

SIDE LETTER OF AGREEMENT**CITY OF PARAMOUNT****and****TEAMSTERS LOCAL 986 - PUBLIC SAFETY UNIT**

This Side Letter of Agreement ("Agreement") is entered by and between the City of Paramount ("City") and the Teamsters Local 986 - Public Safety Unit ("Union") with respect to the following:

WHEREAS, the bargaining unit represented by the Union includes the Community Service Officer ("CSO") classification;

WHEREAS, the job description for the CSO classification includes entering evidence into the Property, Evidence, and Laboratory Management System (PRELIMS) that requires certification;

WHEREAS, not all the current CSOs employed by the City possess the necessary certification for entering evidence into the PRELIMS system;

WHEREAS, the City and Union have agreed that existing CSOs shall receive certification pay for maintaining PRELIMS Certification until all CSOs employed by the City obtain PRELIMS Certification, after which the certification pay shall cease; and,

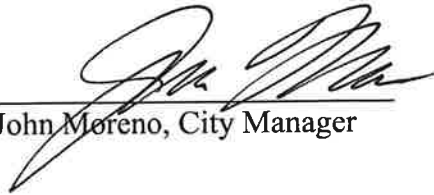
NOW THEREFORE, the City and Union agree to the following:

1. Effective the first month after complete execution of this Side Letter, employees in the classification of CSO who possess PRELIMS Certification shall receive certification pay in the amount of one hundred dollars (\$100.00) per month.
2. Certification pay shall be paid in equal installments over twenty-six (26) pay periods annually and shall be included in the employee's regular biweekly paycheck.
3. Certification pay provided pursuant to this Side Letter shall only be provided until all CSOs employed by the City possess PRELIMS Certification, after which the City's obligation to provide certification pay under this Side Letter shall automatically cease.
4. This Side Letter shall remain in effect until all CSOs employed by the City possess PRELIMS Certification or the Parties meet and confer to otherwise modify the certification pay provided under this Side Letter.

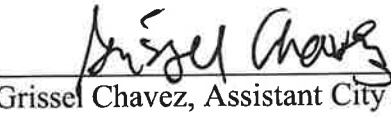
SO AGREED.

DATE June 23, 2020

CITY OF PARAMOUNT



John Moreno, City Manager

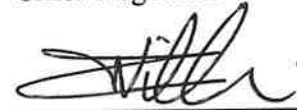


Grissel Chavez, Assistant City Manager

TEAMSTERS LOCAL 986



Michael Grijalva
Chief Negotiator



Ignacio Villaseñor
Chief Steward



Kayla Kurrle
Steward