

CITY OF PARAMOUNT
FULL- TIME MONTHLY SALARY TABLE
FY 2025- 2026 (Effective 07/12/2025)

JOB CLASSIFICATION TITLES	PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E
City Manager	375	26,825.88				
Assistant City Manager	350	16,746.90	17,584.25	18,463.46	19,386.63	20,355.96
Community Services Director	325	14,181.28	14,890.34	15,634.86	16,416.60	17,237.43
Finance Director	325	14,181.28	14,890.34	15,634.86	16,416.60	17,237.43
Planning and Building Director	325	14,181.28	14,890.34	15,634.86	16,416.60	17,237.43
Public Safety Director	325	14,181.28	14,890.34	15,634.86	16,416.60	17,237.43
Public Works Director	325	14,181.28	14,890.34	15,634.86	16,416.60	17,237.43
City Clerk	300	11,483.01	12,057.16	12,660.02	13,293.02	13,957.67
Assistant Community Services Director	275	11,055.57	11,608.35	12,188.77	12,798.20	13,438.12
Assistant Finance Director	275	11,055.57	11,608.35	12,188.77	12,798.20	13,438.12
Assistant Planning and Building Director	275	11,055.57	11,608.35	12,188.77	12,798.20	13,438.12
Assistant Public Safety Director	275	11,055.57	11,608.35	12,188.77	12,798.20	13,438.12
Assistant Public Works Director	275	11,055.57	11,608.35	12,188.77	12,798.20	13,438.12
Human Resources Manager	208	9,799.50	10,289.48	10,803.95	11,344.15	11,911.35
Water Superintendent	208	9,799.50	10,289.48	10,803.95	11,344.15	11,911.35
Building and Housing Manager*	204	9,417.13	9,887.98	10,382.38	10,901.50	11,446.58
Public Works Operations Manager	204	9,417.13	9,887.98	10,382.38	10,901.50	11,446.58
Financial Services Manager	199	8,960.07	9,408.08	9,878.48	10,372.41	10,891.03
Accounting Manager**	199	8,960.07	9,408.08	9,878.48	10,372.41	10,891.03
Communications and Engagement Manager	194	8,525.20	8,951.46	9,399.04	9,868.99	10,362.44
Community Services Manager	194	8,525.20	8,951.46	9,399.04	9,868.99	10,362.44
Senior Accountant	188	8,031.13	8,432.68	8,854.32	9,297.03	9,761.88
Project/Program Manager	186	7,872.88	8,266.53	8,679.85	9,113.84	9,569.54
Senior Services Program Supervisor	183	7,641.34	8,023.41	8,424.58	8,845.81	9,288.10
Building and Safety Inspector	182	7,565.68	7,943.97	8,341.17	8,758.23	9,196.14
Water Supervisor	178	7,270.47	7,634.00	8,015.70	8,416.48	8,837.31
Maintenance Supervisor	173	6,917.61	7,263.49	7,626.66	8,007.99	8,408.39
Associate Planner	172	6,849.12	7,191.57	7,551.15	7,928.71	8,325.14
Community Services Supervisor	170	6,714.16	7,049.87	7,402.36	7,772.48	8,161.10
Finance Supervisor	170	6,714.16	7,049.87	7,402.36	7,772.48	8,161.10
Management Analyst	170	6,714.16	7,049.87	7,402.36	7,772.48	8,161.10
Code Enforcement Officer Supervisor	170	6,714.16	7,049.87	7,402.36	7,772.48	8,161.10
Deputy City Clerk	170	6,714.16	7,049.87	7,402.36	7,772.48	8,161.10
Community Service Officer Supervisor	165	6,388.29	6,707.71	7,043.09	7,395.25	7,765.01
Assistant Planner	163	6,262.42	6,575.54	6,904.32	7,249.53	7,612.01
Executive Assistant	163	6,262.42	6,575.54	6,904.32	7,249.53	7,612.01
Accounting Specialist	160	6,078.24	6,382.15	6,701.26	7,036.32	7,388.14
Code Enforcement Officer	157	5,899.48	6,194.46	6,504.18	6,829.39	7,170.86
Building Permit Technician	151	5,557.58	5,835.46	6,127.23	6,433.59	6,755.27
Finance Technician	148	5,394.13	5,663.84	5,947.03	6,244.38	6,556.60
Payroll Technician	148	5,394.13	5,663.84	5,947.03	6,244.38	6,556.60
Administrative Assistant	148	5,394.13	5,663.84	5,947.03	6,244.38	6,556.60
Community Service Officer	142	5,081.52	5,335.59	5,602.37	5,882.49	6,176.61
Parking Control Officer	140	4,981.39	5,230.46	5,491.98	5,766.58	6,054.91
Office Assistant II	137	4,834.89	5,076.63	5,330.46	5,596.99	5,876.84

*reclassified from Building & Safety Manager, Oct. 28, 2025

**reclassified from Accounting & Budget Manager, Nov.18, 2025

CITY OF PARAMOUNT
REPRESENTED EMPLOYEES MONTHLY SALARY TABLE
FY 2025- 2026 (Effective 07/12/2025)

JOB CLASSIFICATION TITLES	PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E
Water Quality Specialist	R34	6,617.33	6,948.20	7,295.61	7,660.39	8,043.41
Senior Water Operator	R15	5,477.43	5,751.30	6,038.87	6,340.81	6,657.85
Senior Maintenance Worker	R12	5,316.34	5,582.16	5,861.27	6,154.33	6,462.05
Warehouse Attendant	R12	5,316.34	5,582.16	5,861.27	6,154.33	6,462.05
Maintenance Worker	R01	4,765.16	5,003.42	5,253.59	5,516.27	5,792.09
Water Operator	R01	4,765.16	5,003.42	5,253.59	5,516.27	5,792.09