



VILMA CUELLAR STALLINGS
Mayor

ISABEL AGUAYO
Vice Mayor

ANNETTE C. DELGADILLO
Councilmember

PEGGY LEMONS
Councilmember

BRENDA OLMOS
Councilmember

March 30, 2023

The Honorable Janice Hahn Chair
County of Los Angeles Board of Supervisors
Kenneth Hahn Hall of Administration
500 W. Temple Street Room 822
Los Angeles, CA 90012

**RE: OPPOSITION TO THE LASD CITIZEN OVERSIGHT COMMISSION'S
RECOMMENDATION TO ROTATE PATROL DEPUTIES**

Dear Chair Hahn and Members of the Board of Supervisors:

The City of Paramount has recently become aware of the Sheriff Civilian Oversight Commission's recommendation to address the formation and continuation of corrosive cliques that exist within the Los Angeles County Sheriff's Department by instituting the involuntary rotation of deputies to different patrol stations every five years. I am writing to express my deep concern and opposition to this proposed policy.

Paramount has made a concerted effort to attract, support and retain deputies that reflect the personal qualities and professional characteristics vital to productive community engagement. Harmonious collaboration, the ability to build trust, and a willingness to develop partnerships are the cornerstones of our community policing philosophy. The City is fortunate to have established a deputy workforce that believes in and exemplifies these values.

The implementation of a systemic involuntary rotation policy would undermine our community policing efforts, remove extensive institutional knowledge, and negatively impact the relationships that have been built with our residents and businesses. Further, deputies who are forced to work in assigned geographic areas may possess a different level of investment or enthusiasm than deputies who are volunteering to work in communities in which they have established ties.

While the Sheriff Civilian Oversight Committee's effort to prevent disruptive and inappropriate cliques within the Los Angeles County Sheriff's Department is a valuable goal, I believe that this matter is better addressed through active supervision of problem employees and internal action by departmental leadership.

Dedicated to providing fiscally responsible services that maintain a vibrant community.

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This approach could help curtail transgressions and eliminate clique culture without inhibiting service levels or undermining the communities that the Department serves. For this reason, I hope you will not support any potential mandate involving the involuntary rotation of deputy personnel.

For these reasons, the City of Paramount opposes the Sheriff Civilian Oversight Commission's recommendation to rotate patrol deputies involuntarily. Please feel free to contact City Manager, John Moreno at (562) 220-2225, if you have any questions. On behalf of the City of Paramount, we thank you for your time and consideration.

CITY OF PARAMOUNT



Vilma Cuellar Stallings
Mayor

CC. Sheriff Robert Luna, Los Angeles County Sheriff's Department
Jorge Morales, Legislative & Governmental Affairs Consultant, California Contract Cities Association