | 20.18 | 21.18 | 22.24 |
| Maintenance Aide | 1 | 17.42 | 18.29 | 19.20 | 20.16 | 21.17 |
| Recreation leader | 1 | 17.42 | 18.29 | 19.20 | 20.16 | 21.17 |