

**CITY OF PARAMOUNT
FULL- TIME MONTHLY SALARY TABLE
FY 2025- 2026 (Effective 04/15/2026)**

JOB CLASSIFICATION TITLES	PAY RANGE	FLSA Status	STEP A	STEP B	STEP C	STEP D	STEP E
City Manager	375	Exempt	26,825.88				
Assistant City Manager	350	Exempt	16,746.90	17,584.25	18,463.46	19,386.63	20,355.96
Community Services Director	325	Exempt	14,181.28	14,890.34	15,634.86	16,416.60	17,237.43
Finance Director	325	Exempt	14,181.28	14,890.34	15,634.86	16,416.60	17,237.43
Planning and Building Director	325	Exempt	14,181.28	14,890.34	15,634.86	16,416.60	17,237.43
Public Safety Director	325	Exempt	14,181.28	14,890.34	15,634.86	16,416.60	17,237.43
Public Works Director	325	Exempt	14,181.28	14,890.34	15,634.86	16,416.60	17,237.43
City Clerk	300	Exempt	11,483.01	12,057.16	12,660.02	13,293.02	13,957.67
Assistant Community Services Director	275	Exempt	11,055.57	11,608.35	12,188.77	12,798.20	13,438.12
Assistant Finance Director	275	Exempt	11,055.57	11,608.35	12,188.77	12,798.20	13,438.12
Assistant Planning and Building Director	275	Exempt	11,055.57	11,608.35	12,188.77	12,798.20	13,438.12
Assistant Public Safety Director	275	Exempt	11,055.57	11,608.35	12,188.77	12,798.20	13,438.12
Assistant Public Works Director	275	Exempt	11,055.57	11,608.35	12,188.77	12,798.20	13,438.12
Human Resources Manager	208	Exempt	9,799.50	10,289.48	10,803.95	11,344.15	11,911.35
Water Superintendent	208	Exempt	9,799.50	10,289.48	10,803.95	11,344.15	11,911.35
Building and Housing Manager*	204	Exempt	9,417.13	9,887.98	10,382.38	10,901.50	11,446.58
Public Works Operations Manager	204	Exempt	9,417.13	9,887.98	10,382.38	10,901.50	11,446.58
Financial Services Manager	199	Exempt	8,960.07	9,408.08	9,878.48	10,372.41	10,891.03
Accounting Manager**	199	Exempt	8,960.07	9,408.08	9,878.48	10,372.41	10,891.03
Communications and Engagement Manager	194	Exempt	8,525.20	8,951.46	9,399.04	9,868.99	10,362.44
Community Services Manager	194	Exempt	8,525.20	8,951.46	9,399.04	9,868.99	10,362.44
Senior Accountant	188	Exempt	8,031.13	8,432.68	8,854.32	9,297.03	9,761.88
Project/Program Manager	186	Exempt	7,872.88	8,266.53	8,679.85	9,113.84	9,569.54
Senior Services Program Supervisor	183	Exempt	7,641.34	8,023.41	8,424.58	8,845.81	9,288.10
Building and Safety Inspector	182	Non-Exempt	7,565.68	7,943.97	8,341.17	8,758.23	9,196.14
Water Supervisor	178	Non-Exempt	7,270.47	7,634.00	8,015.70	8,416.48	8,837.31
Maintenance Supervisor	173	Exempt	6,917.61	7,263.49	7,626.66	8,007.99	8,408.39
Associate Planner	172	Exempt	6,849.12	7,191.57	7,551.15	7,928.71	8,325.14
Community Services Supervisor	170	Exempt	6,714.16	7,049.87	7,402.36	7,772.48	8,161.10
Finance Supervisor	170	Exempt	6,714.16	7,049.87	7,402.36	7,772.48	8,161.10
Management Analyst	170	Exempt	6,714.16	7,049.87	7,402.36	7,772.48	8,161.10
Code Enforcement Officer Supervisor	170	Exempt	6,714.16	7,049.87	7,402.36	7,772.48	8,161.10
Deputy City Clerk	170	Exempt	6,714.16	7,049.87	7,402.36	7,772.48	8,161.10
Accountant	170	Exempt	6,714.16	7,049.87	7,402.36	7,772.48	8,161.10
Community Service Officer Supervisor	165	Non-Exempt	6,388.29	6,707.71	7,043.09	7,395.25	7,765.01
Assistant Planner	163	Non-Exempt	6,262.42	6,575.54	6,904.32	7,249.53	7,612.01
Executive Assistant	163	Non-Exempt	6,262.42	6,575.54	6,904.32	7,249.53	7,612.01
Accounting Specialist	160	Non-Exempt	6,078.24	6,382.15	6,701.26	7,036.32	7,388.14
Code Enforcement Officer	157	Non-Exempt	5,899.48	6,194.46	6,504.18	6,829.39	7,170.86
Building Permit Technician	151	Non-Exempt	5,557.58	5,835.46	6,127.23	6,433.59	6,755.27
Finance Technician	148	Non-Exempt	5,394.13	5,663.84	5,947.03	6,244.38	6,556.60
Payroll Technician	148	Non-Exempt	5,394.13	5,663.84	5,947.03	6,244.38	6,556.60
Administrative Assistant	148	Non-Exempt	5,394.13	5,663.84	5,947.03	6,244.38	6,556.60
Community Service Officer	142	Non-Exempt	5,081.52	5,335.59	5,602.37	5,882.49	6,176.61
Parking Control Officer	140	Non-Exempt	4,981.39	5,230.46	5,491.98	5,766.58	6,054.91
Office Assistant II	137	Non-Exempt	4,834.89	5,076.63	5,330.46	5,596.99	5,876.84

*reclassified from Building & Safety Manager, Oct. 28, 2025
*Accountant underfilling Senior Accountant 4/15/2026

**reclassified from Accounting & Budget Manager, Nov. 18, 2025

**CITY OF PARAMOUNT
REPRESENTED EMPLOYEES MONTHLY SALARY TABLE
FY 2025- 2026 (Effective 07/12/2025)**

JOB CLASSIFICATION TITLES	PAY RANGE	FLSA Status	STEP A	STEP B	STEP C	STEP D	STEP E
Water Quality Specialist	R34	Non-Exempt	6,617.33	6,948.20	7,295.61	7,660.39	8,043.41
Senior Water Operator	R15	Non-Exempt	5,477.43	5,751.30	6,038.87	6,340.81	6,657.85
Senior Maintenance Worker	R12	Non-Exempt	5,316.34	5,582.16	5,861.27	6,154.33	6,462.05
Warehouse Attendant	R12	Non-Exempt	5,316.34	5,582.16	5,861.27	6,154.33	6,462.05
Maintenance Worker	R01	Non-Exempt	4,765.16	5,003.42	5,253.59	5,516.27	5,792.09
Water Operator	R01	Non-Exempt	4,765.16	5,003.42	5,253.59	5,516.27	5,792.09