

**CITY OF PARAMOUNT
FULL- TIME MONTHLY SALARY TABLE
FY 2026-2027 (Effective 06/27/2026)**

JOB CLASSIFICATION TITLES	PAY RANGE	FLSA Status	STEP A	STEP B	STEP C	STEP D	STEP E
City Manager	375	Exempt	27,611.88				
Assistant City Manager	350	Exempt	17,416.78	18,287.61	19,202.00	20,162.10	21,170.20
Community Services Director	325	Exempt	14,748.53	15,485.96	16,260.26	17,073.27	17,926.93
Finance Director	325	Exempt	14,748.53	15,485.96	16,260.26	17,073.27	17,926.93
Planning and Building Director	325	Exempt	14,748.53	15,485.96	16,260.26	17,073.27	17,926.93
Public Safety Director	325	Exempt	14,748.53	15,485.96	16,260.26	17,073.27	17,926.93
Public Works Director	325	Exempt	14,748.53	15,485.96	16,260.26	17,073.27	17,926.93
City Clerk	300	Exempt	11,942.33	12,539.45	13,166.42	13,824.74	14,515.98
Assistant Community Services Director	275	Exempt	11,497.79	12,072.68	12,676.32	13,310.13	13,975.64
Assistant Finance Director	275	Exempt	11,497.79	12,072.68	12,676.32	13,310.13	13,975.64
Assistant Planning and Building Director	275	Exempt	11,497.79	12,072.68	12,676.32	13,310.13	13,975.64
Assistant Public Safety Director	275	Exempt	11,497.79	12,072.68	12,676.32	13,310.13	13,975.64
Assistant Public Works Director	275	Exempt	11,497.79	12,072.68	12,676.32	13,310.13	13,975.64
Water Superintendent	213	Exempt	10,711.35	11,246.92	11,809.27	12,399.73	13,019.72
Human Resources Manager	213	Exempt	10,711.35	11,246.92	11,809.27	12,399.73	13,019.72
Public Works Operations Manager	209	Exempt	10,293.40	10,808.07	11,348.47	11,915.90	12,511.69
Building and Housing Manager	204	Exempt	9,793.82	10,283.51	10,797.68	11,337.57	11,904.45
Financial Services Manager	204	Exempt	9,793.82	10,283.51	10,797.68	11,337.57	11,904.45
Accounting Manager	204	Exempt	9,793.82	10,283.51	10,797.68	11,337.57	11,904.45
Community Services Manager	199	Exempt	9,318.48	9,784.40	10,273.63	10,787.31	11,326.67
Communications and Engagement Manager	198	Exempt	9,226.22	9,687.53	10,171.91	10,680.50	11,214.53
Senior Accountant	188	Exempt	8,352.38	8,769.99	9,208.49	9,668.92	10,152.36
Project/Program Manager	186	Exempt	8,187.80	8,597.19	9,027.05	9,478.40	9,952.32
Senior Services Program Supervisor	183	Exempt	7,947.00	8,344.35	8,761.57	9,199.64	9,659.63
Building and Safety Inspector	182	Non-Exempt	7,868.32	8,261.73	8,674.82	9,108.56	9,563.99
Water Supervisor	178	Non-Exempt	7,561.30	7,939.36	8,336.33	8,753.15	9,190.80
Associate Planner	177	Exempt	7,486.43	7,860.75	8,253.79	8,666.48	9,099.80
Community Services Supervisor	175	Exempt	7,338.92	7,705.87	8,091.16	8,495.72	8,920.50
Maintenance Supervisor	174	Non-Exempt	7,266.26	7,629.57	8,011.05	8,411.60	8,832.18
Management Analyst	171	Exempt	7,052.56	7,405.19	7,775.44	8,164.22	8,572.43
Finance Supervisor	170	Exempt	6,982.73	7,331.87	7,698.46	8,083.38	8,487.55
Code Enforcement Officer Supervisor	170	Exempt	6,982.73	7,331.87	7,698.46	8,083.38	8,487.55
Community Service Officer Supervisor	170	Non-Exempt	6,982.73	7,331.87	7,698.46	8,083.38	8,487.55
Accountant*	170	Exempt	6,982.73	7,331.87	7,698.46	8,083.38	8,487.55
Deputy City Clerk	170	Exempt	6,982.73	7,331.87	7,698.46	8,083.38	8,487.55
Executive Assistant	165	Non-Exempt	6,643.83	6,976.02	7,324.82	7,691.06	8,075.61
Accounting Specialist	165	Non-Exempt	6,643.83	6,976.02	7,324.82	7,691.06	8,075.61
Assistant Planner	164	Non-Exempt	6,578.05	6,906.95	7,252.30	7,614.91	7,995.66
Building Permit Technician	151	Non-Exempt	5,779.88	6,068.88	6,372.32	6,690.94	7,025.49
Finance Technician	148	Non-Exempt	5,609.90	5,890.39	6,184.91	6,494.16	6,818.87
Payroll Technician	148	Non-Exempt	5,609.90	5,890.39	6,184.91	6,494.16	6,818.87
Administrative Assistant	148	Non-Exempt	5,609.90	5,890.39	6,184.91	6,494.16	6,818.87
Office Assistant II	137	Non-Exempt	5,028.29	5,279.70	5,543.68	5,820.87	6,111.91

*Accountant underfilling Senior Accountant 4/15/2026

**CITY OF PARAMOUNT
REPRESENTED EMPLOYEES MONTHLY SALARY TABLE
FY 2026- 2027 (Effective 06/27/2026)**

JOB CLASSIFICATION TITLES	PAY RANGE	FLSA Status	STEP A	STEP B	STEP C	STEP D	STEP E
Water Quality Specialist	R34	Non-Exempt	6,882.02	7,226.12	7,587.43	7,966.80	8,365.14
Code Enforcement Officer	R23	Non-Exempt	6,135.46	6,442.24	6,764.35	7,102.57	7,457.69
Senior Water Operator	R19	Non-Exempt	5,927.83	6,224.22	6,535.43	6,862.20	7,205.31
Senior Maintenance Worker	R15	Non-Exempt	5,696.53	5,981.35	6,280.42	6,594.44	6,924.16
Warehouse Attendant	R12	Non-Exempt	5,528.99	5,805.44	6,095.71	6,400.50	6,720.52
Community Service Officer	R08	Non-Exempt	5,284.78	5,549.02	5,826.47	6,117.79	6,423.68
Parking Control Officer	R06	Non-Exempt	5,180.65	5,439.68	5,711.66	5,997.25	6,297.11
Water Operator	R04	Non-Exempt	5,105.93	5,361.23	5,629.29	5,910.75	6,206.29
Maintenance Worker	R01	Non-Exempt	4,955.77	5,203.55	5,463.73	5,736.92	6,023.77